

Voting July 2025

REPORTING PERIOD: 01/07/2025 to 31/07/2025

Voting Statistics

	Total	Percent
Votable Meetings	41	
Meetings Voted	41	100.00%
Meetings with One or More Votes Against Management	3	7.32%
Votable Ballots	152	
Ballots Voted	152	100.00%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	555		1		556	
Proposals Voted	555	100.00%	1	100.00%	556	100.00%
FOR Votes	548	98.74%	0	0.00%	548	98.56%
AGAINST Votes	5	0.90%	1	100.00%	6	1.08%
ABSTAIN Votes	1	0.18%	0	0.00%	1	0.18%
WITHHOLD Votes	1	0.18%	0	0.00%	1	0.18%
Votes WITH Management	549	98.92%	1	100.00%	550	98.92%
Votes AGAINST Management	6	1.08%	0	0.00%	6	1.08%

*Note: Where management does not make a vote recommendation, these votes are not included in either votes WITH or AGAINST Management.
In cases where different votes are submitted across different accounts for a given meeting, votes cast are distinctly counted hence total votes submitted may be higher than unique proposals voted.*

Marks & Spencer Group Plc

Meeting Date: 01/07/2025 Country: United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Archie Norman as Director	For	For
5	Re-elect Stuart Machin as Director	For	For
6	Re-elect Evelyn Bourke as Director	For	For
7	Re-elect Fiona Dawson as Director	For	For
8	Re-elect Ronan Dunne as Director	For	For
9	Re-elect Tamara Ingram as Director	For	For

Marks & Spencer Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
10	Re-elect Justin King as Director	For	For
11	Re-elect Cheryl Potter as Director	For	For
12	Re-elect Sapna Sood as Director	For	For
13	Elect Alison Dolan as Director	For	For
14	Reappoint Deloitte LLP as Auditors	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
16	Authorise UK Political Donations and Expenditure	For	For
17	Authorise Issue of Equity	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
22	Approve Performance Share Plan	For	For
23	Approve Deferred Share Bonus Plan	For	For
24	Approve Restricted Share Plan	For	For
25	Approve Executive Share Option Plan	For	For
26	Approve Increase in the Maximum Aggregate Fees Payable to Directors	For	For
27	Oversee the Preparation of a Report to Provide Investors the Information Needed to Assess the Company's Approach to Human Capital Management	Against	Against

Rosebank Industries Plc

Meeting Date: 01/07/2025

Country: Jersey

Meeting Type: Special

Rosebank Industries Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Proposed Acquisition of ECI Equity Holding Company Inc.	For	For
2	Authorise Issue of Equity in Connection with the Acquisition	For	For
3	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Acquisition	For	For
4	Authorise Issue of Equity	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	For	For
6	Authorise Market Purchase of Ordinary Shares	For	For

H&T Group Plc

Meeting Date: 02/07/2025 Country: United Kingdom
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Final Cash Acquisition of H&T Group plc by Chess Bidco Limited	For	For

H&T Group Plc

Meeting Date: 02/07/2025 Country: United Kingdom
Meeting Type: Court

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	For	For

Snowflake Inc.

Meeting Date: 02/07/2025 Country: USA
Meeting Type: Annual

Snowflake Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Kelly A. Kramer	For	For
1b	Elect Director Frank Sloatman	For	For
1c	Elect Director Michael L. Speiser	For	Withhold
<i>Blended Rationale: A vote withhold is warranted due to concerns over poor corporate governance practices: - Withhold votes are warranted for Michael (Mike) Speiser for serving as a non-independent member of a key board committee, and for serving as Governance Committee chair given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights.</i>			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<i>Blended Rationale: A vote against is warranted due to a lack of disclosure provided by the company: - STI based entirely on financial metrics with undisclosed performance goals. - The CEO's entire annual LTI award is performance based; targets and actual results remain undisclosed. A vote against is warranted because the performance period is less than 3 years: - The LTIP's performance shares are earned based on annual, rather than multi-year, performance periods.</i>			
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Declassify the Board of Directors	For	For
5	Amend Certificate of Incorporation to Remove References to Class B Common Stock and to Rename Class A Common Stock to Common Stock	For	For

Bakkavor Group Plc

Meeting Date: 07/07/2025Country: United Kingdom
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Cash and Share Acquisition of Bakkavor Group plc by Greencore Group plc	For	For

Bakkavor Group Plc

Meeting Date: 07/07/2025Country: United Kingdom
Meeting Type: Court

Bakkavor Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	For	For

Corebridge Financial, Inc.

