

Voting July 2022

REPORTING PERIOD: 01/07/2022 to 31/07/2022

Voting Statistics

	Total	Percent
Votable Meetings	39	
Meetings Voted	38	97.44%
Meetings with One or More Votes Against Management	12	30.77%
Votable Ballots	226	
Ballots Voted	222	98.23%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	507		3		510	
Proposals Voted	503	99.21%	3	100.00%	506	99.22%
FOR Votes	478	94.28%	2	66.67%	480	94.12%
AGAINST Votes	13	2.56%	1	33.33%	14	2.75%
ABSTAIN Votes	1	0.20%	0	0.00%	1	0.20%
WITHHOLD Votes	7	1.38%	0	0.00%	7	1.37%
Votes WITH Management	482	95.07%	1	33.33%	483	94.71%
Votes AGAINST Management	21	4.14%	2	66.67%	23	4.51%

Note: Where management does not make a vote recommendation, these votes are not included in either votes WITH or AGAINST Management.

In cases where different votes are submitted across different accounts for a given meeting, votes cast are distinctly counted hence total votes submitted may be higher than unique proposals voted.

Kernel Holding SA

Meeting Date: 01/07/2022

Country: Luxembourg

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Resignation and Discharge of Sergei Shibaev as Non-Executive Independent Director	For	For
2	Approve Co-optation of Andrii Miski-Oglu as Non-Executive Independent Director	For	For
3	Approve Resignation and Discharge of Nathalie Bachich as Non-Executive Independent Director	For	For
4	Approve Co-optation of Daria Anna Danilczuk as Non-Executive Independent Director	For	For
5	Amend Article 1 of the Articles of Association	For	For
6	Amend Article 5 of the Articles of Association	For	For
7	Amend Article 7 of the Articles of Association	For	For
8	Amend Article 10 of the Articles of Association	For	For
9	Amend Article 11 of the Articles of Association	For	For

Kernel Holding SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
10	Authorize Board to Ratify and Execute Approved Resolutions	For	For

Corbion NV

Meeting Date: 05/07/2022

Country: Netherlands

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Reelect Steen Riisgaard to Supervisory Board	For	For

Ascendas Real Estate Investment Trust

Meeting Date: 06/07/2022

Country: Singapore

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Entry into New Management Agreements	For	For

Assura Plc

Meeting Date: 06/07/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	For
3	Approve Remuneration Report	For	For
4	Reappoint Ernst & Young LLP as Auditors	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
6	Re-elect Ed Smith as Director	For	For
7	Re-elect Louise Fowler as Director	For	For

Assura Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
8	Re-elect Jonathan Murphy as Director	For	For
9	Re-elect Jayne Cottam as Director	For	For
10	Re-elect Jonathan Davies as Director	For	For
11	Re-elect Samantha Barrell as Director	For	For
12	Re-elect Emma Cariaga as Director	For	For
13	Re-elect Noel Gordon as Director	For	For
14	Authorise Issue of Equity	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

GSK Plc

Meeting Date: 06/07/2022

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	For	For
2	Approve the Related Party Transaction Arrangements	For	For

C&C Group Plc

Meeting Date: 07/07/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2a	Re-elect David Forde as Director	For	For
2b	Re-elect Patrick McMahon as Director	For	For
2c	Re-elect Vineet Bhalla as Director	For	For

C&C Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2d	Re-elect Jill Caseberry as Director	For	For
2e	Re-elect Vincent Crowley as Director	For	For
2f	Re-elect Emer Finnan as Director	For	For
2g	Re-elect Helen Pitcher as Director	For	For
2h	Re-elect Jim Thompson as Director	For	For
2i	Elect Ralph Findlay as Director	For	For
3	Authorise Board to Fix Remuneration of Auditors	For	For
4	Approve Remuneration Report	For	For
5	Authorise Issue of Equity	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	For	For
7	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
8	Authorise Market Purchase of Ordinary Shares	For	For
9	Determine Price Range for Reissuance of Treasury Shares	For	For
10	Amend Articles of Association	For	For

