

Voting July 2021

Vote Summary Report

Reporting Period: 01/07/2021 to 31/07/2021

Voting Statistics

	Total	Percent
Votable Meetings	44	
Meetings Voted	41	93.18%
Votable Ballots	181	
Ballots Voted	176	97.24%

			Management Proposals		Shareholder Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	645		643		2	
Proposals Voted	629	97.52%	627	97.51%	2	100.00%
FOR Votes	614	95.19%	613	95.33%	1	50.00%
AGAINST Votes	12	1.86%	11	1.71%	1	50.00%
ABSTAIN Votes	0	0.00%	0	0.00%	0	0.00%
WITHHOLD Votes	3	0.47%	3	0.47%	0	0.00%
Votes WITH Management	607	94.11%	606	94.25%	1	50.00%
Votes AGAINST Management	15	2.33%	14	2.18%	1	50.00%

Note: Where management does not make a vote recommendation, these votes are not included in either votes WITH or AGAINST Management. In cases where different votes are submitted across different accounts for a given meeting, votes cast are distinctly counted hence total votes submitted may be higher than unique proposals voted.

3i Group Plc

Meeting Date: 01/07/2021

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Caroline Banzky as Director	For	For
5	Re-elect Simon Borrowes as Director	For	For
6	Re-elect Stephen Daintith as Director	For	For
7	Re-elect David Hutchison as Director	For	For
8	Re-elect Coline McConville as Director	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/07/2021

3i Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
9	Elect Peter McKellar as Director	For	For
10	Re-elect Alexandra Schaapveld as Director	For	For
11	Re-elect Simon Thompson as Director	For	For
12	Re-elect Julia Wilson as Director	For	For
13	Reappoint KPMG LLP as Auditors	For	For
14	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For	For
15	Authorise UK Political Donations and Expenditure	For	For
16	Authorise Issue of Equity	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

C&C Group Plc

Meeting Date: 01/07/2021

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2a	Elect David Forde as Director	For	For
2b	Elect Patrick McMahon as Director	For	For
2c	Elect Vineet Bhalla as Director	For	For
2d	Re-elect Jill Caseberry as Director	For	For
2e	Re-elect Jim Clerkin as Director	For	For
2f	Re-elect Vincent Crowley as Director	For	For
2g	Re-elect Emer Finnan as Director	For	For

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Reporting Period: 01/07/2021 to 31/07/2021

C&C Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2h	Re-elect Stewart Gilliland as Director	For	For
2i	Re-elect Helen Pitcher as Director	For	For
2j	Re-elect Andrea Pozzi as Director	For	For
2k	Re-elect Jim Thompson as Director	For	For
3	Authorise Board to Fix Remuneration of Auditors	For	For
4a	Approve Remuneration Report	For	For
4b	Approve Remuneration Policy	For	For
5	Authorise Issue of Equity	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	For	For
7	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
8	Authorise Market Purchase of Ordinary Shares	For	For
9	Determine Price Range for Reissuance of Treasury Shares	For	For
10	Approve C&C Profit Sharing Scheme	For	For
11	Amend C&C 2015 Long Term Incentive Plan	For	For

Baoshan Iron & Steel Co., Ltd.

Meeting Date: 05/07/2021

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Increase in Size of the Board of Supervisors	For	For
2	Elect Qin Changdeng as Supervisor	For	For

Assura Plc

Meeting Date: 06/07/2021

Country: United Kingdom

Meeting Type: Annual

Vote Summary Report

Reporting Period: 01/07/2021 to 31/07/2021

Assura Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Appoint Ernst & Young LLP as Auditors	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
5	Re-elect Ed Smith as Director	For	For
6	Re-elect Louise Fowler as Director	For	For
7	Re-elect Jonathan Murphy as Director	For	For
8	Re-elect Jayne Cottam as Director	For	For
9	Re-elect Jonathan Davies as Director	For	For
10	Elect Samantha Barrell as Director	For	For
11	Elect Emma Cariaga as Director	For	For
12	Elect Noel Gordon as Director	For	For
13	Authorise Issue of Equity	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
16	Authorise Market Purchase of Ordinary Shares	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Blackstone Mortgage Trust, Inc.

Meeting Date: 07/07/2021

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael B. Nash	For	For
1.2	Elect Director Katharine A. Keenan	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/07/2021

Blackstone Mortgage Trust, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.3	Elect Director Leonard W. Cotton	For	For
1.4	Elect Director Thomas E. Dobrowski	For	For
1.5	Elect Director Martin L. Edelman	For	For
1.6	Elect Director Henry N. Nassau	For	For
1.7	Elect Director Jonathan L. Pollack	For	For
1.8	Elect Director Lynne B. Sagalyn	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against

Blended Rationale: A vote against is warranted because awards are not subject to performance conditions:- Lack of preset performance criteria. The company does not disclose any pre-set metrics and goals for the CEO's bonus and equity awards. Although this has not resulted in a pay-for-performance misalignment for the year in review, shareholders prefer incentive compensation to be linked to objective performance criteria.