Meeting Date: 09/07/2025 Country: USA
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Charter	For	For
2	Provide Right to Act by Written Consent	For	For
3	Adjourn Meeting	For	For

LondonMetric Property Plc

Meeting Date: 09/07/2025 Country: United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Reappoint Deloitte LLP as Auditors	For	For
4	Authorise Board to Fix Remuneration of Auditors	For	For
5	Re-elect Andrew Jones as Director	For	For
6	Re-elect Martin McGann as Director	For	For
7	Re-elect Alistair Elliott as Director	For	For
8	Re-elect Suzanne Avery as Director	For	For
9	Re-elect Robert Fowlds as Director	For	For

LondonMetric Property Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
10	Re-elect Katerina Patmore as Director	For	For
11	Re-elect Suzy Neubert as Director	For	For
12	Re-elect Nicholas Leslau as Director	For	For
13	Re-elect Sandra Gumm as Director	For	For
14	Authorise Issue of Equity	For	For
15	Authorise Board to Offer Scrip Dividend	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
18	Authorise Market Purchase of Ordinary Shares	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

National Grid Plc

Meeting Date: 09/07/2025	Country: United Kingdom
	Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Re-elect Paula Reynolds as Director	For	For
4	Re-elect John Pettigrew as Director	For	For
5	Re-elect Andy Agg as Director	For	For
6	Re-elect Jacqui Ferguson as Director	For	For
7	Re-elect Ian Livingston as Director	For	For
8	Re-elect Iain Mackay as Director	For	For
9	Re-elect Anne Robinson as Director	For	For

National Grid Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
10	Re-elect Earl Shipp as Director	For	For
11	Re-elect Jonathan Silver as Director	For	For
12	Re-elect Tony Wood as Director	For	For
13	Re-elect Martha Wyrsh as Director	For	For
14	Reappoint Deloitte LLP as Auditors	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
16	Approve Remuneration Policy	For	For
17	Approve Remuneration Report	For	For
18	Authorise UK Political Donations and Expenditure	For	For
19	Approve Increase in Borrowing Limit	For	For
20	Approve Scrip Dividend Scheme	For	For
21	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	For	For
22	Authorise Issue of Equity	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
25	Authorise Market Purchase of Ordinary Shares	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Dr. Martens Plc

Meeting Date: 10/07/2025	Country: United Kingdom
	Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Ije Nwokorie as Director	For	For
5	Elect Benoit Vauchy as Director	For	For
6	Elect Robert Hanson as Director	For	For
7	Re-elect Giles Wilson as Director	For	For
8	Re-elect Lynne Weedall as Director	For	For
9	Re-elect Robyn Perriss as Director	For	For
10	Re-elect Andrew Harrison as Director	For	For
11	Re-elect Ian Rogers as Director	For	For
12	Re-elect Paul Mason as Director	For	For
13	Re-elect Tara Alhadeff as Director	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
16	Approve Removal of 5% Dilution Limit from the Dr Martens Long Term Incentive Plan	For	For
17	Authorise UK Political Donations and Expenditure	For	For
18	Authorise Issue of Equity	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
21	Authorise Market Purchase of Ordinary Shares	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3(a)	Re-elect Ralph Findlay as Director	For	For
3(b)	Re-elect Andrew Andrea as Director	For	For
3(c)	Re-elect Vineet Bhalla as Director	For	For
3(d)	Re-elect Angela Bromfield as Director	For	For
3(e)	Re-elect Chris Browne as Director	For	For
3(f)	Re-elect Jill Caseberry as Director	For	For
3(g)	Re-elect Sarah Newbitt as Director	For	For
3(h)	Elect Sanjay Nakra as Director	For	For
3(i)	Elect Feargal O'Rourke as Director	For	For
3(j)	Elect Roger White as Director	For	For
4	Authorise Board to Fix Remuneration of Auditors	For	For
5	Approve Remuneration Report	For	For
6	Authorise Issue of Equity	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
9	Authorise Market Purchase of Ordinary Shares	For	For
10	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For
11	Approve Save As You Earn Scheme	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