Burberry Group Plc

Meeting Date: 12/07/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Gerry Murphy as Director	For	For
5	Elect Jonathan Akeroyd as Director	For	For
6	Re-elect Julie Brown as Director	For	For
7	Re-elect Orna NiChionna as Director	For	For
8	Re-elect Fabiola Arredondo as Director	For	For
9	Re-elect Sam Fischer as Director	For	For
10	Re-elect Ron Frasch as Director	For	For
11	Elect Danuta Gray as Director	For	For

Burberry Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
12	Re-elect Matthew Key as Director	For	For
13	Re-elect Debra Lee as Director	For	For
14	Re-elect Antoine de Saint-Affrique as Director	For	For
15	Reappoint Ernst & Young LLP as Auditors	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
17	Authorise UK Political Donations and Expenditure	For	For
18	Authorise Issue of Equity	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

ChargePoint Holdings, Inc.

Meeting Date: 12/07/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey Harris	For	For
	<i>Blended Rationale: A vote FOR is warranted. Despite concerns over poor corporate governance practices, we have decided to support given the company only joined the market last year.</i>		
1.2	Elect Director Susan Heystee	For	For
	<i>Blended Rationale: Refer to Item 1.1</i>		
1.3	Elect Director G. Richard Wagoner, Jr.	For	For
	<i>Blended Rationale: Refer to Item 1.1</i>		
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain
	<i>Blended Rationale: An abstention is warranted because equity granted is all time-based and the CEO has had the performance condition removed from a grant made pre-IPO.</i>		
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
	<i>Blended Rationale: An advisory vote on "Say on Pay" should be put to shareholders on an annual basis.</i>		

TransDigm Group Incorporated

Meeting Date: 12/07/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director David Barr	For	For
1.2	Elect Director Jane Cronin	For	For
1.3	Elect Director Mervin Dunn	For	Withhold
	<i>Blended Rationale: A vote withhold is warranted due to concerns over poor corporate governance practices:- Withhold votes for incumbent compensation committee members Mervin Dunn, Michael Graff, Sean Hennessy, and Robert Small are warranted for insufficient responsiveness to last year's failed say-on-pay vote.</i>		
1.4	Elect Director Michael Graff	For	Withhold
	<i>Blended Rationale: A vote withhold is warranted due to concerns over poor corporate governance practices:- Withhold votes for incumbent compensation committee members Mervin Dunn, Michael Graff, Sean Hennessy, and Robert Small are warranted for insufficient responsiveness to last year's failed say-on-pay vote. A vote withhold is warranted as there are ongoing issues with remuneration.</i>		
1.5	Elect Director Sean Hennessy	For	Withhold
	<i>Blended Rationale: Refer to Item 1.3.</i>		
1.6	Elect Director W. Nicholas Howley	For	For
1.7	Elect Director Gary E. McCullough	For	For
1.8	Elect Director Michele Santana	For	For
1.9	Elect Director Robert Small	For	Withhold
	<i>Blended Rationale: Refer to Item 1.3.</i>		
1.10	Elect Director John Staer	For	For
1.11	Elect Director Kevin Stein	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	<i>Blended Rationale: A vote against is warranted because payments in the event of change of control are excessive:- Single-trigger equity vesting acceleration. Equity award arrangements provide for automatic accelerated vesting upon a change-in-control. Such single-trigger vesting may result in an economic windfall to the executive without an accompanying termination of employment. A vote against is warranted because the plan permits the re-testing of performance targets:- The cap on the remaining options retesting feature, the carryforward/carryback provision, appears to be temporary, applying only to FY20, FY21, and FY22 awards, and it is unclear if the feature will be entirely eliminated. Also note that: the compensation committee demonstrated only limited responsiveness to last year's failed say-on-pay vote.</i>		

Esken Limited

Meeting Date: 13/07/2022

Country: Guernsey

Meeting Type: Annual

Esken Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Re-elect David Shearer as Director	For	Against
<i>Blended Rationale: A vote against is warranted as the nominee serves as the Company's CEO and Chair and no suitable explanation has been given.</i>			
3	Re-elect Nick Dilworth as Director	For	For
4	Re-elect Lewis Girdwood as Director	For	For
5	Re-elect Ginny Pulbrook as Director	For	For
6	Re-elect David Blackwood as Director	For	For
7	Re-elect Clive Condie as Director	For	For
8	Ratify Auditor	For	For
9	Authorise Board to Fix Remuneration of Auditors	For	For
10	Approve Remuneration Report	For	For
11	Authorise Issue of Equity	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
14	Authorise Market Purchase of Ordinary Shares	For	For

