

Voting January 2023

REPORTING PERIOD: 01/01/2023 to 31/01/2023

Voting Statistics

	Total	Percent
Votable Meetings	27	
Meetings Voted	26	96.30%
Meetings with One or More Votes Against Management	8	29.63%
Votable Ballots	105	
Ballots Voted	104	99.05%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	220		4		224	
Proposals Voted	216	98.18%	4	100.00%	220	98.21%
FOR Votes	197	89.55%	3	75.00%	200	89.29%
AGAINST Votes	14	6.36%	1	25.00%	15	6.70%
ABSTAIN Votes	2	0.91%	0	0.00%	2	0.89%
WITHHOLD Votes	0	0.00%	0	0.00%	0	0.00%
Votes WITH Management	200	90.91%	3	75.00%	203	90.63%
Votes AGAINST Management	16	7.27%	1	25.00%	17	7.59%

Note: Where management does not make a vote recommendation, these votes are not included in either votes WITH or AGAINST Management.

In cases where different votes are submitted across different accounts for a given meeting, votes cast are distinctly counted hence total votes submitted may be higher than unique proposals voted.

Trigano SA

Meeting Date: 04/01/2023

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	For	For
4	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For	For
5	Approve Remuneration Policy of Chairman of the Supervisory Board	For	For
6	Approve Remuneration Policy of Supervisory Board Members	For	For
7	Approve Remuneration Policy of Chairman of the Management Board	For	Against

Blended Rationale: A vote against is warranted due to a lack of disclosure provided by the company: - The company failed to disclose the basic salaries for the upcoming fiscal year. - The company failed to disclose any cap and target for the bonus. - The company failed to disclose any cap for the exceptional remuneration. - The scope of the derogation remains too vague. A vote against is warranted as no LTI scheme is in place: - The remuneration policy does not include any LTIP, which undermines the link between pay and long-term shareholder value.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
8	Approve Remuneration Policy of CEOs	For	Against
	<i>Blended Rationale: A vote against is warranted due to a lack of disclosure provided by the company: - The company failed to disclose the basic salaries for the upcoming fiscal year. - The company failed to disclose any cap and target for the bonus. - The company failed to disclose any cap for the exceptional remuneration. - The scope of the derogation remains too vague. A vote against is warranted as no LTI scheme is in place: - The remuneration policy does not include any LTIP, which undermines the link between pay and long-term shareholder value.</i>		
9	Approve Remuneration Policy of Management Board Members	For	Against
	<i>Blended Rationale: A vote against is warranted due to a lack of disclosure provided by the company: - The company failed to disclose the basic salaries for the upcoming fiscal year. - The company failed to disclose any cap and target for the bonus. - The company failed to disclose any cap for the exceptional remuneration. - The scope of the derogation remains too vague. A vote against is warranted as no LTI scheme is in place: - The remuneration policy does not include any LTIP, which undermines the link between pay and long-term shareholder value.</i>		
10	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 251,500	For	For
11	Approve Compensation Report of Corporate Officers	For	For
12	Approve Compensation of Alice Cavalier Feuillet, Chairman of the Supervisory Board From September 1, 2021 Until May 9, 2022	For	For
13	Approve Compensation of Francois Feuillet, Chairman of the Supervisory Board From May 9, 2022 Until August 31, 2022	For	Against
	<i>Blended Rationale: A vote against is warranted due to a lack of disclosure provided by the company: - A vote AGAINST the remuneration report of Francois Feuillet is warranted considering the lack of disclosure on the payment of substantial governance fees, a well implemented company practice since several years (Item 13).</i>		
14	Approve Compensation of Stephane Gigou, Chairman of the Management Board	For	Against
	<i>Blended Rationale: A vote against is warranted due to a lack of disclosure provided by the company: - The high level of fees ("Governance fees") awarded to each member of the Management Board without any detail provided by the company, a well implemented company practice since several years; - The continued limited disclosure regarding the level of achievement and weight of each criterion of the performance conditions of the bonus.</i>		
15	Approve Compensation of Michel Freiche, CEO	For	Against
	<i>Blended Rationale: A vote against is warranted due to a lack of disclosure provided by the company: - The high level of fees ("Governance fees") awarded to each member of the Management Board without any detail provided by the company, a well implemented company practice since several years; - The continued limited disclosure regarding the level of achievement and weight of each criterion of the performance conditions of the bonus.</i>		
16	Approve Compensation of Marie-Helene Feuillet, Management Board Member	For	Against
	<i>Blended Rationale: A vote against is warranted due to a lack of disclosure provided by the company: - The high level of fees ("Governance fees") awarded to each member of the Management Board without any detail provided by the company, a well implemented company practice since several years; - The continued limited disclosure regarding the level of achievement and weight of each criterion of the performance conditions of the bonus.</i>		
17	Approve Compensation of Paolo Bicci, Management Board Member	For	Against
	<i>Blended Rationale: A vote against is warranted due to a lack of disclosure provided by the company: - The high level of fees ("Governance fees") awarded to each member of the Management Board without any detail provided by the company, a well implemented company practice since several years; - The continued limited disclosure regarding the level of achievement and weight of each criterion of the performance conditions of the bonus.</i>		