C&C Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
13	Amend Articles of Association Re: Payment of Dividends	For	For
14	Amend Articles of Association Re: Nomination of Directors	For	For
15	Amend Articles of Association to Reflect the Limit on Non-Executive Directors' Remuneration and Require Directors to Retire at Each Annual General Meeting and be Re-appointed Where Applicable	For	For

Walgreens Boots Alliance, Inc.

Meeting Date: 11/07/2025 Country: USA
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Adjourn Meeting	For	For
3	Advisory Vote on Golden Parachutes	For	For

Industria de Diseno Textil SA

Meeting Date: 15/07/2025 Country: Spain
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.a	Approve Standalone Financial Statements	For	For
1.b	Approve Discharge of Board	For	For
2	Approve Consolidated Financial Statements	For	For
3	Approve Non-Financial Information Statement	For	For
4	Approve Allocation of Income and Dividends	For	For
5	Elect Roberto Cibeira Moreiras as Director	For	For
6	Renew Appointment of Ernst & Young as Auditor	For	For

Industria de Diseno Textil SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7	Approve Long-Term Incentive Plan	For	For
8	Advisory Vote on Remuneration Report	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	For	For

Burberry Group Plc

Meeting Date: 16/07/2025	Country: United Kingdom
	Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect Gerry Murphy as Director	For	For
4	Re-elect Kate Ferry as Director	For	For
5	Re-elect Orna NiChionna as Director	For	For
6	Re-elect Alessandra Cozzani as Director	For	For
7	Re-elect Ron Frasch as Director	For	For
8	Re-elect Danuta Gray as Director	For	For
9	Re-elect Alan Stewart as Director	For	For
10	Elect Joshua Schulman as Director	For	For
11	Elect Stella King as Director	For	For
12	Reappoint Ernst & Young LLP as Auditors	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
14	Authorise UK Political Donations and Expenditure	For	For
15	Authorise Issue of Equity	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For

Burberry Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
18	Authorise Market Purchase of Ordinary Shares	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Intermediate Capital Group Plc

Meeting Date: 16/07/2025 **Country:** United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
<i>Blended Rationale: A vote FOR this resolution is warranted, although it is not without concern because: For the third consecutive year, a significant salary increase of c.22% is being proposed. The main reason for support is: The resultant salary level does not stand out of line relative to other FTSE 100 companies, and the pre-communicated increases have been applied on a phased basis.</i>			
3	Reappoint Ernst & Young LLP as Auditors	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
5	Approve Final Dividend	For	For
6	Re-elect William Rucker as Director	For	For
7	Elect Sonia Baxendale as Director	For	For
8	Re-elect David Bicarregui as Director	For	For
9	Re-elect Benoit Durteste as Director	For	For
10	Re-elect Antje Hensel-Roth as Director	For	For
11	Re-elect Virginia Holmes as Director	For	For
12	Re-elect Rosemary Leith as Director	For	For
13	Re-elect Matthew Lester as Director	For	For

Intermediate Capital Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
14	Re-elect Andrew Sykes as Director	For	For
15	Re-elect Stephen Welton as Director	For	For
16	Approve Sharesave Plan	For	For
17	Authorise Issue of Equity	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
22	Approve Change of Company Name to ICG PLC	For	For

Workspace Group Plc

Meeting Date: 16/07/2025

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Duncan Owen as Director	For	For
5	Elect Lawrence Hutchings as Director	For	For
6	Re-elect David Benson as Director	For	For
7	Re-elect Rosie Shapland as Director	For	For
8	Re-elect Lesley-Ann Nash as Director	For	For
9	Re-elect Manju Malhotra as Director	For	For
10	Re-elect Nick Mackenzie as Director	For	For