LondonMetric Property Plc

Meeting Date: 13/07/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Reappoint Deloitte LLP as Auditors	For	For
4	Authorise Board to Fix Remuneration of Auditors	For	For
5	Re-elect Patrick Vaughan as Director	For	For
6	Re-elect Andrew Jones as Director	For	For

LondonMetric Property Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7	Re-elect Martin McGann as Director	For	For
8	Re-elect James Dean as Director	For	For
9	Re-elect Rosalyn Wilton as Director	For	For
10	Re-elect Andrew Livingston as Director	For	For
11	Re-elect Suzanne Avery as Director	For	For
12	Re-elect Robert Fowlds as Director	For	For
13	Re-elect Katerina Patmore as Director	For	For
14	Elect Alistair Elliott as Director	For	For
15	Authorise Issue of Equity	For	For
16	Authorise Board to Offer Scrip Dividend	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

MYCELX Technologies Corporation

Meeting Date: 13/07/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Re-elect Tom Lamb, Connie Mixon, Haluk Alper, and Andre Schnabl as Directors	For	For
2	Reappoint Deloitte and Touche LLP as Auditors	For	For

Box, Inc.

Meeting Date: 14/07/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1b	Elect Director Dan Levin	For	Against

Box, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
<i>Blended Rationale: A vote against is warranted due to concerns over poor corporate governance practices:- The board failed to remove, or subject to a sunset requirement, the classified board structure which adversely impacts shareholder rights.</i>			
1c	Elect Director Bethany Mayer	For	Against
<i>Blended Rationale: A vote against is warranted due to concerns over poor corporate governance practices:- The board failed to remove, or subject to a sunset requirement, the classified board structure which adversely impacts shareholder rights.</i>			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<i>Blended Rationale: A vote against is warranted because awards are not subject to performance conditions.</i>			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
<i>Blended Rationale: An advisory vote on "Say on Pay" should be put to shareholders on an annual basis.</i>			
4	Ratify Ernst & Young LLP as Auditors	For	For

BT Group Plc

Meeting Date: 14/07/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Elect Adam Crozier as Director	For	For
5	Re-elect Philip Jansen as Director	For	For
6	Re-elect Simon Lowth as Director	For	For
7	Re-elect Adel Al-Saleh as Director	For	For
8	Re-elect Sir Ian Cheshire as Director	For	For
9	Re-elect Iain Conn as Director	For	For
10	Re-elect Isabel Hudson as Director	For	For
11	Re-elect Matthew Key as Director	For	For
12	Re-elect Allison Kirkby as Director	For	For
13	Re-elect Sara Weller as Director	For	For
14	Reappoint KPMG LLP as Auditors	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
16	Authorise Issue of Equity	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	For	For

BT Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
21	Authorise UK Political Donations	For	For

RS Group Plc

Meeting Date: 14/07/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	For
3	Approve Remuneration Report	For	For
4	Approve Final Dividend	For	For
5	Elect Alex Baldock as Director	For	For
6	Elect Navneet Kapoor as Director	For	For
7	Re-elect Louisa Burdett as Director	For	For
8	Re-elect David Egan as Director	For	For
9	Re-elect Rona Fairhead as Director	For	For
10	Re-elect Bessie Lee as Director	For	For
11	Re-elect Simon Pryce as Director	For	For
12	Re-elect Lindsley Ruth as Director	For	For
13	Re-elect David Sleath as Director	For	For
14	Re-elect Joan Wainwright as Director	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
17	Authorise UK Political Donations and Expenditure	For	For
18	Authorise Issue of Equity	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	For	For

RS Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
21	Authorise Market Purchase of Ordinary Shares	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
23	Approve Long-Term Incentive Plan	For	For

Norcros Plc

Meeting Date: 19/07/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Approve Remuneration Report	For	For
4	Elect Gary Kennedy as Director	For	For
5	Re-elect Alison Littley as Director	For	For
6	Re-elect David McKeith as Director	For	For
7	Re-elect Nick Kelsall as Director	For	For
8	Elect James Eyre as Director	For	For
9	Reappoint BDO LLP as Auditors	For	For
10	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
11	Authorise Issue of Equity	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
14	Authorise Market Purchase of Ordinary Shares	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

China Yangtze Power Co., Ltd.

