

Voting September 2021

Vote Summary Report

Reporting Period: 01/09/2021 to 30/09/2021

Voting Statistics

	Total	Percent
Votable Meetings	54	
Meetings Voted	51	94.44%
Votable Ballots	170	
Ballots Voted	158	92.94%

			Management Proposals		Shareholder Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	482		482		0	
Proposals Voted	459	95.23%	459	95.23%	0	0.00%
FOR Votes	450	93.36%	450	93.36%	0	0.00%
AGAINST Votes	4	0.83%	4	0.83%	0	0.00%
ABSTAIN Votes	4	0.83%	4	0.83%	0	0.00%
WITHHOLD Votes	3	0.62%	3	0.62%	0	0.00%
Votes WITH Management	450	93.36%	450	93.36%	0	0.00%
Votes AGAINST Management	11	2.28%	11	2.28%	0	0.00%

Note: Where management does not make a vote recommendation, these votes are not included in either votes WITH or AGAINST Management. In cases where different votes are submitted across different accounts for a given meeting, votes cast are distinctly counted hence total votes submitted may be higher than unique proposals voted.

Severfield Plc

Meeting Date: 01/09/2021

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Ian Cochrane as Director	For	For
5	Re-elect Alan Dunsmore as Director	For	For
6	Re-elect Derek Randall as Director	For	For
7	Re-elect Adam Semple as Director	For	For
8	Re-elect Alun Griffiths as Director	For	For

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Severfield Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
9	Re-elect Tony Osbaldiston as Director	For	For
10	Re-elect Kevin Whiteman as Director	For	For
11	Re-elect Louise Hardy as Director	For	For
12	Elect Rosie Toogood as Director	For	For
13	Reappoint KPMG LLP as Auditors	For	For
14	Authorise Board to Fix Remuneration of Auditors	For	For
15	Authorise Issue of Equity	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
18	Authorise Market Purchase of Ordinary Shares	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Jet2 Plc

Meeting Date: 02/09/2021

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Re-elect Stephen Heapy as Director	For	For
3	Re-elect Richard Green as Director	For	For
4	Reappoint KPMG LLP as Auditors	For	For
5	Authorise Board to Fix Remuneration of Auditors	For	For
6	Authorise Issue of Equity	For	For
<i>Blended Rationale: A vote FOR is warranted. Although the company has used the general share issuance authority proposed at the 2020 AGM to facilitate a cashbox placing in February 2021 we accept the company's explanation that this was an effective mechanism to carry out such a transaction given the circumstances at the time.</i>			
7	Authorise Issue of Equity without Pre-emptive Rights	For	For
<i>Blended Rationale: See item 6.</i>			

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Jet2 Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For

Blended Rationale: See item 6.

Watches of Switzerland Group Plc

Meeting Date: 02/09/2021

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Elect Ian Carter as Director	For	For
4	Re-elect Brian Duffy as Director	For	For
5	Re-elect Anders Romberg as Director	For	For
6	Re-elect Tea Colaianni as Director	For	For
7	Re-elect Rosa Monckton as Director	For	For
8	Re-elect Robert Moorhead as Director	For	For
9	Reappoint Ernst & Young LLP as Auditors	For	For
10	Authorise Board to Fix Remuneration of Auditors	For	For
11	Authorise UK Political Donations and Expenditure	For	For
12	Authorise Issue of Equity	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
15	Authorise Market Purchase of Ordinary Shares	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

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Reporting Period: 01/09/2021 to 30/09/2021

