

Voting February 2022

REPORTING PERIOD: 01/02/2022 to 28/02/2022

Voting Statistics

	Total	Percent
Votable Meetings	20	
Meetings Voted	20	100.00%
Meetings with One or More Votes Against Management	4	20.00%
Votable Ballots	102	
Ballots Voted	102	100.00%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	297		0		297	
Proposals Voted	297	100.00%	0	0.00%	297	100.00%
FOR Votes	292	98.32%	0	0.00%	292	98.32%
AGAINST Votes	6	2.02%	0	0.00%	6	2.02%
ABSTAIN Votes	0	0.00%	0	0.00%	0	0.00%
WITHHOLD Votes	0	0.00%	0	0.00%	0	0.00%
Votes WITH Management	292	98.32%	0	0.00%	292	98.32%
Votes AGAINST Management	6	2.02%	0	0.00%	6	2.02%

Note: Where management does not make a vote recommendation, these votes are not included in either votes WITH or AGAINST Management. In cases where different votes are submitted across different accounts for a given meeting, votes cast are distinctly counted hence total votes submitted may be higher than unique proposals voted.

Imperial Brands Plc

Meeting Date: 02/02/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Stefan Bomhard as Director	For	For
5	Re-elect Susan Clark as Director	For	For
6	Elect Ngozi Edozien as Director	For	For
7	Re-elect Therese Esperdy as Director	For	For
8	Re-elect Alan Johnson as Director	For	For
9	Re-elect Robert Kunze-Concewitz as Director	For	For
10	Re-elect Simon Langelier as Director	For	For
11	Elect Lukas Paravicini as Director	For	For
12	Elect Diane de Saint Victor as Director	For	For

Imperial Brands Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
13	Re-elect Jonathan Stanton as Director	For	For
14	Reappoint Ernst & Young LLP as Auditors	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
16	Authorise UK Political Donations and Expenditure	For	For
17	Authorise Issue of Equity	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Premier Miton Group Plc

Meeting Date: 02/02/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Reappoint KPMG LLP as Auditors	For	For
3	Authorise Board to Fix Remuneration of Auditors	For	For
4	Approve Final Dividend	For	For
5	Approve Remuneration Report	For	For
6	Elect Sarah Mussenden as Director	For	For
7	Elect Sarah Walton as Director	For	For
8	Re-elect Robert Colthorpe as Director	For	For
9	Re-elect Piers Harrison as Director	For	For
10	Authorise Issue of Equity	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	For	For
12	Authorise Market Purchase of Ordinary Shares	For	For

Compania de Distribucion Integral Logista Holdings SAU

Meeting Date: 03/02/2022

Country: Spain

Meeting Type: Annual

Compania de Distribucion Integral Logista Holdings SAU

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	For	For
1.2	Approve Consolidated Financial Statements	For	For
2	Approve Non-Financial Information Statement	For	For
3	Approve Discharge of Board	For	For
4	Approve Allocation of Income and Dividends	For	For
5.1	Ratify Appointment of and Elect Lillian Alice Blohm as Director	For	For
5.2	Ratify Appointment of and Elect Murray Henry McGowan as Director	For	For
5.3	Reelect Cristina Garmendia Mendizabal as Director	For	For
5.4	Reelect Alain Minc as Director	For	For
6	Approve Remuneration Policy	For	For
7	Advisory Vote on Remuneration Report	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	For	For

Future Plc

Meeting Date: 03/02/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Approve Remuneration Report	For	For
4	Re-elect Richard Huntingford as Director	For	For
5	Re-elect Zillah Byng-Thorne as Director	For	For
6	Re-elect Meredith Amdur as Director	For	For
7	Re-elect Mark Brooker as Director	For	For
<i>Blended Rationale: A vote FOR this item is warranted. We do not have any particular concerns with the outgoing CFO's pay arrangements overall and therefore have voted to re-elect the remuneration committee members.</i>			
8	Re-elect Hugo Drayton as Director	For	For
9	Re-elect Rob Hattrell as Director	For	For
<i>Blended Rationale: See item 7.</i>			

Future Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
10	Elect Penny Ladkin-Brand as Director	For	For
11	Re-elect Alan Newman as Director	For	For
12	Elect Anglea Seymour-Jackson as Director	For	For
13	Reappoint Deloitte LLP as Auditors	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
15	Authorise Issue of Equity	For	For
16	Authorise UK Political Donations and Expenditure	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