Meeting Date: 20/07/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Approve Overall Plan of Transaction	For	For
1.2	Approve Counterparty of Asset Purchase Plan	For	For
1.3	Approve Underlying Asset of Asset Purchase Plan	For	For
1.4	Approve Pricing Principle and Transaction Price of Asset Purchase Plan	For	For
1.5	Approve Payment Method of Asset Purchase Plan	For	For
1.6	Approve Type, Nominal Value and Place of Listing of Shares to be Issued of Asset Purchase Plan	For	For
1.7	Approve Pricing Base Date, Pricing Principle, Issue Price to be Issued of Asset Purchase Plan	For	For
1.8	Approve Target Parties of Asset Purchase Plan	For	For
1.9	Approve Issue Scale of Asset Purchase Plan	For	For
1.10	Approve Lock-up Period Arrangement of Asset Purchase Plan	For	For
1.11	Approve Cash Consideration of Asset Purchase Plan	For	For
1.12	Approve Transition of Profit and Loss of Asset Purchase Plan	For	For
1.13	Approve Distribution Arrangement of Undistributed Earnings of Asset Purchase Plan	For	For
1.14	Approve Ownership Transfer of Underlying Assets and Liability for Breach of Contract of Asset Purchase Plan	For	For
1.15	Approve Resolution Validity Period of Asset Purchase Plan	For	For
1.16	Approve Issue Type, Par Value, Place of Listing of Shares to be Issued of Raising Supporting Funds	For	For
1.17	Approve Pricing Basis Date, Pricing Principle and Issue Price of Raising Supporting Funds	For	For
1.18	Approve Target Parties of Raising Supporting Funds	For	For
1.19	Approve Usage of Raised Funds of Raising Supporting Funds	For	For
1.20	Approve Issue Scale and Number of Shares of Raising Supporting Funds	For	For
1.21	Approve Distribution Arrangement of Undistributed Earnings of Raising Supporting Funds	For	For
1.22	Approve Lock-up Period of Raising Supporting Funds	For	For

China Yangtze Power Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.23	Approve Resolution Validity Period of Raising Supporting Funds	For	For
2	Approve Company's Eligibility for Acquisition by Cash and Issuance of Shares as well as Raising Supporting Funds	For	For
3	Approve Transaction Constitutes as Related Party Transaction	For	For
4	Approve Report (Draft) and Summary on Company's Acquisition by Cash and Issuance of Shares as well as Raising Supporting Funds	For	For
5	Approve Signing the Agreement Related to Transaction	For	For
6	Approve Transaction Complies with Article IV of Provisions on Issues Concerning Regulating the Material Asset Reorganizations of Listed Companies	For	For
7	Approve Transaction Complies with Article 11 of the Measures for the Administration of Major Asset Restructuring of Listed Companies	For	For
8	Approve Transaction Complies with Article 43 of the Measures for the Administration of Major Asset Restructuring of Listed Companies	For	For
9	Approve Transaction Does Not Comply with Article 13 of the Measures for the Administration of Major Asset Restructuring of Listed Companies	For	For
10	Approve Relevant Audit Report, Review Report and Evaluation Report of the Transaction	For	For
11	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For
12	Approve Shareholder Return Plan	For	For
13	Approve Authorization of Board to Handle All Related Matters	For	For

easyJet Plc

Meeting Date: 20/07/2022

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Purchase of 56 Airbus A320neo Family Aircraft and Conversion of 18 A320neo Family Aircraft to 18 A2321neo Aircraft	For	For

Advanced Drainage Systems, Inc.