Trigano SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
18	Authorize Repurchase of Up to 9.83 Percent of Issued Share Capital	For	Against
<i>Blended Rationale: This resolution warrants a vote AGAINST as the share repurchase program can be continued during a takeover period.</i>			
19	Authorize Filing of Required Documents/Other Formalities	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For

China Telecom Corporation Limited

Meeting Date: 06/01/2023

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Directors' Remuneration Proposal	For	For
2	Approve Commercial Pricing Agreement and Service Agreement, Annual Caps and Related Transactions	For	For
3.01	Elect Xia Bing as Director	For	For
3.02	Elect Li Yinghui as Director	For	For
4.01	Elect Ng, Kar Ling Johnny as Director	For	For
4.02	Elect Chen Dongqi as Director	For	For

UniFirst Corporation

Meeting Date: 10/01/2023

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas S. Postek	For	For
1.2	Elect Director Steven S. Sintros	For	For
1.3	Elect Director Raymond C. Zemlin	For	For
1.4	Elect Director Joseph M. Nowicki	For	For
1.5	Elect Director Sergio A. Pupkin	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

UserTesting, Inc.

Meeting Date: 10/01/2023

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Adjourn Meeting	For	For

China Mobile Limited

Meeting Date: 11/01/2023

Country: Hong Kong

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Affiliated Transaction Agreements and 2023 Annual Caps	For	For

Synthomer Plc

Meeting Date: 11/01/2023

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Proposed Sale of the Laminates, Films and Coated Fabrics Businesses	For	For

Micron Technology, Inc.

Meeting Date: 12/01/2023

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	For	For
1b	Elect Director Lynn A. Dugle	For	For
1c	Elect Director Steven J. Gomo	For	For
1d	Elect Director Linnie M. Haynesworth	For	For

Micron Technology, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1e	Elect Director Mary Pat McCarthy	For	For
1f	Elect Director Sanjay Mehrotra	For	For
1g	Elect Director Robert E. Switz	For	For
1h	Elect Director MaryAnn Wright	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

PICC Property and Casualty Company Limited

Meeting Date: 16/01/2023

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Hu Wei as Director	For	For

ASR Nederland NV

Meeting Date: 17/01/2023

Country: Netherlands

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2a	Approve Acquisition of Aegon Nederland	For	For
2b	Grant Board Authority to Issue Shares	For	For
2c	Authorize Board to Exclude Preemptive Rights	For	For
4b	Opportunity to Make Recommendations to the Supervisory Board	For	For
4c	Elect Danielle Jansen Heijtmajer to Supervisory Board	For	For
4d	Elect Lard Friese to Supervisory Board	For	Against

Blended Rationale: A vote against is warranted as the nominee is a non-independent NED and serves on the Audit Committee, which is not fully independent.

Linde Plc

Meeting Date: 18/01/2023

Country: Ireland

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	For	For
2	Amend Articles of Association	For	For
3	Approve Common Draft Terms of Merger	For	For

Linde Plc

Meeting Date: 18/01/2023

Country: Ireland

Meeting Type: Court

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	For	For

WH Smith Plc

Meeting Date: 18/01/2023

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Kal Atwal as Director	For	For
5	Elect Annette Court as Director	For	For
6	Re-elect Carl Cowling as Director	For	For
7	Re-elect Nicky Dulieu as Director	For	For
8	Re-elect Simon Emeny as Director	For	For
9	Re-elect Robert Moorhead as Director	For	For
10	Elect Marion Sears as Director	For	For

WH Smith Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
11	Re-elect Maurice Thompson as Director	For	Abstain
<i>Blended Rationale: An ABSTAIN vote regarding the re-election of Maurice Thompson is warranted: - He served on the boards of several Greensill Capital group companies, including as Chair of the parent company until early 2021, Chair of the UK subsidiary until January 2018 and continues to serve as Chair of the supervisory board of Greensill Bank AG (based on available information). Greensill Capital collapsed during 2021 in a high-profile failure. - While the various ongoing investigations into Greensill Capital's collapse have not provided any failings explicitly linked to Maurice Thompson to date, his senior involvement on the boards of various Greensill companies raises questions about his accountability for potential failures of governance and oversight at Greensill Capital which are as yet unanswered, and could, if answered negatively in future, be relevant to his suitability as a NED and a member of the Audit Committee at WH Smith plc.</i>			
12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
14	Authorise UK Political Donations and Expenditure	For	For
15	Authorise Issue of Equity	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
18	Authorise Market Purchase of Ordinary Shares	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Costco Wholesale Corporation