The Sage Group Plc

Meeting Date: 03/02/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Approve Final Dividend	For	For
5	Elect Andrew Duff as Director	For	For
6	Elect Derek Harding as Director	For	For
7	Re-elect Sangeeta Anand as Director	For	For
8	Re-elect Dr John Bates as Director	For	For
9	Re-elect Jonathan Bewes as Director	For	For
10	Re-elect Annette Court as Director	For	For
11	Re-elect Drummond Hall as Director	For	For
12	Re-elect Steve Hare as Director	For	For
13	Re-elect Jonathan Howell as Director	For	For
14	Re-elect Irana Wasti as Director	For	For
15	Reappoint Ernst & Young LLP as Auditors	For	For

The Sage Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
17	Authorise UK Political Donations and Expenditure	For	For
18	Authorise Issue of Equity	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
21	Authorise Market Purchase of Ordinary Shares	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Brewin Dolphin Holdings Plc

Meeting Date: 04/02/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Reappoint Ernst & Young LLP as Auditors	For	For
3	Authorise Board to Fix Remuneration of Auditors	For	For
4	Approve Remuneration Report	For	For
5	Re-elect Toby Strauss as Director	For	For
6	Re-elect Robin Beer as Director	For	For
7	Re-elect Siobhan Boylan as Director	For	For
8	Re-elect Charles Ferry as Director	For	For
9	Re-elect Ian Dewar as Director	For	For
10	Re-elect Phillip Monks as Director	For	For
11	Re-elect Caroline Taylor as Director	For	For
12	Re-elect Michael Kellard as Director	For	For
13	Elect Pars Purewal as Director	For	For
14	Elect Joanna Hall as Director	For	For
15	Approve Final Dividend	For	For
16	Authorise UK Political Donations and Expenditure	For	For

Brewin Dolphin Holdings Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

SSP Group Plc

Meeting Date: 04/02/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	Against
<i>Blended Rationale: A vote AGAINST is warranted. The award of any bonus in a year of negative shareholder experience and without any guarantee of repaying Coronavirus Job Retention Scheme (CJRS) support is not considered appropriate.</i>			
3	Re-elect Mike Clasper as Director	For	For
4	Re-elect Jonathan Davies as Director	For	For
5	Re-elect Carolyn Bradley as Director	For	For
6	Re-elect Tim Lodge as Director	For	For
7	Re-elect Judy Vezmar as Director	For	For
8	Elect Apurvi Sheth as Director	For	For
9	Elect Kelly Kuhn as Director	For	For
10	Reappoint KPMG LLP as Auditors	For	For
11	Authorise Board to Fix Remuneration of Auditors	For	For
12	Authorise UK Political Donations and Expenditure	For	For
13	Authorise Issue of Equity	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
16	Authorise Market Purchase of Ordinary Shares	For	For

SSP Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect Mike Clasper as Director	For	For
4	Re-elect Jonathan Davies as Director	For	For
5	Re-elect Carolyn Bradley as Director	For	For
6	Re-elect Tim Lodge as Director	For	For
7	Re-elect Judy Vezmar as Director	For	For
8	Elect Apurvi Sheth as Director	For	For
9	Elect Kelly Kuhn as Director	For	For
10	Reappoint KPMG LLP as Auditors	For	For
11	Authorise Board to Fix Remuneration of Auditors	For	For
12	Authorise UK Political Donations and Expenditure	For	For
13	Authorise Issue of Equity	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
16	Authorise Market Purchase of Ordinary Shares	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Numis Corp. Plc

Meeting Date: 08/02/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For

Numis Corp. Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Re-elect Alexander Ham as Director	For	For
4	Re-elect Luke Savage as Director	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
7	Authorise UK Political Donations and Expenditure	For	For
8	Authorise Issue of Equity	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
11	Authorise Market Purchase of Ordinary Shares	For	For
12	Approve Matters Relating to the Relevant Dividends	For	For
13	Approve Capital Reduction	For	For

Euromoney Institutional Investor Plc

Meeting Date: 09/02/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Elect India Gary-Martin as Director	For	For
5	Re-elect Jan Babiak as Director	For	For
6	Re-elect Colin Day as Director	For	For
7	Re-elect Imogen Joss as Director	For	For
8	Re-elect Wendy Pallot as Director	For	For
9	Re-elect Tim Pennington as Director	For	For
10	Re-elect Andrew Rashbass as Director	For	For
11	Re-elect Leslie Van de Walle as Director	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For

Euromoney Institutional Investor Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
13	Authorise Board to Fix Remuneration of Auditors	For	For
14	Authorise Issue of Equity	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Amend Articles of Association	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Vonage Holdings Corp.