Meeting Date: 21/07/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Anesa T. Chaibi	For	For
1b	Elect Director Robert M. Eversole	For	For
1c	Elect Director Alexander R. Fischer	For	For
1d	Elect Director Kelly S. Gast	For	For
1e	Elect Director M.A. (Mark) Haney	For	For
1f	Elect Director Ross M. Jones	For	For
1g	Elect Director Manuel J. "Manny" Perez de la Mesa	For	For
1h	Elect Director Anil Seetharam	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
<i>Blended Rationale: An advisory vote on "Say on Pay" should be put to shareholders on an annual basis.</i>			
5	Approve Qualified Employee Stock Purchase Plan	For	For

Fuller, Smith & Turner Plc

Meeting Date: 21/07/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Approve Remuneration Report	For	For
4	Elect Neil Smith as Director	For	For
5	Re-elect Richard Fuller as Director	For	For
6	Re-elect Sir James Fuller as Director	For	For
7	Re-elect Michael Turner as Director	For	For
8	Re-elect Simon Emeny as Director	For	For
9	Reappoint Ernst & Young LLP as Auditors	For	For

Fuller, Smith & Turner Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
10	Authorise Board to Fix Remuneration of Auditors	For	For
11	Authorise Issue of Equity	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	For	For
13	Authorise Market Purchase of A Ordinary Shares	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Intermediate Capital Group Plc

Meeting Date: 21/07/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Reappoint Ernst & Young LLP as Auditors	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
5	Approve Final Dividend	For	For
6	Re-elect Vijay Bharadia as Director	For	For
7	Re-elect Benoit Durteste as Director	For	For
8	Re-elect Virginia Holmes as Director	For	For
9	Re-elect Michael Nelligan as Director	For	For
10	Re-elect Kathryn Purves as Director	For	For
11	Re-elect Amy Schioldager as Director	For	For
12	Re-elect Andrew Sykes as Director	For	For
13	Re-elect Stephen Welton as Director	For	For
14	Re-elect Antje Hensel-Roth as Director	For	For
15	Re-elect Rosemary Leith as Director	For	For
16	Re-elect Matthew Lester as Director	For	For
17	Authorise Issue of Equity	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For

Intermediate Capital Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
20	Authorise Market Purchase of Ordinary Shares	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

QinetiQ Group plc

Meeting Date: 21/07/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	Against
<i>Blended Rationale: A vote against is warranted because the performance period is less than 3 years: - Deferred share-based element earned based on the satisfaction of pre-grant annual performance assessment. A vote against is warranted because recruitment awards are not awarded in the form of shares or are not subject to performance criteria: - Carol Borg appointment terms also included a grant of restricted stock with a value of GBP 500,000, deemed to be less than the value of long-term incentives forfeited on resigning, and a cash payment for annual bonus lost with her former employer for the 2021 financial year, capped at GBP 100,000.</i>			
3	Approve Final Dividend	For	For
4	Elect Carol Borg as Director	For	For
5	Re-elect Lynn Brubaker as Director	For	For
6	Re-elect Michael Harper as Director	For	For
7	Re-elect Shonaid Jemmett-Page as Director	For	For
8	Re-elect Neil Johnson as Director	For	For
9	Re-elect Sir Gordon Messenger as Director	For	For
10	Elect Lawrence Prior III as Director	For	For
11	Re-elect Susan Searle as Director	For	For
12	Re-elect Steve Wadey as Director	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
15	Authorise UK Political Donations and Expenditure	For	For
16	Authorise Issue of Equity	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For

QinetiQ Group plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
19	Authorise Market Purchase of Ordinary Shares	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

SSE Plc

Meeting Date: 21/07/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Amend Performance Share Plan	For	For
5	Approve Final Dividend	For	For
6	Re-elect Gregor Alexander as Director	For	For
7	Elect Dame Elish Angiolini as Director	For	For
8	Elect John Bason as Director	For	For
9	Re-elect Dame Sue Bruce as Director	For	For
10	Re-elect Tony Cocker as Director	For	For
11	Elect Debbie Crosbie as Director	For	For
12	Re-elect Peter Lynas as Director	For	For
13	Re-elect Helen Mahy as Director	For	For
14	Re-elect Sir John Manzoni as Director	For	For
15	Re-elect Alistair Phillips-Davies as Director	For	For
16	Re-elect Martin Pibworth as Director	For	For
17	Re-elect Melanie Smith as Director	For	For
18	Re-elect Dame Angela Strank as Director	For	For
19	Reappoint Ernst & Young LLP as Auditors	For	For
20	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
21	Approve Net Zero Transition Report	For	For
22	Authorise Issue of Equity	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	For	For

SSE Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
24	Authorise Market Purchase of Ordinary Shares	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Sumo Logic, Inc.