Workspace Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
11	Re-elect David Stevenson as Director	For	For
12	Reappoint BDO LLP as Auditors	For	For
13	Authorise Board to Fix Remuneration of Auditors	For	For
14	Authorise Issue of Equity	For	For
15	Authorise UK Political Donations and Expenditure	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

QinetiQ Group plc

Meeting Date: 17/07/2025 **Country:** United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Elect Martin Cooper as Director	For	For
5	Elect Roger Krone as Director	For	For
6	Elect Ezinne Uzo-Okoro as Director	For	For
7	Re-elect Shonaid Jemmett-Page as Director	For	For
8	Re-elect Neil Johnson as Director	For	For
9	Re-elect Dina Knight as Director	For	For
10	Re-elect Ross McEwan as Director (WITHDRAWN)	None	Abstain
<i>Blended Rationale: The item has been withdrawn.</i>			
11	Re-elect Sir Gordon Messenger as Director	For	For
12	Re-elect Steve Mogford as Director	For	For

QinetiQ Group plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
13	Re-elect Steve Wadey as Director	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
16	Authorise UK Political Donations and Expenditure	For	For
17	Authorise Issue of Equity	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

RS Group Plc

Meeting Date: 17/07/2025	Country: United Kingdom
Meeting Type: Annual	

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	For
Blended Rationale: A vote FOR is warranted as we engaged with the Remuneration Committee Chair in February on the revised remuneration policy, where we indicated support for the new long-term incentive plan (LTIP) structure combining restricted (time-based) and performance shares. In its first year, the policy grants the CEO a higher equity award—250% of salary in performance shares and 100% in restricted shares—to address a gap in total compensation and strengthen retention and alignment for the next phase of strategic delivery.			
3	Approve Remuneration Report	For	For
4	Approve Final Dividend	For	For
5	Re-elect Alex Baldock as Director	For	For
6	Re-elect Louisa Burdett as Director	For	For
7	Elect Carole Cran as Director	For	For

RS Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
8	Re-elect Rona Fairhead as Director	For	For
9	Re-elect Bessie Lee as Director	For	For
10	Re-elect Simon Pryce as Director	For	For
11	Re-elect Kate Ringrose as Director	For	For
12	Elect Miles Roberts as Director	For	For
13	Re-elect David Sleath as Director	For	For
14	Re-elect Joan Wainwright as Director	For	For
15	Reappoint Deloitte LLP as Auditors	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
17	Authorise UK Political Donations and Expenditure	For	For
18	Authorise Issue of Equity	For	For
19	Approve Restricted Share Incentive Plan	For	For
Blended Rationale: Please refer to proposal 2.			
20	Authorise Issue of Equity without Pre-emptive Rights	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
22	Authorise Market Purchase of Ordinary Shares	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

SSE Plc

Meeting Date: 17/07/2025Country: United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Approve Remuneration Policy	For	For
4	Amend Performance Share Plan	For	For
5	Approve Final Dividend	For	For
6	Re-elect Lady Elish Angiolini as Director	For	For
7	Re-elect John Bason as Director	For	For
8	Re-elect Tony Cocker as Director	For	For
9	Re-elect Debbie Crosbie as Director	For	For
10	Re-elect Sir John Manzoni as Director	For	For
11	Elect Hixonia Nyasulu as Director	For	For
12	Re-elect Barry O'Regan as Director	For	For
13	Re-elect Martin Pibworth as Director	For	For
14	Re-elect Melanie Smith as Director	For	For
15	Re-elect Dame Angela Strank as Director	For	For
16	Re-elect Maarten Wetselaar as Director	For	For
17	Reappoint Ernst & Young LLP as Auditors	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
19	Approve Net Zero Transition Report	For	For
20	Authorise Issue of Equity	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
23	Authorise Market Purchase of Ordinary Shares	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Bank of China Limited

