

Voting January 2021

Vote Summary Report

Reporting Period: 01/01/2021 to 31/01/2021

Voting Statistics

	Total	Percent
Votable Meetings	35	
Meetings Voted	35	100.00%
Votable Ballots	148	
Ballots Voted	144	97.30%

			Management Proposals		Shareholder Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	254		251		3	
Proposals Voted	254	100.00%	251	100.00%	3	100.00%
FOR Votes	245	96.46%	244	97.21%	1	33.33%
AGAINST Votes	6	2.36%	5	1.99%	1	33.33%
ABSTAIN Votes	3	1.18%	2	0.80%	1	33.33%
WITHHOLD Votes	0	0.00%	0	0.00%	0	0.00%
Votes WITH Management	245	96.46%	244	97.21%	1	33.33%
Votes AGAINST Management	9	3.54%	7	2.79%	2	66.67%

Note: Where management does not make a vote recommendation, these votes are not included in either votes WITH or AGAINST Management. In cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Peugeot SA

Meeting Date: 04/01/2021

Country: Netherlands

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Merger by Absorption of Peugeot by Fiat Chrysler Automobiles	For	For
2	Remove Double-Voting Rights for Long-Term Registered Shareholders	For	For
3	Authorize Filing of Required Documents/Other Formalities	For	For

Speymill Deutsche Immobilien Co. Plc

Meeting Date: 05/01/2021

Country: Isle of Man

Meeting Type: Annual

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Speymill Deutsche Immobilien Co. Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Re-elect Denham Eke as Director	For	For
3	Ratify KPMG Audit LLC as Auditors	For	For
4	Authorise Board to Fix Remuneration of Auditors	For	For

Morses Club Plc

Meeting Date: 07/01/2021

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Reappoint Deloitte LLP as Auditors	For	For
5	Authorise Board to Fix Remuneration of Auditors	For	For

Borr Drilling Ltd.

Meeting Date: 08/01/2021

Country: Bermuda

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Increase in Authorized Share Capital	For	For

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Premier Foods Plc

Meeting Date: 11/01/2021

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Cancellation of the Share Premium Account	For	For

Carr's Group Plc

Meeting Date: 12/01/2021

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Re-elect Peter Page as Director	For	For
4	Elect Hugh Pelham as Director	For	For
5	Re-elect Neil Austin as Director	For	For
6	Re-elect Alistair Wannop as Director	For	For
7	Re-elect John Worby as Director	For	For
8	Re-elect Ian Wood as Director	For	For
9	Elect Kristen Eshak Weldon as Director	For	For
10	Reappoint KPMG LLP as Auditors	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
12	Approve Remuneration Policy	For	For
13	Approve Remuneration Report	For	For
14	Authorise Issue of Equity	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For

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Carr's Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

China State Construction International Holdings Limited

Meeting Date: 12/01/2021 **Country:** Cayman Islands
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve New CSCECL Construction Engagement Agreement, CSCECL Construction Engagement Cap, CSC Construction Engagement Cap and Related Transactions	For	For

China State Construction International Holdings Limited

Meeting Date: 12/01/2021 **Country:** Cayman Islands
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve New Master Engagement Agreement, New COGO Works Caps and Related Transactions	For	For

Premier Oil Plc

Meeting Date: 12/01/2021 **Country:** United Kingdom
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	For	For

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Premier Oil Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve the Waiver of Rule 9 of the Takeover Code	For	For
3	Authorise Issue of Equity in Connection with the Merger and Debt Restructuring	For	For
4	Approve Share Sub-Division	For	For
5	Authorise Issue of Equity	For	For
6	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Merger and Debt Restructuring	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	For	For