Meeting Date: 21/07/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Sandra E. Bergeron	For	Withhold
<i>Blended Rationale: A vote withhold is warranted due to concerns over poor corporate governance practices: - Withhold votes are warranted for incumbent directors Sandra Bergeron, Randy Gottfried and Tracey Newell given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights.</i>			
1.2	Elect Director Randy S. Gottfried	For	Withhold
<i>Blended Rationale: Refer to Item 1.1</i>			
1.3	Elect Director John D. Harkey, Jr.	For	For
1.4	Elect Director Tracey Newell	For	Withhold
<i>Blended Rationale: Refer to Item 1.1</i>			
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<i>Blended Rationale: A vote against is warranted because recruitment awards are not awarded in the form of shares or are not subject to performance criteria: - L. Doherty (president, worldwide field operations) received 523,031 new hire RSUs granted on Dec. 15, 2021, with a value of \$7.7 million; Stewart Grierson (CFO) received 480,000 new hire RSUs granted on Dec. 31, 2021, with a value of \$6.5 million. The new hire RSUs will vest as to 1/4th on Dec. 15, 2022, and 1/16th of the RSUs will vest on a quarterly basis thereafter. A vote against is warranted because the performance period is less than 3 years. - Performance measurement period: One year performance period.</i>			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
<i>Blended Rationale: An advisory vote on "Say on Pay" should be put to shareholders on an annual basis.</i>			

McKesson Corporation

Meeting Date: 22/07/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Richard H. Carmona	For	For

McKesson Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1b	Elect Director Dominic J. Caruso	For	For
1c	Elect Director W. Roy Dunbar	For	For
1d	Elect Director James H. Hinton	For	For
1e	Elect Director Donald R. Knauss	For	For
1f	Elect Director Bradley E. Lerman	For	For
1g	Elect Director Linda P. Mantia	For	For
1h	Elect Director Maria Martinez	For	For
1i	Elect Director Susan R. Salka	For	For
1j	Elect Director Brian S. Tyler	For	For
1k	Elect Director Kathleen Wilson-Thompson	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<i>Blended Rationale: A vote against is warranted because recruitment awards are not awarded in the form of shares or are not subject to performance criteria: - Effective March 1, 2022, Napoleon Rutledge, Jr. joined the company as controller and chief accounting officer. Rutledge was previously employed by Genuine Parts Company as SVP of finance and chief accounting officer. Rutledge will receive a compensation package that includes a "market-level" sign-on bonus that is partly payable within 30 days following the first anniversary of the hire date. In addition to receiving annual-cycle LTIP equity awards, Rutledge will also receive a sign-on grant consisting of RSUs that will vest ratably over three years.</i>			
4	Approve Omnibus Stock Plan	For	For
5	Amend Qualified Employee Stock Purchase Plan	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
<i>Blended Rationale: Artemis supports proposals that enhance shareholder rights.</i>			
7	Adopt Policy on 10b5-1 Plans	Against	Against

PT Indofood Sukses Makmur Tbk

Meeting Date: 22/07/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Directors' Report on Company's Business Activities and Financial Performance	For	For
2	Approve Financial Statement	For	For
3	Approve Allocation of Income	For	For
4	Approve Remuneration of Directors and Commissioners	For	For

PT Indofood Sukses Makmur Tbk

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For

Linde Plc

Meeting Date: 25/07/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	For	For
1b	Elect Director Sanjiv Lamba	For	For
1c	Elect Director Ann-Kristin Achleitner	For	For
1d	Elect Director Thomas Enders	For	For
1e	Elect Director Edward G. Galante	For	For
1f	Elect Director Joe Kaeser	For	For
1g	Elect Director Victoria E. Ossadnik	For	For
1h	Elect Director Martin H. Richenhagen	For	For
1i	Elect Director Alberto Weisser	For	For
1j	Elect Director Robert L. Wood	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	For	For
2b	Authorise Board to Fix Remuneration of Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Remuneration Report	For	For
5	Determine Price Range for Reissuance of Treasury Shares	For	For
6	Adopt Simple Majority Vote	Against	For

Blended Rationale: Artemis supports a simple majority vote standard.