Meeting Date: 19/01/2023

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Decker	For	For
1b	Elect Director Kenneth D. Denman	For	For
1c	Elect Director Richard A. Galanti	For	For
1d	Elect Director Hamilton E. James	For	For
1e	Elect Director W. Craig Jelinek	For	For
1f	Elect Director Sally Jewell	For	For
1g	Elect Director Charles T. Munger	For	For
1h	Elect Director Jeffrey S. Raikes	For	For
1i	Elect Director John W. Stanton	For	For
1j	Elect Director Ron M. Vachris	For	For

Costco Wholesale Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1k	Elect Director Mary Agnes (Maggie) Wilderotter	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<i>Blended Rationale: A vote against is warranted because the performance period is less than 3 years: - The performance period for PRSUs continues to be one year. A vote against is warranted because the vesting period is less than 3 years: - Performance-based RSUs vest 20 percent per year over five years assuming the performance conditions are met</i>			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
<i>Blended Rationale: An advisory vote on "Say on Pay" should be put to shareholders on an annual basis.</i>			
5	Report on Risk Due to Restrictions on Reproductive Rights	Against	Against

Intuit Inc.

Meeting Date: 19/01/2023

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Eve Burton	For	For
1b	Elect Director Scott D. Cook	For	For
1c	Elect Director Richard L. Dalzell	For	For
1d	Elect Director Sasan K. Goodarzi	For	For
1e	Elect Director Deborah Liu	For	For
1f	Elect Director Tekedra Mawakana	For	For
1g	Elect Director Suzanne Nora Johnson	For	For
1h	Elect Director Thomas Szkutak	For	For
1i	Elect Director Raul Vazquez	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Amend Qualified Employee Stock Purchase Plan	For	For

Appreciate Group Plc

Meeting Date: 20/01/2023

Country: United Kingdom

Meeting Type: Special

Appreciate Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Acquisition of Appreciate Group plc by PayPoint plc	For	For

Appreciate Group Plc

Meeting Date: 20/01/2023 **Country:** United Kingdom
Meeting Type: Court

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	For	For

Jacobs Solutions, Inc.

Meeting Date: 24/01/2023 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Steven J. Demetriou	For	For
1b	Elect Director Christopher M.T. Thompson	For	For
1c	Elect Director Priya Abani	For	For
1d	Elect Director Vincent K. Brooks	For	For
1e	Elect Director Ralph E. ("Ed") Eberhart	For	For
1f	Elect Director Manny Fernandez	For	For
1g	Elect Director Georgette D. Kiser	For	For
1h	Elect Director Barbara L. Loughran	For	For
1i	Elect Director Robert A. McNamara	For	For
1j	Elect Director Robert V. Pragada	For	For
1k	Elect Director Peter J. Robertson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year

Blended Rationale: An advisory vote on "Say on Pay" should be put to shareholders on an annual basis.

Jacobs Solutions, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	For	For
5	Ratify Ernst & Young LLP as Auditors	For	For

Visa Inc.

Meeting Date: 24/01/2023

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	For	For
1b	Elect Director Kermit R. Crawford	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For
1d	Elect Director Alfred F. Kelly, Jr.	For	For
1e	Elect Director Ramon Laguarta	For	For
1f	Elect Director Teri L. List	For	For
1g	Elect Director John F. Lundgren	For	For
1h	Elect Director Denise M. Morrison	For	For
1i	Elect Director Linda J. Rendle	For	For
1j	Elect Director Maynard G. Webb, Jr.	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
<i>Blended Rationale: An advisory vote on "Say on Pay" should be put to shareholders on an annual basis.</i>			
4	Ratify KPMG LLP as Auditors	For	For
5	Require Independent Board Chair	Against	For
<i>Blended Rationale: Artemis supports the appointment of an independent lead director.</i>			

Britvic Plc

Meeting Date: 26/01/2023

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For

Britvic Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	For	For
3	Approve Remuneration Report	For	For
4	Approve Share Incentive Plan	For	For
5	Re-elect John Daly as Director	For	For
6	Re-elect Sue Clark as Director	For	For
7	Re-elect William Eccleshare as Director	For	For
8	Re-elect Emer Finnan as Director	For	For
9	Re-elect Simon Litherland as Director	For	For
10	Re-elect Euan Sutherland as Director	For	For
11	Re-elect Joanne Wilson as Director	For	For
12	Elect Hounaida Lasry as Director	For	For
13	Appoint Deloitte LLP as Auditors	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
15	Authorise UK Political Donations and Expenditure	For	For
16	Authorise Issue of Equity	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Hyundai GLOVIS Co., Ltd.