Sodexo SA

Meeting Date: 12/01/2021

Country: France

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	For	For
3	Approve Allocation of Income and Absence of Dividends	For	For
4	Reelect Sophie Bellon as Director	For	For
5	Reelect Nathalie Bellon-Szabo as Director	For	For
6	Reelect Francoise Brougher as Director	For	For
7	Elect Federico J Gonzalez Tejera as Director	For	For
8	Renew Appointment of KPMG as Auditor	For	For
9	Approve Compensation Reports of Corporate Officers	For	For
10	Approve Compensation of Sophie Bellon, Chairman of the Board	For	For
11	Approve Compensation of Denis Machuel, CEO	For	For
12	Approve Remuneration Policy of Directors	For	For
13	Approve Remuneration Policy for Chairman of the Board	For	For

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Sodexo SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
14	Approve Remuneration Policy for CEO	For	For
15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
16	Authorize Filing of Required Documents/Other Formalities	For	For

C&C Group Plc

Meeting Date: 14/01/2021

Country: Ireland

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For	For
2	Adopt New Articles of Association	For	For
3	Authorise Company to Take All Actions to Implement the Migration	For	For

GoCo Group Plc

Meeting Date: 14/01/2021

Country: United Kingdom

Meeting Type: Court

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	For	For

GoCo Group Plc

Meeting Date: 14/01/2021

Country: United Kingdom

Meeting Type: Special

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GoCo Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Cash and Share Offer for GoCo Group plc by Future plc	For	For

China State Construction Engineering Corp. Ltd.

Meeting Date: 15/01/2021

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Working System for Independent Directors	For	For
2	Approve Share Repurchase of Performance Share Incentive Objects	For	For
3	Approve Signing of Comprehensive Service Framework Agreement	For	For
4	Approve Signing of Financial Services Framework Agreement	For	Against

Blended Rationale: A vote AGAINST is warranted since the proposed related-party transactions include intergroup lending which may expose the company to unnecessary risks.

Bank of China Limited

Meeting Date: 18/01/2021

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Zhang Keqiu as Supervisor	For	For
2	Approve 2019 Remuneration Distribution Plan for Chairman of the Board of Directors and Executive Directors	For	For
3	Approve 2019 Remuneration Distribution Plan for Chairman of the Board of Supervisors and Shareholder Representative Supervisors	For	For

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ENGIE Brasil Energia SA

Meeting Date: 19/01/2021

Country: Brazil

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles Re: Increase Number of Statutory Executives from Seven to Eight Members	For	For

Flutter Entertainment Plc

Meeting Date: 19/01/2021

Country: Ireland

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For	For
2	Amend Articles of Association	For	For
3A	Conditional upon the Adoption of Resolutions 1 and 2, Adopt New Articles of Association	For	For
3B	Conditional upon the Adoption of Resolution 1 and Resolution 2 not being Validly Adopted, Adopt New Articles of Association	For	For
4	Authorise Company to Take All Actions to Implement the Migration	For	For

D.R. Horton, Inc.

Meeting Date: 20/01/2021

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Donald R. Horton	For	For
1b	Elect Director Barbara K. Allen	For	For
1c	Elect Director Brad S. Anderson	For	For

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D.R. Horton, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1d	Elect Director Michael R. Buchanan	For	For
1e	Elect Director Michael W. Hewatt	For	For
1f	Elect Director Maribess L. Miller	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

WH Smith Plc

Meeting Date: 20/01/2021

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve US Employee Stock Purchase Plan	For	For
4	Re-elect Carl Cowling as Director	For	For
5	Elect Nicky Dulieu as Director	For	For
6	Re-elect Annemarie Durbin as Director	For	For
7	Re-elect Simon Emeny as Director	For	For
8	Re-elect Robert Moorhead as Director	For	For
9	Re-elect Henry Staunton as Director	For	For
10	Re-elect Maurice Thompson as Director	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
13	Authorise EU Political Donations and Expenditure	For	For
14	Authorise Issue of Equity	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For

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WH Smith Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Zhejiang Expressway Co., Ltd.