Lenovo Group Limited

Meeting Date: 26/07/2022

Country: Hong Kong

Meeting Type: Annual

Lenovo Group Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3a	Elect William Tudor Brown as Director	For	For
3b	Elect Yang Chih-Yuan Jerry as Director	For	For
3c	Elect Gordon Robert Halyburton Orr as Director	For	For
3d	Elect Woo Chin Wan Raymond as Director	For	For
3e	Elect Cher Wang Hsiueh Hong as Director	For	For
3f	Elect Xue Lan as Director	For	For
3g	Authorize Board to Fix Remuneration of Directors	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
<i>Blended Rationale: A vote AGAINST these resolutions is warranted for the following: - The aggregate share issuance limit is greater than 10 percent of the relevant class of shares. - The company has not specified the discount limit.</i>			
6	Authorize Repurchase of Issued Share Capital	For	For
7	Authorize Reissuance of Repurchased Shares	For	Against
<i>Blended Rationale: A vote AGAINST these resolutions is warranted for the following: - The aggregate share issuance limit is greater than 10 percent of the relevant class of shares. - The company has not specified the discount limit.</i>			

MITIE Group Plc

Meeting Date: 26/07/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Derek Mapp as Director	For	For
5	Re-elect Phil Bentley as Director	For	For
6	Re-elect Simon Kirkpatrick as Director	For	For
7	Re-elect Baroness Coultie as Director	For	For

MITIE Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
8	Re-elect Jennifer Duvalier as Director	For	For
9	Re-elect Mary Reilly as Director	For	For
10	Re-elect Roger Yates as Director	For	For
11	Elect Chet Patel as Director	For	For
12	Elect Salma Shah as Director	For	For
13	Reappoint BDO LLP as Auditors	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
15	Authorise UK Political Donations and Expenditure	For	For
16	Authorise Issue of Equity	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Tech Mahindra Limited

Meeting Date: 26/07/2022

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	For	For
3	Confirm Interim (Special) Dividend and Declare Final Dividend	For	For
4	Reelect C. P. Gurnani as Director	For	For
5	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For
6	Elect Penelope Fowler as Director	For	For
7	Approve Reappointment and Remuneration of C. P. Gurnani as Managing Director and CEO	For	For

Telecom Plus Plc

Meeting Date: 26/07/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Approve Final Dividend	For	For
5	Re-elect Charles Wigoder as Director	For	For
6	Re-elect Andrew Lindsay as Director	For	For
7	Re-elect Stuart Burnett as Director	For	For
8	Re-elect Nicholas Schoenfeld as Director	For	For
9	Re-elect Beatrice Hollond as Director	For	For
10	Re-elect Andrew Blowers as Director	For	For
11	Re-elect Suzanne Williams as Director	For	For
12	Reappoint KPMG LLP as Auditors	For	For
13	Authorise Board to Fix Remuneration of Auditors	For	For
14	Authorise Market Purchase of Ordinary Shares	For	For
15	Authorise Issue of Equity	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
18	Authorise UK Political Donations and Expenditure	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
20	Adopt New Articles of Association	For	For

Blended Rationale: A vote FOR is warranted as virtual meetings are in place as a covid contingency plan and not to replace normal meetings.