Meeting Date: 18/07/2025

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Giovanni Tria as Director	For	For
2	Approve Issuance Quota and Issuance Arrangement of Capital Instruments	For	For
3	Approve Issuance Quota and Issuance Arrangement of Total Loss-Absorbing Capacity Non-Capital Instruments	For	For
4	Approve Change of Registered Capital and Revision of Corresponding Provisions in the Articles of Association	For	For

United Utilities Group Plc

Meeting Date: 18/07/2025

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Approve Remuneration Report	For	For
4	Approve Remuneration Policy	For	For
5	Re-elect Sir David Higgins as Director	For	For
6	Re-elect Louise Beardmore as Director	For	For
7	Re-elect Phil Aspin as Director	For	For
8	Re-elect Alison Goligher as Director	For	For
9	Re-elect Liam Butterworth as Director	For	For
10	Re-elect Kath Cates as Director	For	For
11	Re-elect Clare Hayward as Director	For	For
12	Re-elect Michael Lewis as Director	For	For

United Utilities Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
13	Re-elect Doug Webb as Director	For	For
14	Elect Ian El-Mokadem as Director	For	For
15	Reappoint KPMG LLP as Auditors	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
17	Authorise Issue of Equity	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
22	Adopt New Articles of Association	For	For
23	Authorise UK Political Donations and Expenditure	For	For

B&M European Value Retail SA

Meeting Date: 22/07/2025

Country: Luxembourg

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive Board Reports	For	For
2	Receive Standalone and Consolidated Annual Accounts and Financial Statements and the Auditors' Reports Thereon	For	For
3	Approve Annual Accounts and Financial Statements	For	For
4	Approve Consolidated Annual Accounts and Financial Statements	For	For
5	Approve Allocation of Income	For	For
6	Approve Dividends	For	For
7	Approve Remuneration Report	For	For

B&M European Value Retail SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
8	Approve Discharge of Directors	For	For
9	Re-elect Tiffany Hall as Director	For	For
10	Elect Gerardus Jegen as Director	For	For
11	Re-elect Michael Schmidt as Director	For	For
12	Re-elect Oliver Tant as Director	For	For
13	Re-elect Paula MacKenzie as Director	For	For
14	Re-elect Hounaida Lasry as Director	For	For
15	Re-elect Nadia Shouraboura as Director	For	For
16	Elect Euan Sutherland as Director	For	For
17	Approve Discharge of Auditors	For	For
18	Reappoint KPMG Audit Sarl as Auditors	For	For
19	Authorise Board to Fix Remuneration of Auditors	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For

B&M European Value Retail SA

Meeting Date: 22/07/2025

Country: Luxembourg

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Migration and to Approve that the Company will Continue to Exist Under the Form of a Public Limited Company Incorporated Under Jersey Law with its Name Changed into B&M European Value Retail plc	For	For

B&M European Value Retail SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Change Location of Registered Office from Grand Duchy of Luxembourg to the Channel Island of Jersey	For	For
3	Adopt New Articles of Association	For	For
4	Approve Discharge of Auditors	For	For
5	Appoint KPMG LLP as Auditors	For	For
6	Authorise Board to Fix Remuneration of Auditors	For	For
7	Elect Alex Simpson as Company Secretary	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	For	For

Fuller, Smith & Turner Plc

Meeting Date: 22/07/2025

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Approve Remuneration Report	For	For
4	Elect Jane Bednall as Director	For	For
5	Re-elect Sir James Fuller Bt as Director	For	For
6	Re-elect Richard Fuller as Director	For	For
7	Re-elect Dawn Browne as Director	For	For
8	Re-elect Neil Smith as Director	For	For
9	Reappoint Ernst & Young LLP as Auditors	For	For
10	Authorise Board to Fix Remuneration of Auditors	For	For
11	Approve Save As You Earn Option Plan	For	For
12	Approve Executive Share Option Scheme	For	For
13	Authorise Issue of Equity	For	For

Fuller, Smith & Turner Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights	For	For
15	Authorise Market Purchase of A Ordinary Shares	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