Meeting Date: 20/01/2021

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Issuance of Senior Notes and Related Transactions	For	For

Grafton Group Plc

Meeting Date: 21/01/2021

Country: Ireland

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to the Euroclear System	For	For
2	Adopt New Articles of Association Re: Migration	For	For
3	Authorise Company to Take All Actions to Implement the Migration	For	For
4	Adopt New Articles of Association Re: Article 5	For	For
5	Approve Capital Reorganisation	For	For
6	Amend Articles of Association	For	For

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Melrose Industries Plc

Meeting Date: 21/01/2021

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Employee Share Plan	For	For
2	Approve Amendments to the Remuneration Policy	For	For

Brilliance China Automotive Holdings Limited

Meeting Date: 22/01/2021

Country: Bermuda

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Huachen Purchase Framework Agreement, Huachen Sale Framework Agreement, Huachen Non-Exempted Proposed Caps and Related Transactions	For	For

China Minsheng Banking Corp., Ltd.

Meeting Date: 22/01/2021

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Yuan Guijun as Director	For	For
2	Amend Articles of Association	For	For
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
4	Amend Administrative Measures of Related Party Transactions	For	For
5	Approve Capital Management Plan for 2021 to 2023	For	For

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Baoshan Iron & Steel Co., Ltd.

Meeting Date: 25/01/2021

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	For	For
2	Approve Amendments to Articles of Association	For	Against

Blended Rationale: A vote against is warranted as shareholder rights are, or could be reduced:- The proposed articles amendments are not considered to adequately provide for accountability and transparency to shareholders.

Becton, Dickinson and Company

Meeting Date: 26/01/2021

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Catherine M. Burzik	For	For
1b	Elect Director R. Andrew Eckert	For	For
1c	Elect Director Vincent A. Forlenza	For	For
1d	Elect Director Claire M. Fraser	For	For
1e	Elect Director Jeffrey W. Henderson	For	For
1f	Elect Director Christopher Jones	For	For
1g	Elect Director Marshall O. Larsen	For	For
1h	Elect Director David F. Melcher	For	For
1i	Elect Director Thomas E. Polen	For	For
1j	Elect Director Claire Pomeroy	For	For
1k	Elect Director Rebecca W. Rimel	For	For
1l	Elect Director Timothy M. Ring	For	For
1m	Elect Director Bertram L. Scott	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

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Reporting Period: 01/01/2021 to 31/01/2021

Becton, Dickinson and Company

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain
<i>Blended Rationale: An abstention is warranted. A number of named executive officers, other than the CEO, received one-time grants of stock appreciation rights following the end of the fiscal year to offset a portion of the lower value of recently earned or in-flight performance shares due to the pandemic. The use of one-time awards as a replacement for forfeited or underperforming performance-based awards is problematic although the grants were extended across a broad-based number of associates.</i>			
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
<i>Blended Rationale: Artemis supports proposals that enhance shareholder rights.</i>			

Jacobs Engineering Group Inc.

Meeting Date: 26/01/2021

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Steven J. Demetriou	For	For
1b	Elect Director Christopher M.T. Thompson	For	For
1c	Elect Director Vincent K. Brooks	For	For
1d	Elect Director Robert C. Davidson, Jr.	For	For
1e	Elect Director Ralph E. (Ed) Eberhart	For	For
1f	Elect Director Manny Fernandez	For	For
1g	Elect Director Georgette D. Kiser	For	For
1h	Elect Director Linda Fayne Levinson	For	For
1i	Elect Director Barbara L. Loughran	For	For
1j	Elect Director Robert A. McNamara	For	For
1k	Elect Director Peter J. Robertson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Visa Inc.