FirstGroup Plc

Meeting Date: 27/07/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Sally Cabrini as Director	For	For
5	Elect Myrtle Dawes as Director	For	For
6	Re-elect Anthony Green as Director	For	For
7	Elect Claire Hawkings as Director	For	For
8	Re-elect Jane Lodge as Director	For	For
9	Re-elect Peter Lynas as Director	For	For
10	Re-elect Ryan Mangold as Director	For	For
11	Re-elect David Martin as Director	For	For
12	Elect Graham Sutherland as Director	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
14	Authorise Board to Fix Remuneration of Auditors	For	For
15	Authorise Issue of Equity	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
18	Authorise Market Purchase of Ordinary Shares	For	For
19	Authorise UK Political Donations and Expenditure	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

PT Media Nusantara Citra Tbk

Meeting Date: 27/07/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Directors' Report	For	For
2	Approve Financial Statements and Discharge of Directors and Commissioners	For	For

PT Media Nusantara Citra Tbk

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income	For	For
4	Approve Changes in the Company's Management	For	Against
<i>Blended Rationale: A vote against is warranted because the company has not provided information on this proposal.</i>			
5	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For

PT Media Nusantara Citra Tbk

Meeting Date: 27/07/2022

Country: Indonesia

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Article 3 of the Company's Articles of Association to be Adjusted with the Government Regulation (PP) No. 5 of 2021 Concerning the Implementation of Risk-Based Business Permit	For	Against
<i>Blended Rationale: A vote against is warranted because the company has not provided information on this proposal.</i>			

GB Group Plc

Meeting Date: 28/07/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Re-elect David Rasche as Director	For	For
4	Re-elect Nicholas Brown as Director	For	For
5	Elect Bhavneet Singh as Director	For	For
6	Elect Richard Longdon as Director	For	For
7	Approve Remuneration Report	For	For
8	Approve Performance Share Plan	For	For
9	Approve Restricted Share Plan	For	For
10	Reappoint Ernst & Young LLP as Auditors	For	For

GB Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
12	Authorise Issue of Equity	For	For
<i>Blended Rationale: A vote FOR is warranted as we bought these shares after and knowing about the placing.</i>			
13	Authorise Issue of Equity without Pre-emptive Rights	For	For
<i>Blended Rationale: A vote FOR is warranted as we bought these shares after and knowing about the placing.</i>			
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
<i>Blended Rationale: A vote FOR is warranted as we bought these shares after and knowing about the placing.</i>			
15	Authorise Market Purchase of Ordinary Shares	For	For

National Bank of Greece SA

Meeting Date: 28/07/2022

Country: Greece

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Statutory Reports	For	For
2	Accept Financial Statements	For	For
4	Approve Management of Company and Grant Discharge to Auditors	For	For
5	Approve Auditors and Fix Their Remuneration	For	For
7	Approve Spin-Off Agreement and Related Formalities	For	For
8	Approve Offsetting Accumulated Losses with Special Reserves and Share Premium Account	For	For
9	Elect Director	For	For
10	Approve Composition of the Audit Committee	For	For
11	Approve Remuneration Policy	For	For
12	Approve Remuneration of Directors	For	For
13	Advisory Vote on Remuneration Report	For	For
14	Amend Suitability Policy for Directors	For	For

Oxford Instruments Plc

Meeting Date: 28/07/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Neil Carson as Director	For	For
5	Re-elect Ian Barkshire as Director	For	For
6	Re-elect Gavin Hill as Director	For	For
7	Re-elect Richard Friend as Director	For	For
8	Elect Nigel Sheinwald as Director	For	For
9	Re-elect Mary Waldner as Director	For	For
10	Re-elect Alison Wood as Director	For	For
11	Reappoint BDO LLP as Auditors	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
13	Authorise UK Political Donations and Expenditure	For	For
14	Authorise Issue of Equity	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Singapore Telecommunications Limited

Meeting Date: 29/07/2022

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
2	Approve Final Dividend	For	For

Singapore Telecommunications Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Elect Christina Hon Kwee Fong (Christina Ong) as Director	For	Against
<i>Blended Rationale: A vote against is warranted as the nominee is a non-independent NED and serves on the Audit Committee, which is not fully independent.</i>			
4	Elect Bradley Joseph Horowitz as Director	For	For
5	Elect Gail Patricia Kelly as Director	For	For
6	Elect John Lindsay Arthur as Director	For	For
7	Elect Yong Hsin Yue as Director	For	For
8	Approve Directors' Fees	For	For
9	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
11	Approve Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012	For	For
12	Authorize Share Repurchase Program	For	For

Source: Artemis, Institutional Shareholder Services (ISS)

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