Berkeley Group Holdings Plc

Meeting Date: 03/09/2021

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect Glyn Barker as Director	For	For
4	Re-elect Diana Brightmore-Armour as Director	For	For
5	Re-elect Andy Myers as Director	For	For
6	Re-elect Rob Perrins as Director	For	For
7	Re-elect Richard Stearn as Director	For	For
8	Re-elect Sean Ellis as Director	For	For
9	Re-elect Karl Whiteman as Director	For	For
10	Re-elect Justin Tibaldi as Director	For	For
11	Re-elect Paul Vallone as Director	For	For
12	Re-elect Sir John Armitt as Director	For	For
13	Re-elect Rachel Downey as Director	For	For
14	Elect Elizabeth Adekunle as Director	For	For
15	Elect William Jackson as Director	For	For
16	Elect Sarah Sands as Director	For	For
17	Elect Andy Kemp as Director	For	For
18	Reappoint KPMG LLP as Auditors	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
20	Authorise Issue of Equity	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
23	Authorise Market Purchase of Ordinary Shares	For	For
24	Authorise UK Political Donations and Expenditure	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

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Reporting Period: 01/09/2021 to 30/09/2021

Berkeley Group Holdings Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
26	Adopt New Articles of Association	For	For
27	Approve Matters Relating to the B Share Scheme and Share Consolidation	For	For
28	Approve Terms of the Option Agreement	For	For

Zegona Communications Plc

Meeting Date: 06/09/2021 **Country:** United Kingdom
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares in Connection with the Tender Offer	For	For

DS Smith Plc

Meeting Date: 07/09/2021 **Country:** United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Approve Remuneration Report	For	For
4	Re-elect Geoff Drabble as Director	For	For
5	Re-elect Miles Roberts as Director	For	For
6	Re-elect Adrian Marsh as Director	For	For
7	Re-elect Celia Baxter as Director	For	For
8	Re-elect Alina Kessel as Director	For	For
9	Re-elect David Robbie as Director	For	For
10	Re-elect Louise Smalley as Director	For	For
11	Re-elect Rupert Soames as Director	For	For

Vote Summary Report

Reporting Period: 01/09/2021 to 30/09/2021

DS Smith Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
12	Reappoint Deloitte LLP as Auditors	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
14	Authorise Issue of Equity	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

XPS Pensions Group Plc

Meeting Date: 07/09/2021

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Approve Remuneration Report	For	For
4	Re-elect Tom Cross Brown as Director	For	For
5	Re-elect Alan Bannatyne as Director	For	For
6	Re-elect Ben Bramhall as Director	For	For
7	Re-elect Paul Cuff as Director	For	For
8	Re-elect Sarah Ing as Director	For	For
9	Re-elect Snehal Shah as Director	For	For
10	Re-elect Margaret Snowdon as Director	For	For
11	Reappoint BDO LLP as Auditors	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
13	Authorise the Company to Use Electronic Communications	For	For

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XPS Pensions Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Halfords Group Plc

Meeting Date: 08/09/2021

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Approve Remuneration Report	For	For
4	Elect Tom Singer as Director	For	For
5	Re-elect Keith Williams as Director	For	For
6	Re-elect Helen Jones as Director	For	For
7	Re-elect Jill Caseberry as Director	For	For
8	Re-elect Graham Stapleton as Director	For	For
9	Re-elect Loraine Woodhouse as Director	For	For
10	Reappoint BDO LLP as Auditors	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
12	Authorise UK Political Donations and Expenditure	For	For
13	Authorise Issue of Equity	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	For	For
15	Authorise Market Purchase of Ordinary Shares	For	For

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Halfords Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Morses Club Plc

Meeting Date: 08/09/2021 **Country:** United Kingdom
Meeting Type: Court

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	For	For

Morses Club Plc

Meeting Date: 08/09/2021 **Country:** United Kingdom
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Adopt Amended Articles of Association	For	For
2	Approve Matters Relating to the Introduction of U Money plc as the New Holding Company	For	For

Polar Capital Holdings Plc

Meeting Date: 08/09/2021 **Country:** United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect David Lamb as Director	For	For
4	Re-elect Gavin Rochussen as Director	For	For

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Polar Capital Holdings Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Re-elect John Mansell as Director	For	For
6	Re-elect Jamie Cayzer-Colvin as Director	For	For
7	Re-elect Alexa Coates as Director	For	For
8	Re-elect Win Robbins as Director	For	For
9	Re-elect Andrew Ross as Director	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
12	Authorise Issue of Equity	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	For	For
14	Authorise Market Purchase of Ordinary Shares	For	For