MYCELX Technologies Corporation

Meeting Date: 07/07/2021

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1A	Elect Director Tom Lamb	For	For
1B	Elect Director Connie Mixon	For	For
1C	Elect Director Haluk (Hal) Alper	For	For
1D	Elect Director Andre Schnabl	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Melrose Industries Plc

Meeting Date: 09/07/2021

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Reduction of Share Premium Account	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/07/2021

Melrose Industries Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Issuance of B2 Shares	For	For
3	Approve Share Consolidation	For	For

Industria de Diseno Textil SA

Meeting Date: 13/07/2021

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	For	For
2	Approve Consolidated Financial Statements and Discharge of Board	For	For
3	Approve Non-Financial Information Statement	For	For
4	Approve Allocation of Income and Dividends	For	For
5	Reelect Jose Arnau Sierra as Director	For	Against
<i>Blended Rationale: A vote against is warranted as the nominee is a non-independent NED and serves on the Audit Committee, which is not fully independent.</i>			
6	Renew Appointment of Deloitte as Auditor	For	For
7.a	Amend Article 8 Re: Representation of Shares	For	For
7.c	Amend Articles Re: Board of Directors and Board Committees	For	For
7.d	Amend Article 36 Re: Approval of Accounts and Distribution of Dividends	For	For
7.e	Approve Restated Articles of Association	For	For
9	Approve Remuneration Policy	For	For
10	Approve Long-Term Incentive Plan	For	For
11	Advisory Vote on Remuneration Report	For	Against
<i>Blended Rationale: A vote against is warranted because the performance conditions have been amended retrospectively:- The board has adjusted the 2020/21 financial targets under the annual bonus scheme and the sales and profit targets under the 2019-2022 cycle of the current LTIP to the Covid-19 situation but provides insufficient disclosure of STI targets on an ex-post basis.</i>			
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/07/2021

LondonMetric Property Plc

Meeting Date: 13/07/2021

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Reappoint Deloitte LLP as Auditors	For	For
4	Authorise Board to Fix Remuneration of Auditors	For	For
5	Re-elect Patrick Vaughan as Director	For	For
6	Re-elect Andrew Jones as Director	For	For
7	Re-elect Martin McGann as Director	For	For
8	Re-elect James Dean as Director	For	For
9	Re-elect Rosalyn Wilton as Director	For	For
10	Re-elect Andrew Livingston as Director	For	For
11	Re-elect Suzanne Avery as Director	For	For
12	Re-elect Robert Fowlds as Director	For	For
13	Elect Katerina Patmore as Director	For	For
14	Authorise Issue of Equity	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

The British Land Co. Plc

Meeting Date: 13/07/2021

Country: United Kingdom

Meeting Type: Annual

Vote Summary Report

Reporting Period: 01/07/2021 to 31/07/2021

The British Land Co. Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Simon Carter as Director	For	For
5	Re-elect Lynn Gladden as Director	For	For
6	Elect Irvinder Goodhew as Director	For	For
7	Re-elect Alastair Hughes as Director	For	For
8	Re-elect Nicholas Macpherson as Director	For	For
9	Re-elect Preben Prebensen as Director	For	For
10	Re-elect Tim Score as Director	For	For
11	Re-elect Laura Wade-Gery as Director	For	For
12	Elect Loraine Woodhouse as Director	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
15	Authorise UK Political Donations and Expenditure	For	For
16	Authorise Issue of Equity	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Burberry Group Plc

Meeting Date: 14/07/2021

Country: United Kingdom

Meeting Type: Annual

Vote Summary Report

Reporting Period: 01/07/2021 to 31/07/2021

Burberry Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Dr Gerry Murphy as Director	For	For
5	Re-elect Marco Gobbetti as Director	For	For
6	Re-elect Julie Brown as Director	For	For
7	Re-elect Fabiola Arredondo as Director	For	For
8	Re-elect Sam Fischer as Director	For	For
9	Re-elect Ron Frasch as Director	For	For
10	Re-elect Matthew Key as Director	For	For
11	Re-elect Debra Lee as Director	For	For
12	Re-elect Dame Carolyn McCall as Director	For	For
13	Re-elect Orna NiChionna as Director	For	For
14	Elect Antoine de Saint-Affrique as Director	For	For
15	Reappoint Ernst & Young LLP as Auditors	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
17	Approve International Free Share Plan	For	For
18	Approve Share Incentive Plan	For	For
19	Approve Sharesave Plan	For	For
20	Authorise UK Political Donations and Expenditure	For	For
21	Authorise Issue of Equity	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	For	For
23	Authorise Market Purchase of Ordinary Shares	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
25	Adopt New Articles of Association	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/07/2021

BT Group Plc

Meeting Date: 15/07/2021

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect Jan du Plessis as Director	For	For
4	Re-elect Philip Jansen as Director	For	For
5	Re-elect Simon Lowth as Director	For	For
6	Re-elect Adel Al-Saleh as Director	For	For
7	Re-elect Sir Ian Cheshire as Director	For	For
8	Re-elect Iain Conn as Director	For	For
9	Re-elect Isabel Hudson as Director	For	For
10	Re-elect Matthew Key as Director	For	For
11	Re-elect Allison Kirkby as Director	For	For
12	Re-elect Leena Nair as Director	For	For
13	Re-elect Sara Weller as Director	For	For
14	Reappoint KPMG LLP as Auditors	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
16	Authorise Issue of Equity	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
21	Authorise UK Political Donations and Expenditure	For	For
22	Adopt New Articles of Association	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/07/2021