GB Group Plc

Meeting Date: 22/07/2025 Country: United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Re-elect Richard Longdon as Director	For	For
4	Re-elect Dev Datt Dhiman as Director	For	For
5	Re-elect David Ward as Director	For	For
6	Re-elect Elizabeth Catchpole as Director	For	For
7	Re-elect Michelle Senecal de Fonseca as Director	For	For
8	Re-elect Bhavneet Singh as Director	For	For
9	Approve Remuneration Report	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
12	Authorise Issue of Equity	For	For
13	Approve Ratification of Payments to Non-executive Directors	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For

GB Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
16	Authorise Market Purchase of Ordinary Shares	For	For
17	Adopt New Articles of Association	For	For

MITIE Group Plc

Meeting Date: 22/07/2025 Country: United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Elect Christopher Rogers as Director	For	For
5	Re-elect Phil Bentley as Director	For	For
6	Re-elect Simon Kirkpatrick as Director	For	For
7	Re-elect Jennifer Duvalier as Director	For	For
8	Re-elect Penny James as Director	For	For
9	Re-elect Chet Patel as Director	For	For
10	Re-elect Mary Reilly as Director	For	For
11	Re-elect Salma Shah as Director	For	For
12	Re-elect Roger Yates as Director	For	For
13	Reappoint BDO LLP as Auditors	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
15	Authorise UK Political Donations and Expenditure	For	For
16	Authorise Issue of Equity	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Adopt New Articles of Association	For	For

MITIE Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Titan Company Limited

Meeting Date: 22/07/2025 Country: India
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	For	For
3	Approve Dividend	For	For
4	Reelect Mariam Pallavi Baldev as Director	For	Against
Blended Rationale: A vote against is warranted as the nominee is a non-independent NED and serves on the Audit Committee, which is not fully independent. A vote against is warranted as the director's attendance has been unsatisfactory over the last two years without a reasonable explanation.			
5	Elect Shalini Kapoor as Director	For	For
6	Approve BMP & Co. LLP as Secretarial Auditors and Authorize Board to Fix Their Remuneration	For	For

Vodacom Group Ltd.

Meeting Date: 22/07/2025 Country: South Africa
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2025	For	For
2	Re-elect John Otty as Director	For	For
3	Re-elect Shameel Aziz Joosub as Director	For	For
4	Re-elect Phuti Mahanyele-Dabengwa as Director	For	For

Vodacom Group Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Re-elect Nomkhita Nqweni as Director	For	For
6	Reappoint Ernst & Young Inc. as Auditors with Warren Kinnear as the Individual Registered Auditor	For	For
7	Approve Remuneration Policy	For	For
8	Approve Implementation of Remuneration Policy	For	For
9	Re-elect Clive Thomson as Member of the Audit, Risk and Compliance Committee	For	For
10	Re-elect Khumo Shuenyane as Member of the Audit, Risk and Compliance Committee	For	For
11	Re-elect Nomkhita Nqweni as Member of the Audit, Risk and Compliance Committee	For	For
12	Elect Khumo Shuenyane as Member of the Social and Ethics Committee	For	For
13	Elect Nomkhita Nqweni as Member of the Social and Ethics Committee	For	For
14	Elect Saki Macozoma as Member of the Social and Ethics Committee	For	For
15	Elect Shameel Aziz Joosub as Member of the Social and Ethics Committee	For	For
16	Elect Joakim Reiter as Member of the Social and Ethics Committee	For	For
17	Elect Leanne Wood as Member of the Social and Ethics Committee	For	For
18	Authorise Repurchase of Issued Share Capital	For	For
19	Approve Increase in Non-Executive Directors' Fees	For	For
20	Amend Memorandum of Incorporation	For	For
21	Approve Intra-Group Repurchases of Ordinary Shares	For	For
22	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For
23	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For

China Tower Corporation Limited

Meeting Date: 23/07/2025

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Miao Shouye as Director and Authorize Any Director to Sign on Behalf of the Company the Service Contract with Him	For	For
2	Elect Pei Zhenjiang as Director, Authorize Any Director to Sign on Behalf of the Company the Service Contract with Him and Authorize Board to Fix His Remuneration	For	For
3	Elect Wen Bugao as Director, Authorize Any Director to Sign on Behalf of the Company the Service Contract with Him and Authorize Board to Fix His Remuneration	For	For