Zhongsheng Group Holdings Limited

Meeting Date: 08/09/2021

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Share Purchase Agreement, Grant of Specific Mandate to Issue Consideration Shares and Related Transactions	For	For

Redcentric Plc

Meeting Date: 09/09/2021

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Elect Helena Feltham as Director	For	For
3	Re-elect Peter Brotherton as Director	For	For

Vote Summary Report

Reporting Period: 01/09/2021 to 30/09/2021

Redcentric Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Reappoint KPMG as Auditors	For	For
5	Authorise Board to Fix Remuneration of Auditors	For	For
6	Approve Final Dividend	For	For
7	Authorise Issue of Equity	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
10	Authorise Market Purchase of Ordinary Shares	For	For

U&I Group Plc

Meeting Date: 09/09/2021

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect Peter Williams as Director	For	For
4	Re-elect Richard Upton as Director	For	For
5	Re-elect Barry Bennett as Director	For	For
6	Re-elect Lynn Krige as Director	For	For
7	Re-elect Ros Kerslake as Director	For	For
8	Re-elect Sadie Morgan as Director	For	For
9	Elect Jamie Christmas as Director	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
11	Authorise Board to Fix Remuneration of Auditors	For	For
12	Authorise Market Purchase of Ordinary Shares	For	For
13	Authorise Issue of Equity	For	For

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U&I Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
16	Authorise UK Political Donations and Expenditure	For	For

Folli Follie SA

Meeting Date: 10/09/2021

Country: Greece

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept 2020 Financial Statements	For	For
2	Approve Management of Company and Grant Discharge to Auditors	For	For
3	Approve Auditors and Fix Their Remuneration	For	For
4	Approve Remuneration Policy	For	For
5	Advisory Vote on Remuneration Report	For	For
6	Approve Director Remuneration for 2020	For	For

OMV AG

Meeting Date: 10/09/2021

Country: Austria

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Christine Catasta as Supervisory Board Member	For	For

Bank Leumi Le-Israel Ltd.

Meeting Date: 13/09/2021

Country: Israel

Meeting Type: Annual

Vote Summary Report

Reporting Period: 01/09/2021 to 30/09/2021

Bank Leumi Le-Israel Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Reappoint Somekh Chaikin (KPMG) and Brightman Almagor Zohar and Co. (Deloitte) as Joint Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Elect Eliya Sasson as External Director	For	Abstain
<i>Blended Rationale: Considering that only two nominees may be elected to serve on the board, and without providing a negative assessment of the candidate's skills and qualifications, or his ability to effectively serve as a director, a vote ABSTAIN the election of Sasson Elya (item 3) is warranted.</i>			
4	Reelect Tamar Gottlieb as External Director	For	For
5	Elect Eliyahu Gonen as External Director	For	For
6	Reelect Shmuel Ben Zvi as External Director as defined in Directive 301	For	For
7	Elect Dan Koller as External Director as defined in Directive 301	For	Abstain
8	Elect Nurit Krausz as External Director as defined in Directive 301	For	For

Baoshan Iron & Steel Co., Ltd.

Meeting Date: 13/09/2021

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Interim Profit Distribution	For	For
2	Approve Repurchase and Cancellation of Performance Shares	For	For

First Foundation Inc.

Meeting Date: 13/09/2021

Country: USA

Meeting Type: Special

Vote Summary Report

Reporting Period: 01/09/2021 to 30/09/2021

First Foundation Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For
2	Adjourn Meeting	For	For

FirstGroup Plc

Meeting Date: 13/09/2021

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	For
3	Approve Remuneration Report	For	For
4	Re-elect Warwick Brady as Director	For	For
5	Re-elect Sally Cabrini as Director	For	For
6	Elect Anthony Green as Director	For	For
7	Elect Jane Lodge as Director	For	For
8	Elect Peter Lynas as Director	For	For
9	Re-elect Ryan Mangold as Director	For	For
10	Re-elect David Martin as Director	For	For
11	Re-elect Julia Steyn as Director	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
13	Authorise Board to Fix Remuneration of Auditors	For	For
14	Authorise Issue of Equity	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For

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FirstGroup Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
18	Authorise UK Political Donations and Expenditure	For	For
19	Approve Share Incentive Plan	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

HLA Group Corp. Ltd.