Meeting Date: 09/02/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	For	For
3	Adjourn Meeting	For	For

easyJet Plc

Meeting Date: 10/02/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	For
3	Approve Remuneration Report	For	For
4	Re-elect Johan Lundgren as Director	For	For
5	Elect Kenton Jarvis as Director	For	For
6	Elect Stephen Hester as Director	For	For
7	Re-elect Dr Andreas Bierwirth as Director	For	For

easyJet Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
8	Re-elect Catherine Bradley as Director	For	For
9	Re-elect Nick Leeder as Director	For	For
10	Re-elect Julie Southern as Director	For	For
11	Re-elect Sheikh Mansurah Tal-At Mannings as Director	For	For
12	Re-elect David Robbie as Director	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
15	Authorise UK Political Donations and Expenditure	For	For
16	Authorise Issue of Equity	For	For
17	Approve Restricted Share Plan	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Siemens AG

Meeting Date: 10/02/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2020/21	For	For
3.2	Approve Discharge of Management Board Member Klaus Helmrich (until March 31, 2021) for Fiscal Year 2020/21	For	For
3.3	Approve Discharge of Management Board Member Joe Kaeser (until Feb. 3, 2021) for Fiscal Year 2020/21	For	For
3.4	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2020/21	For	For
3.5	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2020/21	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3.6	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2020/21	For	For
3.7	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2020/21	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2020/21	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2020/21	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2020/21	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler (from Oct. 16, 2020) for Fiscal Year 2020/21	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2020/21	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2020/21	For	For
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2020/21	For	For
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	For	For
4.10	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler (until Feb. 3, 2021) for Fiscal Year 2020/21	For	For
4.11	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2020/21	For	For
4.12	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	For	For
4.13	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2020/21	For	For
4.14	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2020/21	For	For
4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2020/21	For	For
4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2020/21	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2020/21	For	For
4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2020/21	For	For
4.19	Approve Discharge of Supervisory Board Member Grazia Vittadini (from Feb. 3, 2021) for Fiscal Year 2020/21	For	For
4.20	Approve Discharge of Supervisory Board Member Werner Wenning (until Feb. 3, 2021) for Fiscal Year 2020/21	For	For
4.21	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2020/21	For	For
4.22	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2020/21	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	For	For
6	Approve Remuneration Report	For	For

SMART Global Holdings, Inc.

Meeting Date: 11/02/2022

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Randy Furr	For	For
1b	Elect Director Penelope Herscher	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against

Blended Rationale: A vote against is warranted because the performance period is less than 3 years:-Other NEOs equity awards can be earned based on one-year performance with undisclosed forward-looking goals.A vote against is warranted because recruitment awards are not awarded in the form of shares or are not subject to performance criteria:-A significant majority of the NEOs new-hire awards lack performance conditions.-CEO Adams received a sign-on bonus of \$200,000 while certain other NEOs received sign-on bonuses ranging from \$50,000 to \$100,000.Please also note that, effective on Aug. 31, 2020, former CEO Shah resigned from his President and CEO role and transitioned to Executive Chairman role. In October 2020, in connection with his transition, the board determined to accelerate his equity awards granted in May 2020. The awards consisted of 180,000 time-based RSAs and 90,000 performance-based PSAs, reflecting an aggregate grant date value of \$6.7 million per ISS valuation. The proxy states that the decision to accelerate such awards was in recognition of former CEO Shah s assistance in recruiting CEO Adams and outstanding service to the company during his tenure.

Bank of China Limited

Meeting Date: 17/02/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Huang Binghua as Director	For	For
2	Elect E Weinan as Director	For	For
3	Elect Jean-Louis Ekra as Director	For	For
4	Elect Giovanni Tria as Director	For	For
5	Elect Hui Ping as Supervisor	For	For
6	Approve Application for Special External Donation Limit for Targeted Support	For	For
7	Approve Remuneration Distribution Plan for Chairman of the Board of Directors and Executive Directors	For	For
8	Approve Remuneration Distribution Plan for Chairman of the Board of Supervisors	For	For
9	Approve Capital Management Plan of Bank of China for the 14th Five-year Plan Period	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For