Biffa Plc

Meeting Date: 19/07/2021

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Elect Claire Miles as Director	For	For
4	Re-elect Michael Averill as Director	For	For
5	Re-elect Carol Chesney as Director	For	For
6	Re-elect Kenneth Lever as Director	For	For
7	Re-elect David Martin as Director	For	For
8	Re-elect Richard Pike as Director	For	For
9	Re-elect Michael Topham as Director	For	For
10	Reappoint Deloitte LLP as Auditors	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
12	Authorise Issue of Equity	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
16	Adopt New Articles of Association	For	For

Vodacom Group Ltd.

Meeting Date: 19/07/2021

Country: South Africa

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2021	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/07/2021

Vodacom Group Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Elect Raisibe Morathi as Director	For	For
3	Elect Anne Marie O'Leary as Director	For	For
4	Re-elect David Brown as Director	For	For
5	Re-elect Saki Macozoma as Director	For	For
6	Reappoint Ernst & Young Inc. as Auditors with Vinodhan Pillay as the Individual Registered Auditor	For	For
7	Approve Remuneration Policy	For	For
8	Approve Implementation of the Remuneration Policy	For	For
9	Re-elect David Brown as Member of the Audit, Risk and Compliance Committee	For	For
10	Re-elect Clive Thomson as Member of the Audit, Risk and Compliance Committee	For	For
11	Re-elect Khumo Shuenyane as Member of the Audit, Risk and Compliance Committee	For	For
12	Re-elect Nomkhita Nqweni as Member of the Audit, Risk and Compliance Committee	For	For
13	Authorise Repurchase of Issued Share Capital	For	For
14	Approve Increase in Non-Executive Directors' Fees	For	For
15	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For

Constellation Brands, Inc.

Meeting Date: 20/07/2021

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Christy Clark	For	For
1.2	Elect Director Jennifer M. Daniels	For	For
1.3	Elect Director Nicholas I. Fink	For	For
1.4	Elect Director Jerry Fowden	For	Withhold

Blended Rationale: A vote WITHHOLD is warranted due to concerns over poor corporate governance practices: - WITHHOLD votes are warranted for incumbent Corporate Governance Committee members Jerry Fowden, James Locke III and Judy Schmeling given concerns regarding the board's oversight function in light of significant share pledging by the chairman and vice chairman and the absence of an anti-pledging policy.

Vote Summary Report

Reporting Period: 01/07/2021 to 31/07/2021

Constellation Brands, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.5	Elect Director Ernesto M. Hernandez	For	For
1.6	Elect Director Susan Somersille Johnson	For	For
1.7	Elect Director James A. Locke, III	For	Withhold
<i>Blended Rationale: Refer to Item 1.4.</i>			
1.8	Elect Director Jose Manuel Madero Garza	For	For
1.9	Elect Director Daniel J. McCarthy	For	For
1.10	Elect Director William A. Newlands	For	For
1.11	Elect Director Richard Sands	For	For
1.12	Elect Director Robert Sands	For	For
1.13	Elect Director Judy A. Schmeling	For	Withhold
<i>Blended Rationale: Refer to Item 1.4.</i>			
2	Ratify KPMG LLP as Auditor	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Adopt a Policy on Board Diversity	Against	Against

Lenovo Group Limited

Meeting Date: 20/07/2021

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3a	Elect Zhu Linan as Director	For	For
3b	Elect Zhao John Huan as Director	For	Against
<i>Blended Rationale: A vote against is warranted due to concerns over the number of directorships held by the nominee:- Zhao John Huan is also the executive chair of two other public companies and sits on the boards of seven public companies as a regular director.</i>			
3c	Authorize Board Not to Fill Up Vacated Office Resulting From Retirement of Nicholas C. Allen as Director	For	For
3d	Authorize Board to Fix Remuneration of Directors	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/07/2021

Lenovo Group Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
<i>Blended Rationale: A vote AGAINST these resolutions is warranted for the following:- The aggregate share issuance limit is greater than 10 percent of the relevant class of shares.- The company has not specified the discount limit.</i>			
6	Authorize Repurchase of Issued Share Capital	For	For
7	Authorize Reissuance of Repurchased Shares	For	Against
<i>Blended Rationale: A vote AGAINST these resolutions is warranted for the following:- The aggregate share issuance limit is greater than 10 percent of the relevant class of shares.- The company has not specified the discount limit.</i>			

Power Grid Corporation of India Limited

Meeting Date: 20/07/2021

Country: India

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Authorize Capitalization of Reserves and Issuance of Bonus Shares	For	For

Norcros Plc

Meeting Date: 21/07/2021

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Approve Remuneration Report	For	For
4	Re-elect Alison Littlely as Director	For	For
5	Re-elect David McKeith as Director	For	For
6	Re-elect Nick Kelsall as Director	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/07/2021

Norcros Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7	Reappoint BDO LLP as Auditors	For	For
8	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
9	Authorise Issue of Equity	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
12	Authorise Market Purchase of Ordinary Shares	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Orbia Advance Corporation SAB de CV