Norcros Plc

Meeting Date: 23/07/2025

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Approve Remuneration Report	For	For
4	Re-elect Steve Good as Director	For	For
5	Re-elect Alison Littlely as Director	For	For
6	Re-elect Stefan Allanson as Director	For	For
7	Re-elect Rebecca DeNiro as Director	For	For
8	Re-elect Thomas Willcocks as Director	For	For
9	Re-elect James Eyre as Director	For	For
10	Reappoint BDO LLP as Auditors	For	For

Norcros Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
12	Authorise Issue of Equity	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
15	Authorise Market Purchase of Ordinary Shares	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Dr. Reddy's Laboratories Limited

Meeting Date: 24/07/2025

Country: India

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Dividend	For	For
3	Reelect G V Prasad as Director	For	For
4	Approve Reappointment and Remuneration of G V Prasad as Whole-Time Director designated as Co-Chairman and Managing Director	For	For
5	Approve Remuneration of Cost Auditors	For	For
6	Approve Makarand M. Joshi & Co., Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	For	For

Dr. Reddy's Laboratories Limited

Meeting Date: 24/07/2025

Country: India

Meeting Type: Annual

Dr. Reddy's Laboratories Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Dividend	For	For
3	Reelect G V Prasad as Director	For	For
4	Approve Reappointment and Remuneration of G V Prasad as Whole-Time Director designated as Co-Chairman and Managing Director	For	For
5	Approve Remuneration of Cost Auditors	For	For
6	Approve Makarand M. Joshi & Co., Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	For	For

Tatton Asset Management Plc

Meeting Date: 24/07/2025Country: United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
Blended Rationale: A vote FOR is warranted. In prior discussions with the company we agreed that an increase in salary was appropriate to realign executive pay with market levels. While the salary uplift was exceptional, we considered the resulting compensation to be reasonable and not excessive. The decision was also informed by historical context: executive pay had remained relatively low since IPO, and previous years saw minimal bonus payouts. This one-off adjustment was seen as reasonable.			
3	Re-elect Paul Edwards as Director	For	For
4	Elect Philippa Hamnett as Director	For	For
5	Re-elect Paul Hogarth as Director	For	For
6	Re-elect Lothar Mentel as Director	For	For
7	Re-elect Christopher Poil as Director	For	For
8	Re-elect Lesley Watt as Director	For	For

Tatton Asset Management Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
9	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	For	For
10	Approve Final Dividend	For	For
11	Authorise Issue of Equity	For	For
12	Authorise UK Political Donations and Expenditure	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
15	Authorise Market Purchase of Ordinary Shares	For	For

China Suntien Green Energy Corporation Limited

Meeting Date: 25/07/2025

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Plan for Directors	For	For
2.1	Elect Cao Xin as Director	For	Against
Blended Rationale: A vote against is warranted as the nominee is a non-independent NED and serves on the Remuneration Committee, which is not majority independent. A vote against is warranted as the nominee is a member of the Nomination Committee, which is not majority independent.			
2.2	Elect Li Lian Ping as Director	For	Against
Blended Rationale: A vote against is warranted as the nominee is a member of the Nomination Committee, which is not majority independent.			
2.3	Elect Qin Gang as Director	For	Against
Blended Rationale: A vote against is warranted as the nominee is a non-independent NED and serves on the Audit Committee, which is not fully independent. A vote against is warranted as the nominee is a non-independent NED and serves on the Remuneration Committee, which is not majority independent.			
2.4	Elect Zhang Xu Lei as Director	For	For
2.5	Elect Lu Rong as Director	For	For
2.6	Elect Zhao Shi Yi as Director	For	For
2.7	Elect Tan Jian Xin as Director	For	For
3.1	Elect Chow Man Kong as Director	For	For
3.2	Elect Yang Jing Lei as Director	For	For

China Suntien Green Energy Corporation Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3.3	Elect Chan Yik Pun as Director	For	For
3.4	Elect Liu Bin as Director	For	For