Meeting Date: 26/01/2021

Country: USA

Meeting Type: Annual

Vote Summary Report

Reporting Period: 01/01/2021 to 31/01/2021

Visa Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	For	For
1b	Elect Director Mary B. Cranston	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For
1d	Elect Director Alfred F. Kelly, Jr.	For	For
1e	Elect Director Ramon Laguarta	For	For
1f	Elect Director John F. Lundgren	For	For
1g	Elect Director Robert W. Matschullat	For	For
1h	Elect Director Denise M. Morrison	For	For
1i	Elect Director Suzanne Nora Johnson	For	For
1j	Elect Director Linda J. Rendle	For	For
1k	Elect Director John A. C. Swainson	For	For
1l	Elect Director Maynard G. Webb, Jr.	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For
5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	For	For
6	Provide Right to Act by Written Consent	Against	Abstain
<i>Blended Rationale: An abstention is warranted as although written consent improves shareholder rights, item 5 provides additional rights to shareholders to call special meetings.</i>			
7	Amend Principles of Executive Compensation Program	Against	Against

Britvic Plc

Meeting Date: 28/01/2021

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For

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Britvic Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	For	For
3	Approve Remuneration Policy	For	For
4	Approve Remuneration Report	For	For
5	Amend Performance Share Plan	For	For
6	Amend Executive Share Option Plan	For	For
7	Re-elect John Daly as Director	For	For
8	Re-elect Simon Litherland as Director	For	For
9	Re-elect Joanne Wilson as Director	For	For
10	Re-elect Suniti Chauhan as Director	For	For
11	Re-elect Sue Clark as Director	For	For
12	Re-elect William Eccleshare as Director	For	For
13	Re-elect Ian McHoul as Director	For	For
14	Re-elect Euan Sutherland as Director	For	For
15	Reappoint Ernst & Young LLP as Auditors	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
17	Authorise EU Political Donations and Expenditure	For	For
18	Authorise Issue of Equity	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
21	Authorise Market Purchase of Ordinary Shares	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
23	Approve Matters Relating to the Distributable Reserves Amendment	None	For

Kerry Group Plc

Meeting Date: 28/01/2021

Country: Ireland

Meeting Type: Special

Vote Summary Report

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Kerry Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Migration of the Participating Securities to Euroclear Bank's Central Securities Depository	For	For
2	Amend Articles of Association	For	For
3	Authorise Company to Take All Actions to Implement the Migration	For	For

Origin Enterprises Plc

Meeting Date: 28/01/2021

Country: Ireland

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For	For
2	Adopt New Articles of Association	For	For
3	Authorise Company to Take All Actions to Implement the Migration	For	For

OSB Group Plc

Meeting Date: 28/01/2021

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Capital Reduction	For	For

Hollywood Bowl Group Plc

Meeting Date: 29/01/2021

Country: United Kingdom

Meeting Type: Annual

Vote Summary Report

Reporting Period: 01/01/2021 to 31/01/2021

Hollywood Bowl Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	Against
<i>Blended Rationale: A vote against is warranted because the performance conditions have been amended retrospectively:- The Remuneration Committee has exercised its discretion to retrospectively reduce the performance period attached to the 2018 LTIP award, in turn increasing the vest from nil to 81%.</i>			
3	Re-elect Nick Backhouse as Director	For	For
4	Re-elect Peter Boddy as Director	For	For
5	Re-elect Stephen Burns as Director	For	For
6	Re-elect Laurence Keen as Director	For	For
7	Re-elect Ivan Schofield as Director	For	For
8	Re-elect Claire Tiney as Director	For	Abstain
<i>Blended Rationale: An abstention is warranted as we have identified some issues with how executive remuneration has been determined this year. Claire Tiney serves as the Remuneration Committee Chair.</i>			
9	Reappoint KPMG LLP as Auditors	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
11	Authorise Issue of Equity	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
14	Authorise Market Purchase of Ordinary Shares	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Thai Beverage Public Company Limited