Meeting Date: 21/07/2021

Country: Mexico

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Accept Resignation of Anil Menon as Director	For	For
1.2	Elect Mihir Arvind Desai as Director	For	For
1.3	Ratify Other Directors	For	Against
<i>Blended Rationale: A vote AGAINST this item is warranted because the proposed board contains a nominee considered overboarded under ISS voting guidelines, and the company has bundled the election of directors under a single item, preventing shareholders from voting individually on the proposed nominees</i>			
2	Authorize Cancellation of 90 Million Repurchased Shares	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	For	For

QinetiQ Group plc

Meeting Date: 21/07/2021

Country: United Kingdom

Meeting Type: Annual

Vote Summary Report

Reporting Period: 01/07/2021 to 31/07/2021

QinetiQ Group plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
<i>Blended Rationale: A vote FOR is warranted. Although the structure of the remuneration plans is not ideal, pay outcomes are not unreasonable.</i>			
3	Approve Final Dividend	For	For
4	Re-elect Lynn Brubaker as Director	For	For
5	Re-elect Michael Harper as Director	For	For
6	Re-elect Shonaid Jemmett-Page as Director	For	For
7	Re-elect Neil Johnson as Director	For	For
8	Elect Sir Gordon Messenger as Director	For	For
9	Re-elect Susan Searle as Director	For	For
10	Re-elect David Smith as Director	For	For
11	Re-elect Steve Wadey as Director	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
14	Authorise UK Political Donations and Expenditure	For	For
15	Authorise Issue of Equity	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
18	Authorise Market Purchase of Ordinary Shares	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Royal Mail Plc

Meeting Date: 21/07/2021

Country: United Kingdom

Meeting Type: Annual

Vote Summary Report

Reporting Period: 01/07/2021 to 31/07/2021

Royal Mail Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Keith Williams as Director	For	For
5	Re-elect Simon Thompson as Director	For	For
6	Elect Martin Seidenberg as Director	For	For
7	Elect Mick Jeavons as Director	For	For
8	Re-elect Baroness Sarah Hogg as Director	For	For
9	Re-elect Rita Griffin as Director	For	For
10	Re-elect Maria da Cunha as Director	For	For
11	Re-elect Michael Findlay as Director	For	For
12	Re-elect Lynne Peacock as Director	For	For
13	Reappoint KPMG LLP as Auditors	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
15	Authorise UK Political Donations and Expenditure	For	For
16	Authorise Issue of Equity	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Advanced Drainage Systems, Inc.

Meeting Date: 22/07/2021

Country: USA

Meeting Type: Annual

Vote Summary Report

Reporting Period: 01/07/2021 to 31/07/2021

Advanced Drainage Systems, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Anesa T. Chaibi	For	For
1b	Elect Director Robert M. Eversole	For	For
1c	Elect Director Alexander R. Fischer	For	For
1d	Elect Director M.A. (Mark) Haney	For	For
1e	Elect Director Anil Seetharam	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

Electricite de France SA

Meeting Date: 22/07/2021

Country: France

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Nathalie Collin as Director	For	For
2	Authorize Filing of Required Documents/Other Formalities	For	For

SSE Plc

Meeting Date: 22/07/2021

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/07/2021

SSE Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Re-elect Gregor Alexander as Director	For	For
5	Re-elect Sue Bruce as Director	For	For
6	Re-elect Tony Cocker as Director	For	For
7	Re-elect Peter Lynas as Director	For	For
8	Re-elect Helen Mahy as Director	For	For
9	Elect John Manzoni as Director	For	For
10	Re-elect Alistair Phillips-Davies as Director	For	For
11	Re-elect Martin Pibworth as Director	For	For
12	Re-elect Melanie Smith as Director	For	For
13	Re-elect Angela Strank as Director	For	For
14	Reappoint Ernst & Young LLP as Auditors	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
16	Authorise Issue of Equity	For	For
17	Approve Scrip Dividend Scheme	For	For
18	Approve Sharesave Scheme	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	For	For
21	Authorise Market Purchase of Ordinary Shares	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
23	Adopt New Articles of Association	For	For

China Longyuan Power Group Corporation Limited

Meeting Date: 23/07/2021

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Approve Summary for the Plan for the Transaction	For	For
1.2	Approve Parties Involved in the Transaction of the Merger	For	For
1.3	Approve Class and Nominal Value of Shares	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/07/2021