Meeting Date: 26/01/2023

Country: South Korea

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Lee Gyu-bok as Inside Director	For	For

Jabil Inc.

Meeting Date: 26/01/2023

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Anousheh Ansari	For	For
1b	Elect Director Christopher S. Holland	For	For
1c	Elect Director Mark T. Mondello	For	For
1d	Elect Director John C. Plant	For	For
1e	Elect Director Steven A. Raymund	For	For
1f	Elect Director Thomas A. Sansone	For	For
1g	Elect Director David M. Stout	For	For
1h	Elect Director Kathleen A. Walters	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

On The Beach Group Plc

Meeting Date: 27/01/2023

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	Against
<i>Blended Rationale: A vote against is warranted as the company have gone with 100% time based LTIP which we are not in favour of. In previous discussions, we have made clear that we would not vote in favour unless at least 2/3 of the LTIP is performance based.</i>			
3	Approve Remuneration Report	For	For
4	Re-elect Richard Pennycook as Director	For	For
5	Re-elect Simon Cooper as Director	For	For
6	Re-elect Shaun Morton as Director	For	For
7	Re-elect David Kelly as Director	For	For
8	Re-elect Elaine O'Donnell as Director	For	For
9	Re-elect Justine Greening as Director	For	For
10	Elect Zoe Harris as Director	For	For
11	Reappoint Ernst & Young LLP as Auditors	For	For
12	Authorise Board to Fix Remuneration of Auditors	For	For

On The Beach Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
13	Approve Long Term Incentive Plan	For	Against
<i>Blended Rationale: A vote against is warranted as the company have gone with 100% time based LTIP which we are not in favour of. In previous discussions, we have made clear that we would not vote in favour unless at least 2/3 of the LTIP is performance based.</i>			
14	Authorise Issue of Equity	For	For
15	Authorise UK Political Donations and Expenditure	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
18	Authorise Market Purchase of Ordinary Shares	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Sun Pharmaceutical Industries Limited

Meeting Date: 27/01/2023

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Sanjay Asher as Director	For	Against
<i>Blended Rationale: A vote against is warranted due to concerns over the number of directorships held by the nominee.</i>			

Thai Beverage Public Company Limited

Meeting Date: 27/01/2023

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	For	For
3	Accept Financial Statements and Statutory Reports	For	For
4	Approve Dividend Payment and Appropriation for Legal Reserve	For	For
5.1.1	Elect Charoen Sirivadhanabhakdi as Director	For	For
5.1.2	Elect Khunying Wanna Sirivadhanabhakdi as Director	For	For

Thai Beverage Public Company Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5.1.3	Elect Timothy Chia Chee Ming as Director	For	For
5.1.4	Elect Khemchai Chutiwongse as Director	For	For
5.1.5	Elect Pasu Loharjun as Director	For	For
5.1.6	Elect Vivat Tejapaibul as Director	For	For
5.2	Approve Determination of Director Authorities	For	For
6	Approve Remuneration of Directors	For	For
7	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
8	Approve D&O Insurance for Directors and Executives	For	For
9	Approve Mandate for Interested Person Transactions	For	For
10	Other Business	For	Abstain

Blended Rationale: Details of other business not disclosed.

Hollywood Bowl Group Plc

Meeting Date: 30/01/2023

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Approve Special Dividend	For	For
4	Approve Remuneration Report	For	For
5	Elect Julia Porter as Director	For	For
6	Re-elect Nick Backhouse as Director	For	For
7	Re-elect Peter Boddy as Director	For	For
8	Re-elect Stephen Burns as Director	For	For
9	Re-elect Melanie Dickinson as Director	For	For
10	Re-elect Laurence Keen as Director	For	For
11	Re-elect Ivan Schofield as Director	For	For
12	Reappoint KPMG LLP as Auditors	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For

Hollywood Bowl Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Tongling Nonferrous Metals Group Co., Ltd.

Meeting Date: 31/01/2023

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Daily Related Party Transactions	For	For

Source: Artemis, Institutional Shareholder Services (ISS)

Artemis Investment Management LLP
Cassini House, 57 St James's Street
London SW1A 1LD

6th Floor, Exchange Plaza
Edinburgh EH3 9BY

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