Meeting Date: 29/01/2021

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	For	For

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Thai Beverage Public Company Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Acknowledge Business Operation for 2020 and the Report of the Board of Directors	For	For
3	Approve Financial Statements and Auditors' Reports	For	For
4	Approve Dividend Payment and Appropriation for Legal Reserve	For	For
5.1.1	Elect Charoen Sirivadhanabhakdi as Director	For	For
5.1.2	Elect Khunying Wanna Sirivadhanabhakdi as Director	For	For
5.1.3	Elect Potjaneer Thanavaranit as Director	For	Against
<i>Blended Rationale: A vote against is warranted due to concerns over the number of directorships held by the nominee:- Potjaneer Thanavaranit serves on a total of more than six public company boards.</i>			
5.1.4	Elect Chatri Banchuin as Director	For	For
5.1.5	Elect Kritika Kongsompong as Director	For	For
5.2.1	Elect Wee Joo Yeow as Director	For	For
5.2.2	Elect Khemchai Chutiwongse as Director	For	For
5.2.3	Elect Pasu Loharjun as Director	For	For
5.2.4	Elect Busaya Mathelin as Director	For	For
5.3	Approve Determination of Director Authorities	For	For
6	Approve Remuneration of Directors	For	For
7	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
8	Approve D&O Insurance for Directors and Executives	For	For
9	Approve Mandate for Interested Person Transactions	For	For
10	Approve ThaiBev Long Term Incentive Plan 2021	For	For
11	Approve Reduction in the Registered Capital	For	For
12	Amend Memorandum of Association to Reflect Reduction in Registered Capital	For	For
13	Approve Increase in the Registered Capital	For	For
14	Amend Memorandum of Association to Reflect Increase in Registered Capital	For	For
15	Approve Allocation of Newly-Issued Ordinary Shares Under the ThaiBev Long Term Incentive Plan 2021 and the Release of Final Awards in Respect of Awards Granted Under the Plan	For	For

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Thai Beverage Public Company Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
16	Other Business	For	Against

Blended Rationale: Details of other business not disclosed.

Weichai Power Co., Ltd.

Meeting Date: 29/01/2021

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Grant of the General Mandate to Issue Shares to the Board	For	For
2	Approve Compliance with the Conditions of Non-Public Issuance of A Shares	For	For
3.1	Approve Class and Par Value of Shares to be Issued	For	For
3.2	Approve Method and Time of Issuance	For	For
3.3	Approve Target Subscribers and Subscription Method	For	For
3.4	Approve Pricing Benchmark Date, Issue Price and Pricing	For	For
3.5	Approve Number of Shares to be Issued	For	For
3.6	Approve Lock-Up Period Arrangement	For	For
3.7	Approve Place of Listing of the New A Shares to be Issued	For	For
3.8	Approve Arrangement of Accumulated Undistributed Profits	For	For
3.9	Approve Validity of the Resolutions in Respect of the Non-Public Issuance of A Shares	For	For
3.10	Approve Use of Proceeds	For	For
4	Approve Plan for the Non-Public Issuance of A Shares	For	For
5	Approve Feasibility Analysis Report on the Use of Proceeds from the Non-Public Issuance of A Shares	For	For
6	Approve Absence of Need to Prepare a Report on the Use of Previously Raised Proceeds	For	For

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Weichai Power Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7	Approve Remedial Measures for the Dilution of Immediate Returns Upon the Non-Public Issuance of A Shares and Undertakings by the Relevant Persons	For	For
8	Approve Plan on Shareholders' Return for the Upcoming Three Years (2021-2023)	For	For
9	Authorize Board and Its Authorized Persons Board to Deal with All Matters in Relation to the Non-Public Issuance of A Shares	For	For
10	Approve Proposed Amendments to the Management Measures on the Use of Raised Proceeds	For	For

Source: Artemis, Institutional Shareholder Services (ISS)

Artemis Investment Management LLP
Cassini House, 57 St James's Street
London SW1A 1LD

6th Floor, Exchange Plaza
Edinburgh EH3 9BY

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