China Longyuan Power Group Corporation Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.4	Approve Targets of the Share Swap and Registration Date of Implementation of the Merger	For	For
1.5	Approve Issue Price and Conversion Price	For	For
1.6	Approve Conversion Ratio	For	For
1.7	Approve Number of Shares to be Issued Under the Share Swap	For	For
1.8	Approve Listing and Trading of A Shares of Longyuan Power	For	For
1.9	Approve Treatment of Fractional Shares	For	For
1.10	Approve Treatment of Shares of Pingzhuang Energy with Restricted Rights	For	For
1.11	Approve Lock-up Period Arrangement	For	For
1.12	Approve Protection Mechanism for the Dissenting Shareholders of Longyuan Power	For	For
1.13	Approve Protection Mechanism for the Dissenting Shareholders of Pingzhuang Energy	For	For
1.14	Approve Arrangements in Relation to the Inheritance of Assets, Liabilities, Rights, Obligations, Business, Qualifications, Responsibilities, and the Disposal of Credits and Debts, and the Protection of Creditors in Respect of the Merger	For	For
1.15	Approve Arrangements for the Transitional Period of the Merger	For	For
1.16	Approve Distribution of Retained Profits	For	For
1.17	Approve Placement of Staff	For	For
1.18	Approve Parties Involved in the Transaction of the Assets Disposal	For	For
1.19	Approve Assets to be Disposed of	For	For
1.20	Approve Transaction Price and Pricing Basis for the Transaction of the Assets Disposal	For	For
1.21	Approve Arrangement for the Assets Delivery of the Assets Disposal	For	For
1.22	Approve Profit and Loss of the Assets Disposal	For	For
1.23	Approve Placement of Staff Involved in the Assets Disposal	For	For
1.24	Approve Parties Involved in the Transaction of the Purchase Through Cash	For	For
1.25	Approve Assets to be Purchased	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/07/2021

China Longyuan Power Group Corporation Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.26	Approve Transaction Price and Pricing Basis for the Transaction of the Purchase Through Cash	For	For
1.27	Approve Arrangement for the Assets Delivery of the Purchase Through Cash	For	For
1.28	Approve Profit and Loss of the Purchase Through Cash During the Transitional Period	For	For
1.29	Approve Placement of Staff Involved in the Purchase of Assets Through Cash	For	For
1.30	Approve Performance Commitment and Compensation Involved in the Purchase of Assets Through Cash	For	For
1.31	Approve Validity Period of Resolutions	For	For
2	Approve Agreement on Absorption and Merger Through Share Swap of China Longyuan Power Group Corporation Limited and Inner Mongolia Pingzhuang Energy Co., Ltd. and its Supplemental Agreement	For	For
3	Approve Assets Disposal Agreement Among Inner Mongolia Pingzhuang Energy Co., Ltd., China Longyuan Power Group Corporation Limited and CHN Energy Inner Mongolia Power Co., Ltd. and its Supplemental Agreement	For	For
4	Approve Agreement on Purchase of Assets Through Cash Payment and its Supplemental Agreement with Effective Conditions	For	For
5	Approve Profit Compensation Agreement of the Company and Related Parties	For	For
6	Approve A Share Price Stabilization Plan of China Longyuan Power Group Corporation Limited	For	For
7	Approve Dividend Distribution Plan for the Three Years After the Absorption and Merger of Inner Mongolia Pingzhuang Energy Co., Ltd. through Share Swap by the Issuance of A Shares and Disposal of Material Assets and Purchase of Assets through Cash Payment	For	For
8	Approve Dilution of Immediate Returns by the Transaction and Proposed Remedial Measures	For	For
9	Approve Articles of Association and its Appendices Applicable After the Listing of A Shares of the Company	For	For
10	Approve Authorization of Board to Handle All Related Matters	For	For
11	Approve Specific Mandate to Grant the Additional A Shares Issue	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/07/2021

China Longyuan Power Group Corporation Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
12	Approve Supplemental Undertaking Letter in Relation to Non-Competition with China Longyuan Power Group Corporation Limited	For	For
13	Approve Absorption and Merger of Pingzhuang Energy through Share Swap by the Company and Disposal of Material Assets and Purchase of Assets through Cash Payment	For	For
14	Approve Report of the Absorption and Merger of Inner Mongolia Pingzhuang Energy Co., Ltd. through Share Swap and Disposal of Material Assets and Purchase of Assets through Cash Payment and Related Party Transactions and its Summary	For	For
15	Approve Audit Report Related to the Transaction	For	For
16	Approve Assessment Report Related to the Transaction	For	For
17	Approve Independence of the Valuation Agency, Reasonableness of Valuation Assumptions, Relevance of Valuation Methods and Valuation Purposes, and Fairness of Valuation and Pricing	For	For
18	Approve Self-Evaluation Report of the Internal Control of the Company	For	For
19	Approve Confirmation of the Valuation Report Related to the Merger	For	For
20	Approve Independence of the Appraisal Agency, Reasonableness of Appraisal Assumptions, Relevance of Appraisal Methods and Appraisal Purposes, and Fairness of Appraisal and Pricing	For	For
21	Approve Relevant Commitments and Restraint Measures Issued by the Company Regarding the Transaction	For	For
22	Approve Administrative Measures for External Guarantees	For	For
23	Approve Confirmation of the Related Party Transactions During the Reporting Period	For	For