Meeting Date: 13/09/2021

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Shareholder Cash Dividend Return Plan	For	For
2	Approve Termination of Share Repurchase Plan	For	For
3	Amend Articles of Association	For	For

Orbia Advance Corporation SAB de CV

Meeting Date: 13/09/2021

Country: Mexico

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Article 3 Re: Corporate Purpose	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	For	For

SimCorp A/S

Meeting Date: 13/09/2021

Country: Denmark

Meeting Type: Extraordinary Shareholders

Vote Summary Report

Reporting Period: 01/09/2021 to 30/09/2021

SimCorp A/S

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For

Dixons Carphone Plc

Meeting Date: 15/09/2021 **Country:** United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Elect Bruce Marsh as Director	For	For
5	Re-elect Alex Baldock as Director	For	For
6	Re-elect Eileen Burbidge as Director	For	For
7	Re-elect Tony DeNunzio as Director	For	For
8	Re-elect Andrea Gisle Joosen as Director	For	For
9	Re-elect Lord Livingston of Parkhead as Director	For	For
10	Re-elect Fiona McBain as Director	For	For
11	Re-elect Gerry Murphy as Director	For	For
12	Reappoint Deloitte LLP as Auditors	For	For
13	Authorise Board to Fix Remuneration of Auditors	For	For
14	Authorise UK Political Donations and Expenditure	For	For
15	Authorise Issue of Equity	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

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Hornby Plc

Meeting Date: 15/09/2021

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
<i>Blended Rationale: A vote FOR is warranted. Although the timeframe for the vesting of the long term incentive scheme is not ideal, overall remuneration seems reasonable.</i>			
3	Re-elect Daniel Carter as Director	For	For
<i>Blended Rationale: A vote FOR is warranted. The nominee is a shareholder representative of a significant shareholder.</i>			
4	Re-elect Lyndon Davies as Director	For	For
5	Re-elect Kirstie Gould as Director	For	For
6	Re-elect John Stansfield as Director	For	For
7	Reappoint Crowe UK LLP as Auditors	For	For
8	Authorise Board to Fix Remuneration of Auditors	For	For
9	Authorise Issue of Equity	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
12	Authorise Market Purchase of Ordinary Shares	For	For

Ashtead Group Plc

Meeting Date: 16/09/2021

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For

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Ashtead Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Approve Final Dividend	For	For
5	Re-elect Paul Walker as Director	For	For
6	Re-elect Brendan Horgan as Director	For	For
7	Re-elect Michael Pratt as Director	For	For
8	Re-elect Angus Cockburn as Director	For	For
9	Re-elect Lucinda Riches as Director	For	For
10	Re-elect Tanya Fratto as Director	For	For
11	Re-elect Lindsley Ruth as Director	For	For
12	Re-elect Jill Easterbrook as Director	For	For
13	Reappoint Deloitte LLP as Auditors	For	For
14	Authorise Board to Fix Remuneration of Auditors	For	For
15	Approve Long-Term Incentive Plan	For	For
16	Authorise Issue of Equity	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
21	Adopt New Articles of Association	For	For

ECO Animal Health Group Plc

Meeting Date: 16/09/2021

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Re-elect Anthony Rawlinson as Director	For	For

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ECO Animal Health Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	For	For
5	Authorise Issue of Equity	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	For	For
7	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
8	Adopt New Articles of Association	For	For

International Personal Finance Plc

Meeting Date: 16/09/2021

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares Pursuant to the Tender Offer	For	For

Alibaba Group Holding Limited

Meeting Date: 17/09/2021

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph C. Tsai	For	For
1.2	Elect Director J. Michael Evans	For	For
1.3	Elect Director E. Borje Ekholm	For	For
2	Ratify PricewaterhouseCoopers as Auditors	For	For