FirstGroup Plc

Meeting Date: 25/07/2025	Country: United Kingdom
	Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Sally Cabrini as Director	For	For
5	Re-elect Myrtle Dawes as Director	For	For
6	Re-elect Claire Hawkings as Director	For	For
7	Re-elect Jane Lodge as Director	For	For
8	Re-elect Peter Lynas as Director	For	For
9	Re-elect Ryan Mangold as Director	For	For
10	Re-elect Graham Sutherland as Director	For	For
11	Elect Lena Wilson as Director	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
13	Authorise Board to Fix Remuneration of Auditors	For	For
14	Authorise Issue of Equity	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Authorise UK Political Donations and Expenditure	For	For

FirstGroup Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
19	Approve Sharesave Plan	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Oxford Instruments Plc

Meeting Date: 28/07/2025 Country: United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Neil Carson as Director	For	For
5	Re-elect Richard Tyson as Director	For	For
6	Elect Paul Fry as Director	For	For
7	Re-elect Alison Wood as Director	For	For
8	Re-elect Nigel Sheinwald as Director	For	For
9	Re-elect Hannah Nichols as Director	For	For
10	Elect Rowena Innocent as Director	For	For
11	Reappoint BDO LLP as Auditors	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
13	Authorise UK Political Donations and Expenditure	For	For
14	Authorise Issue of Equity	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For

Oxford Instruments Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Videndum Plc

Meeting Date: 28/07/2025	Country: United Kingdom
	Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Remuneration Policy	For	For

Redington Limited

Meeting Date: 29/07/2025	Country: India
	Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Dividend	For	For
3	Reelect Tu, Shu Chyuan as Director	For	For
4	Approve Deloitte & Touche LLP, Chartered Accountants as Branch Auditors and Authorize Board to Fix Their Remuneration	For	For
5	Approve B Chandra & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	For	For

Vodafone Group Plc

Meeting Date: 29/07/2025	Country: United Kingdom
	Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Re-elect Jean-Francois van Boxmeer as Director	For	For
3	Re-elect Margherita Della Valle as Director	For	For
4	Re-elect Luka Mucic as Director	For	For
5	Re-elect Stephen Carter as Director	For	For
6	Re-elect Michel Demare as Director	For	For
7	Elect Simon Dingemans as Director	For	For
8	Re-elect Hatem Dowidar as Director	For	For
9	Re-elect Delphine Ernotte Cunci as Director	For	For
10	Re-elect Deborah Kerr as Director	For	For
11	Re-elect Maria Amparo Moraleda Martinez as Director	For	For
12	Elect Anne-Francoise Nesmes as Director	For	For
13	Re-elect Christine Ramon as Director	For	For
14	Re-elect Simon Segars as Director	For	For
15	Approve Final Dividend	For	For
16	Approve Remuneration Report	For	For
17	Reappoint Ernst & Young LLP as Auditors	For	For
18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
19	Authorise Issue of Equity	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
22	Authorise Market Purchase of Ordinary Shares	For	For
23	Authorise UK Political Donations and Expenditure	For	For

Vodafone Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

McKesson Corporation

Meeting Date: 30/07/2025	Country: USA
	Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Dominic J. Caruso	For	For
1b	Elect Director Lynne M. Doughtie	For	For
1c	Elect Director W. Roy Dunbar	For	For
1d	Elect Director Deborah Dunsire	For	For
1e	Elect Director Julie L. Gerberding	For	For
1f	Elect Director James H. Hinton	For	For
1g	Elect Director Donald R. Knauss	For	For
1h	Elect Director Bradley E. Lerman	For	For
1i	Elect Director Maria N. Martinez	For	For
1j	Elect Director Kevin M. Ozan	For	For
1k	Elect Director Brian S. Tyler	For	For
1l	Elect Director Kathleen Wilson-Thompson	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Source: Artemis, Institutional Shareholder Services (ISS)

Artemis Investment Management LLP
Cassini House, 57 St James's Street
London SW1A 1LD

6th Floor, Exchange Plaza
Edinburgh EH3 9BY

Authorised and Regulated by the Financial Conduct Authority