China Longyuan Power Group Corporation Limited

Meeting Date: 23/07/2021

Country: China

Meeting Type: Special

Vote Summary Report

Reporting Period: 01/07/2021 to 31/07/2021

China Longyuan Power Group Corporation Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Approve Summary for the Plan for the Transaction	For	For
1.2	Approve Parties Involved in the Transaction of the Merger	For	For
1.3	Approve Class and Nominal Value of Shares	For	For
1.4	Approve Targets of the Share Swap and Registration Date of Implementation of the Merger	For	For
1.5	Approve Issue Price and Conversion Price	For	For
1.6	Approve Conversion Ratio	For	For
1.7	Approve Number of Shares to be Issued Under the Share Swap	For	For
1.8	Approve Listing and Trading of A Shares of Longyuan Power	For	For
1.9	Approve Treatment of Fractional Shares	For	For
1.10	Approve Treatment of Shares of Pingzhuang Energy with Restricted Rights	For	For
1.11	Approve Lock-up Period Arrangement	For	For
1.12	Approve Protection Mechanism for the Dissenting Shareholders of Longyuan Power	For	For
1.13	Approve Protection Mechanism for the Dissenting Shareholders of Pingzhuang Energy	For	For
1.14	Approve Arrangements in Relation to the Inheritance of Assets, Liabilities, Rights, Obligations, Business, Qualifications, Responsibilities, and the Disposal of Credits and Debts, and the Protection of Creditors in Respect of the Merger	For	For
1.15	Approve Arrangements for the Transitional Period of the Merger	For	For
1.16	Approve Distribution of Retained Profits	For	For
1.17	Approve Placement of Staff	For	For
1.18	Approve Parties Involved in the Transaction of the Assets Disposal	For	For
1.19	Approve Assets to be Disposed of	For	For
1.20	Approve Transaction Price and Pricing Basis for the Transaction of the Assets Disposal	For	For
1.21	Approve Arrangement for the Assets Delivery of the Assets Disposal	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/07/2021

China Longyuan Power Group Corporation Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.22	Approve Profit and Loss of the Assets Disposal	For	For
1.23	Approve Placement of Staff Involved in the Assets Disposal	For	For
1.24	Approve Parties Involved in the Transaction of the Purchase Through Cash	For	For
1.25	Approve Assets to be Purchased	For	For
1.26	Approve Transaction Price and Pricing Basis for the Transaction of the Purchase Through Cash	For	For
1.27	Approve Arrangement for the Assets Delivery of the Purchase Through Cash	For	For
1.28	Approve Profit and Loss of the Purchase Through Cash During the Transitional Period	For	For
1.29	Approve Placement of Staff Involved in the Purchase of Assets Through Cash	For	For
1.30	Approve Performance Commitment and Compensation Involved in the Purchase of Assets Through Cash	For	For
1.31	Approve Validity Period of Resolutions	For	For
2	Approve Agreement on Absorption and Merger Through Share Swap of China Longyuan Power Group Corporation Limited and Inner Mongolia Pingzhuang Energy Co., Ltd. and its Supplemental Agreement	For	For
3	Approve Assets Disposal Agreement Among Inner Mongolia Pingzhuang Energy Co., Ltd., China Longyuan Power Group Corporation Limited and CHN Energy Inner Mongolia Power Co., Ltd. and its Supplemental Agreement	For	For
4	Approve Agreement on Purchase of Assets Through Cash Payment and its Supplemental Agreement with Effective Conditions	For	For
5	Approve Profit Compensation Agreement of the Company and Related Parties	For	For
6	Approve Dividend Distribution Plan for the Three Years After the Absorption and Merger of Inner Mongolia Pingzhuang Energy Co., Ltd. through Share Swap by the Issuance of A Shares and Disposal of Material Assets and Purchase of Assets through Cash Payment	For	For
7	Approve Articles of Association and its Appendices Applicable After the Listing of A Shares of the Company	For	For
8	Approve Authorization of Board to Handle All Related Matters	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/07/2021

China Longyuan Power Group Corporation Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
9	Approve Specific Mandate to Grant the Additional A Shares Issue	For	For

McKesson Corporation

Meeting Date: 23/07/2021

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Dominic J. Caruso	For	For
1b	Elect Director Donald R. Knuss	For	For
1c	Elect Director Bradley E. Lerman	For	For
1d	Elect Director Linda P. Mantia	For	For
1e	Elect Director Maria Martinez	For	For
1f	Elect Director Edward A. Mueller	For	For
1g	Elect Director Susan R. Salka	For	For
1h	Elect Director Brian S. Tyler	For	For
1i	Elect Director Kenneth E. Washington	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Provide Right to Act by Written Consent	Against	For

Blended Rationale: Artemis supports proposals that enhance shareholder rights.

HCL Technologies Limited

Meeting Date: 24/07/2021

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Reelect Nishi Vasudeva as Director	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/07/2021

Amyris, Inc.