China Railway Construction Corporation Limited

Meeting Date: 17/09/2021

Country: China

Meeting Type: Extraordinary Shareholders

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Reporting Period: 01/09/2021 to 30/09/2021

China Railway Construction Corporation Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Asset Securitization of Receivables Business	For	For

Ferrexpo Plc

Meeting Date: 17/09/2021 **Country:** United Kingdom
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Re-elect Vitalii Lisovenko as Director	For	Against

Blended Rationale: A vote against is warranted due to concerns over poor corporate governance practices:- As the Senior Independent Director, he has a level of accountability for the Company's corporate governance and communication with shareholders and other stakeholders. The Company has provided little disclosure around the ongoing legal proceedings relating to Kostyantyn Zhevago.- It remains unclear what steps the Board have taken to address the significant shareholder dissent at the 2020 and 2021 AGMs, where several resolutions would have been defeated if not for the support from the controlling shareholder;- Given the recent appointment of a Board Chair who is not considered independent upon appointment and the presence of Zhevago as a controlling shareholder, the Board would benefit from a demonstrably independent SID to act as an advocate and liaison for minority shareholders. In view of the Company's lack of a cogent response to extraordinary levels of dissent from minority shareholders, particularly in relation to Lisovenko's own re-election to the Board, it does not appear that Vitalii Lisovenko is best suited to perform in this role.

Smiths Group Plc

Meeting Date: 17/09/2021 **Country:** United Kingdom
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve the Sale of Smiths Medical 2020 Limited to Trulli Bidco Limited Pursuant to the Sale and Purchase Agreement	For	Against
<i>Blended Rationale: A vote against is warranted. We do not believe this transaction is in the interests of shareholders.</i>			
2	Approve Share Buyback Programme	For	Against
<i>Blended Rationale: See item 1.</i>			

Vote Summary Report

Reporting Period: 01/09/2021 to 30/09/2021

Smiths Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve the Sale of Smiths Medical 2020 Limited to Trulli Bidco Limited Pursuant to the Sale and Purchase Agreement	For	For
2	Approve Share Buyback Programme	For	For

Intuitive Surgical, Inc.

Meeting Date: 20/09/2021

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Increase Authorized Common Stock	For	For

Redde Northgate Plc

Meeting Date: 20/09/2021

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Approve Remuneration Report	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
5	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
6	Re-elect Avril Palmer-Baunack as Director	For	For
7	Re-elect Mark Butcher as Director	For	For
8	Re-elect John Pattullo as Director	For	For
9	Re-elect Philip Vincent as Director	For	For

Vote Summary Report

Reporting Period: 01/09/2021 to 30/09/2021

Redde Northgate Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
10	Re-elect Martin Ward as Director	For	For
11	Re-elect John Davies as Director	For	For
12	Re-elect Mark McCafferty as Director	For	For
13	Authorise Issue of Equity	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For

Appreciate Group Plc

Meeting Date: 21/09/2021

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Ian O'Doherty as Director	For	For
5	Re-elect Tim Clancy as Director	For	For
6	Reappoint Ernst & Young LLP as Auditors	For	For
7	Authorise Board to Fix Remuneration of Auditors	For	For
8	Authorise Issue of Equity	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	For	For

Houlihan Lokey, Inc.

Meeting Date: 21/09/2021

Country: USA

Meeting Type: Annual

Vote Summary Report

Reporting Period: 01/09/2021 to 30/09/2021

Houlihan Lokey, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott J. Adelson	For	Withhold
<i>Blended Rationale: A vote WITHHOLD is warranted due to concerns over poor corporate governance practices:- WITHHOLD votes are warranted for incumbent director nominees Scott Adelson, David Preiser, and Robert Schriesheim given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights.</i>			
1.2	Elect Director Ekpedeme M. Bassey	For	For
1.3	Elect Director David A. Preiser	For	Withhold
<i>Blended Rationale: A vote WITHHOLD is warranted due to concerns over poor corporate governance practices:- WITHHOLD votes are warranted for incumbent director nominees Scott Adelson, David Preiser, and Robert Schriesheim given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights.</i>			
1.4	Elect Director Robert A. Schriesheim	For	Withhold
<i>Blended Rationale: A vote WITHHOLD is warranted due to concerns over poor corporate governance practices:- WITHHOLD votes are warranted for incumbent director nominees Scott Adelson, David Preiser, and Robert Schriesheim given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights.</i>			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Ipsos SA