Virgin Money UK Plc

Meeting Date: 17/02/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Elect Clifford Abrahams as Director	For	For
5	Re-elect David Bennett as Director	For	For
6	Re-elect Paul Coby as Director	For	For
7	Re-elect David Duffy as Director	For	For
8	Re-elect Geeta Gopalan as Director	For	For
9	Elect Elena Novokreshchenova as Director	For	For
10	Re-elect Darren Pope as Director	For	For
11	Re-elect Amy Stirling as Director	For	For

Virgin Money UK Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
12	Re-elect Tim Wade as Director	For	For
13	Reappoint Ernst & Young LLP as Auditors	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
15	Authorise Issue of Equity	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
18	Authorise Issue of Equity in Connection with AT1 Securities	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with AT1 Securities	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For
21	Authorise Off-Market Purchase of Ordinary Shares	For	For
22	Authorise UK Political Donations and Expenditure	For	For

Emirates NBD Bank (P.J.S.C)

Meeting Date: 23/02/2022

Country: United Arab Emirates

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Board Report on Company Operations and Financial Position for FY 2021	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	For	For
3	Approve Internal Sharia Supervisory Committee Report for FY 2021	For	For
4	Accept Financial Statements and Statutory Reports for FY 2021	For	For
5	Elect Internal Sharia Supervisory Committee Members (Bundled)	For	For
6	Approve Dividends of AED 0.50 Per Share for FY 2021	For	For
7	Approve Remuneration of Directors	For	For
8	Approve Discharge of Directors for FY 2021	For	For
9	Approve Discharge of Auditors for FY 2021	For	For

Emirates NBD Bank (P.J.S.C)

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
10	Elect Directors (Cumulative Voting)	For	Against
<i>Blended Rationale: The company has not provided information on this proposal.</i>			
11	Ratify Auditors and Fix Their Remuneration for FY 2022	For	For
12	Appoint Two Representatives for the Shareholders and Determine their Fees	For	For
13	Approve Board Proposal Re: Non-convertible Securities to be Issued by the Company	For	For
14	Amend Company's Memorandum and Articles of Association in Accordance to the Federal Decree Law No. 32 of Year 2021	For	Against
<i>Blended Rationale: The company has not provided information on this proposal.</i>			

RWS Holdings Plc

Meeting Date: 23/02/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Andrew Brode as Director	For	For
<i>Blended Rationale: A vote FOR is warranted as we believe this director makes a valuable contribution to the board despite his position on other boards.</i>			
5	Re-elect Desmond Glass as Director	For	For
6	Re-elect Lara Boro as Director	For	For
7	Re-elect Frances Earl as Director	For	For
8	Re-elect David Clayton as Director	For	For
9	Re-elect Gordon Stuart as Director	For	For
10	Elect Ian El-Mokadem as Director	For	For
11	Appoint Ernst & Young LLP as Auditors	For	For
12	Authorise Board to Fix Remuneration of Auditors	For	For
13	Authorise Issue of Equity	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For

RWS Holdings Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
16	Authorise Market Purchase of Ordinary Shares	For	For

On The Beach Group Plc

Meeting Date: 25/02/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	For
3	Approve Remuneration Report	For	For
4	Re-elect Richard Pennycook as Director	For	For
5	Re-elect Simon Cooper as Director	For	For
6	Re-elect Shaun Morton as Director	For	For
7	Re-elect David Kelly as Director	For	For
8	Re-elect Elaine O'Donnell as Director	For	For
9	Elect Justine Greening as Director	For	For
10	Reappoint Ernst & Young LLP as Auditors	For	For
11	Authorise Board to Fix Remuneration of Auditors	For	For
12	Authorise Issue of Equity	For	For
13	Authorise UK Political Donations and Expenditure	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
16	Authorise Market Purchase of Ordinary Shares	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Zendesk, Inc.

Meeting Date: 25/02/2022

Country: USA

Meeting Type: Special

Zendesk, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	For	Against
<i>Blended Rationale: A vote against is warranted due to a lack of disclosure provided by the company:- The company did not disclose its plan for achieving revenue synergies and the risks of the transaction and the accompanying dilution to shareholders, do not appear justified by the uncertain and slight impact.</i>			
2	Adjourn Meeting	For	Against
<i>Blended Rationale: A vote against is warranted due to the lack of support for the underlying transaction.</i>			

Colfax Corporation

Meeting Date: 28/02/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Reverse Stock Split	For	For
2	Adjourn Meeting	For	For

Source: Artemis, Institutional Shareholder Services (ISS)

Artemis Investment Management LLP
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London SW1A 1LD

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