Meeting Date: 26/07/2021

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Issuance of a Performance-Vesting Restricted Stock Unit Award to John Melo	For	Against
<i>Blended Rationale: A vote against is warranted because payments in the event of change of control are excessive: - If Melo is terminated without cause or resigns for good reason in connection with the change of control, any then-unvested eligible RSUs and then-unvested COC Time-Based RSUs will accelerate. To the extent a stock price milestone for a tranche is not achieved as a result of the change of control, such tranche will be forfeited automatically. The successor or acquiring corporation of Amyris refuses to assume, convert, replace or substitute the CEO PSU in connection with a change of control, all of Melo s then-unvested eligible RSUs and then-unvested COC Time-Based RSU shall accelerate and become vested effective immediately prior to the change of control.</i>			
2	Amend Omnibus Stock Plan	For	Against
<i>Blended Rationale: Refer to Item 1.</i>			

Cranswick Plc

Meeting Date: 26/07/2021

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Approve Final Dividend	For	For
5	Re-elect Kate Allum as Director	For	For
6	Re-elect Mark Bottomley as Director	For	For
7	Re-elect Jim Brisby as Director	For	For
8	Re-elect Adam Couch as Director	For	For
9	Re-elect Pam Powell as Director	For	For
10	Re-elect Mark Reckitt as Director	For	For
11	Re-elect Tim Smith as Director	For	For
12	Elect Liz Barber as Director	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/07/2021

Cranswick Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
14	Authorise Board to Fix Remuneration of Auditors	For	For
15	Authorise Issue of Equity	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
18	Authorise Market Purchase of Ordinary Shares	For	For
19	Approve Scrip Dividend Scheme	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Linde Plc

Meeting Date: 26/07/2021

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Wolfgang H. Reitzle	For	For
1b	Elect Director Stephen F. Angel	For	For
1c	Elect Director Ann-Kristin Achleitner	For	For
1d	Elect Director Clemens A. H. Borsig	For	For
1e	Elect Director Nance K. Dicciani	For	For
1f	Elect Director Thomas Enders	For	For
1g	Elect Director Franz Fehrenbach	For	For
1h	Elect Director Edward G. Galante	For	For
1i	Elect Director Larry D. McVay	For	For
1j	Elect Director Victoria E. Ossadnik	For	For
1k	Elect Director Martin H. Richenhagen	For	For
1l	Elect Director Robert L. Wood	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/07/2021

Linde Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2b	Authorize Board to Fix Remuneration of Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Remuneration Policy	For	For
5	Approve Remuneration Report	For	For
6	Approve Omnibus Stock Plan	For	For
7	Determine Price Range for Reissuance of Treasury Shares	For	For

Vodafone Group Plc

Meeting Date: 27/07/2021

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Elect Olaf Swantee as Director	For	For
3	Re-elect Jean-Francois van Boxmeer as Director	For	For
4	Re-elect Nick Read as Director	For	For
5	Re-elect Margherita Della Valle as Director	For	For
6	Re-elect Sir Crispin Davis as Director	For	For
7	Re-elect Michel Demare as Director	For	For
8	Re-elect Dame Clara Furse as Director	For	For
9	Re-elect Valerie Gooding as Director	For	For
10	Re-elect Maria Amparo Moraleda Martinez as Director	For	For
11	Re-elect Sanjiv Ahuja as Director	For	For
12	Re-elect David Nish as Director	For	For
13	Approve Final Dividend	For	For
14	Approve Remuneration Report	For	For
15	Reappoint Ernst & Young LLP as Auditors	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/07/2021

Vodafone Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
17	Authorise Issue of Equity	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For
21	Adopt New Articles of Association	For	For
22	Authorise UK Political Donations and Expenditure	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Card Factory Plc

Meeting Date: 28/07/2021

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Re-elect Paul Moody as Director	For	For
<i>Blended Rationale: A vote FOR is warranted as we do not have any particular concerns with board structure at this time.</i>			
3	Elect Darcy Willson-Rymer as Director	For	For
4	Re-elect Kristian Lee as Director	For	For
5	Re-elect Octavia Morley as Director	For	For
6	Re-elect David Stead as Director	For	For
7	Re-elect Paul McCrudden as Director	For	For
8	Re-elect Roger Whiteside as Director	For	For
9	Re-elect Nathan Lane as Director	For	For
10	Approve Remuneration Report	For	For
11	Approve Remuneration Policy	For	For
12	Reappoint KPMG LLP as Auditors	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/07/2021

Card Factory Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
14	Authorise Issue of Equity	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
19	Adopt New Articles of Association	For	For

Ted Baker Plc

Meeting Date: 28/07/2021

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect Rachel Osborne as Director	For	For
4	Re-elect David Wolffe as Director	For	For
5	Re-elect John Barton as Director	For	For
6	Re-elect Jonathan Kempster as Director	For	For
7	Re-elect Helena Feltham as Director	For	For
8	Re-elect Andrew Jennings as Director	For	For
9	Elect Colin La Fontaine Jackson as Director	For	For
10	Reappoint BDO LLP as Auditors	For	For
11	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
12	Authorise Issue of Equity	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/07/2021

Ted Baker Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
15	Authorise Market Purchase of Ordinary Shares	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Vantage Towers AG

Meeting Date: 28/07/2021

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.56 per Share	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020/21	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	For	For
6	Approve Remuneration Policy	For	For
7	Approve Remuneration of Supervisory Board	For	For

B&M European Value Retail SA

Meeting Date: 29/07/2021

Country: Luxembourg

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive Board Reports on the Consolidated and Unconsolidated Financial Statements and Annual Accounts	For	For
2	Receive Consolidated and Unconsolidated Financial Statements and Annual Accounts, and Auditors' Reports Thereon	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/07/2021