Meeting Date: 21/09/2021

Country: France

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Policy of CEO	For	For
2	Amend Item 19 of 28 May 2020 General Meeting	For	For
3	Authorize Filing of Required Documents/Other Formalities	For	For

Oxford Instruments Plc

Meeting Date: 21/09/2021

Country: United Kingdom

Meeting Type: Annual

Vote Summary Report

Reporting Period: 01/09/2021 to 30/09/2021

Oxford Instruments Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Re-elect Neil Carson as Director	For	For
4	Re-elect Ian Barkshire as Director	For	For
5	Re-elect Gavin Hill as Director	For	For
6	Re-elect Richard Friend as Director	For	For
7	Re-elect Mary Waldner as Director	For	For
8	Re-elect Alison Wood as Director	For	For
9	Reappoint BDO LLP as Auditors	For	For
10	Authorise Board to Fix Remuneration of Auditors	For	For
11	Approve Remuneration Report	For	For
12	Authorise Issue of Equity	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
15	Authorise Market Purchase of Ordinary Shares	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Babcock International Group Plc

Meeting Date: 22/09/2021

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect Ruth Cairnie as Director	For	For

Vote Summary Report

Reporting Period: 01/09/2021 to 30/09/2021

Babcock International Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Re-elect Carl-Peter Forster as Director	For	For
5	Re-elect Kjersti Wiklund as Director	For	For
6	Re-elect Russ Houlden as Director	For	For
7	Re-elect Lucy Dimes as Director	For	For
8	Elect Lord Parker of Minsmere as Director	For	For
9	Elect David Lockwood as Director	For	For
10	Elect David Mellors as Director	For	For
11	Appoint Deloitte LLP as Auditors	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
13	Authorise UK Political Donations and Expenditure	For	For
14	Authorise Issue of Equity	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For
16	Authorise Market Purchase of Ordinary Shares	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
18	Adopt New Articles of Association	For	For

IG Group Holdings Plc

Meeting Date: 22/09/2021

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect June Felix as Director	For	For
5	Re-elect Sally-Ann Hibberd as Director	For	For
6	Re-elect Malcolm Le May as Director	For	For
7	Re-elect Jonathan Moulds as Director	For	For

Vote Summary Report

Reporting Period: 01/09/2021 to 30/09/2021

IG Group Holdings Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
8	Re-elect Jon Noble as Director	For	For
9	Re-elect Andrew Didham as Director	For	For
10	Re-elect Mike McTighe as Director	For	For
11	Re-elect Helen Stevenson as Director	For	For
12	Re-elect Charlie Rozes as Director	For	For
13	Re-elect Rakesh Bhasin as Director	For	For
14	Elect Wu Gang as Director	For	For
15	Elect Susan Skerritt as Director	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
18	Authorise Issue of Equity	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
21	Authorise Market Purchase of Ordinary Shares	For	For
22	Adopt New Articles of Association	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Alpha Financial Markets Consulting Plc

Meeting Date: 23/09/2021

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Re-elect Penelope Judd as Director	For	For
3	Re-elect John Paton as Director	For	For
4	Reappoint KPMG LLP as Auditors	For	For

Vote Summary Report

Reporting Period: 01/09/2021 to 30/09/2021

Alpha Financial Markets Consulting Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Authorise Board to Fix Remuneration of Auditors	For	For
6	Authorise Issue of Equity	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
9	Authorise Market Purchase of Ordinary Shares	For	For

China Hongqiao Group Limited

Meeting Date: 23/09/2021

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Increase in Authorized Share Capital and Related Transactions	For	For