B&M European Value Retail SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Approve Consolidated Financial Statements and Statutory Reports	For	For
4	Approve Unconsolidated Financial Statements and Annual Accounts	For	For
5	Approve Allocation of Income	For	For
6	Approve Dividends	For	For
7	Approve Remuneration Report	For	Against
<i>Blended Rationale: A vote AGAINST this resolution is considered warranted. The timing and appropriateness of the one-off, above-inflationary salary increase, totaling 23%, awarded to the CEO raises concerns.</i>			
8	Approve Remuneration Policy	For	For
9	Approve Discharge of Directors	For	For
10	Re-elect Peter Bamford as Director	For	For
11	Re-elect Simon Arora as Director	For	For
12	Elect Alejandro Russo as Director	For	For
13	Re-elect Ron McMillan as Director	For	For
14	Re-elect Tiffany Hall as Director	For	For
15	Re-elect Carolyn Bradley as Director	For	For
16	Approve Discharge of Auditors	For	For
17	Reappoint KPMG Luxembourg as Auditors	For	For
18	Authorise Board to Fix Remuneration of Auditors	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
22	Authorise the Company to Use Electronic Communications	For	For

Industrial and Commercial Bank of China Limited

Meeting Date: 29/07/2021

Country: China

Meeting Type: Extraordinary Shareholders

Vote Summary Report

Reporting Period: 01/07/2021 to 31/07/2021

Industrial and Commercial Bank of China Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Huang Liangbo as Supervisor	For	For
2	Elect Wang Jingwu as Director	For	For

Intermediate Capital Group Plc

Meeting Date: 29/07/2021

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Reappoint Ernst & Young LLP as Auditors	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
5	Approve Final Dividend	For	For
6	Re-elect Vijay Bharadia as Director	For	For
7	Re-elect Benoit Durteste as Director	For	For
8	Re-elect Virginia Holmes as Director	For	For
9	Re-elect Michael Nelligan as Director	For	For
10	Re-elect Kathryn Purves as Director	For	For
11	Re-elect Amy Schioldager as Director	For	For
12	Re-elect Andrew Sykes as Director	For	For
13	Re-elect Stephen Welton as Director	For	For
14	Re-elect Lord Davies of Abersoch as Director	For	For
15	Re-elect Antje Hensel-Roth as Director	For	For
16	Elect Rosemary Leith as Director	For	For
17	Elect Matthew Lester as Director	For	For
18	Authorise Issue of Equity	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/07/2021

Intermediate Capital Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
21	Authorise Market Purchase of Ordinary Shares	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Johnson Matthey Plc

Meeting Date: 29/07/2021 **Country:** United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Elect Stephen Oxley as Director	For	For
5	Re-elect Jane Griffiths as Director	For	For
6	Re-elect Xiaozhi Liu as Director	For	For
7	Re-elect Robert MacLeod as Director	For	For
8	Re-elect Chris Mottershead as Director	For	For
9	Re-elect John O'Higgins as Director	For	For
10	Re-elect Patrick Thomas as Director	For	For
11	Re-elect Doug Webb as Director	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
14	Authorise UK Political Donations and Expenditure	For	For
15	Authorise Issue of Equity	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/07/2021

Johnson Matthey Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
18	Authorise Market Purchase of Ordinary Shares	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

National Bank of Greece SA

Meeting Date: 30/07/2021

Country: Greece

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Company Articles	For	For
2	Approve Share Capital Reduction via Decrease in Par Value	For	For
3	Approve Stock Option Plan	For	For
4	Accept Statutory Reports	For	For
5	Accept Financial Statements	For	For
6	Approve Management of Company and Grant Discharge to Auditors	For	For
7	Approve Auditors and Fix Their Remuneration	For	For
10.1	Elect Gikas Hardouvelis as Director	For	For
10.2	Elect Pavlos Mylonas as Director	For	For
10.3	Elect Christina Theofilidi as Director	For	For
10.4	Elect Aikaterini Beritsi as Director	For	For
10.5	Elect Elena Ana Cernat as Director	For	For
10.6	Elect Avraam Gounaris as Director	For	For
10.7	Elect Matthieu Kiss as Director	For	For
10.8	Elect Anne Marion Bouchacourt as Director	For	For
10.9	Elect Claude Piret as Director	For	For
10.10	Elect Jayaprakasa JP CS Rangaswami as Director	For	For
10.11	Elect Wietze Reehoorn as Director	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/07/2021

National Bank of Greece SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
10.12	Elect Periklis Drougkas as Director	For	Against
	<i>Blended Rationale: A vote against is warranted as the nominee is a non-independent NED and serves on the Audit Committee, which is not fully independent.</i>		
11	Approve Director Remuneration	For	For
12	Advisory Vote on Remuneration Report	For	For
13	Approve Type, Composition, and Term of the Audit Committee	For	For
14	Approve Suitability Policy for Directors	For	For
15	Authorize Special Reserve	For	For

Tech Mahindra Limited

Meeting Date: 30/07/2021

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	For	For
3	Confirm Interim Dividend and Declare Final Dividend	For	For
4	Reelect Anish Shah as Director	For	For
5	Elect Manoj Bhat as Director	For	For

Source: Artemis, Institutional Shareholder Services (ISS)

Artemis Investment Management LLP
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London SW1A 1LD

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Edinburgh EH3 9BY

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