Fuller, Smith & Turner Plc

Meeting Date: 23/09/2021

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	Abstain
<i>Blended Rationale: An abstention is considered warranted. The Recovery LTIP award is a one-off award structure which could deliver award sizes of significant quantum.</i>			
4	Re-elect Robin Rowland as Director	For	For
5	Re-elect Juliette Stacey as Director	For	For
6	Re-elect Fred Turner as Director	For	For

Vote Summary Report

Reporting Period: 01/09/2021 to 30/09/2021

Fuller, Smith & Turner Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7	Re-elect Michael Turner as Director	For	For
8	Appoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	For	For
9	Authorise Issue of Equity	For	For
10	Amend Long Term Incentive Plan	For	Abstain
<i>Blended Rationale: See item 3.</i>			
11	Authorise Issue of Equity without Pre-emptive Rights	For	For
12	Authorise Market Purchase of A Ordinary Shares	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Lamb Weston Holdings, Inc.

Meeting Date: 23/09/2021

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	For	For
1b	Elect Director Charles A. Blixt	For	For
1c	Elect Director Robert J. Coviello	For	For
1d	Elect Director Andre J. Hawaux	For	For
1e	Elect Director W.G. Jurgensen	For	For
1f	Elect Director Thomas P. Maurer	For	For
1g	Elect Director Hala G. Moddelmog	For	For
1h	Elect Director Robert A. Niblock	For	For
1i	Elect Director Maria Renna Sharpe	For	For
1j	Elect Director Thomas P. Werner	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against

Blended Rationale: A vote against is warranted because the performance period is less than 3 years:- PSAs in FY20 were measured over a three-year period, however for FY21, the proxy states that the compensation committee chose to utilize an annual performance period "due to the challenges in setting long-term financial targets in the current volatile environment" because of the pandemic as well as its related government restrictions.

Vote Summary Report

Reporting Period: 01/09/2021 to 30/09/2021

Lamb Weston Holdings, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	For	For

BNP Paribas SA

Meeting Date: 24/09/2021 **Country:** France
Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income and Additional Dividend of EUR 1.55 per Share	For	For
2	Authorize Filing of Required Documents/Other Formalities	For	For

Power Grid Corporation of India Limited

Meeting Date: 24/09/2021 **Country:** India
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Confirm First and Second Interim Dividend and Declare Final Dividend	For	For
3	Reelect Vinod Kumar Singh as Director	For	For
4	Reelect M. Taj Mukarrum as Director	For	For
5	Authorize Board to Fix Remuneration of Auditors	For	For
6	Elect Abhay Choudhary as Director	For	For
7	Approve Remuneration of Cost Auditors	For	For
8	Approve Issuance of Secured / Unsecured, Non-Convertible, Non-Cumulative / Cumulative, Redeemable, Taxable / Tax-Free Debentures / Bonds on Private Placement Basis	For	For

Vote Summary Report

Reporting Period: 01/09/2021 to 30/09/2021

Lasertec Corp.

Meeting Date: 28/09/2021

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	For	For
2	Amend Articles to Amend Provisions on Number of Directors	For	For
3.1	Elect Director Kusunose, Haruhiko	For	For
3.2	Elect Director Okabayashi, Osamu	For	For
3.3	Elect Director Moriizumi, Koichi	For	For
3.4	Elect Director Uchiyama, Shu	For	For
3.5	Elect Director Seki, Hirokazu	For	For
3.6	Elect Director Ebihara, Minoru	For	For
3.7	Elect Director Shimoyama, Takayuki	For	For
3.8	Elect Director Mihara, Koji	For	For
3.9	Elect Director Kamide, Kunio	For	For
4	Appoint Alternate Statutory Auditor Saito, Yuji	For	For
5	Approve Annual Bonus	For	For
6	Approve Restricted Stock Plan	For	For

Frasers Group Plc

Meeting Date: 29/09/2021

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For

Blended Rationale: A vote FOR is warranted. While the structure of the long term incentive scheme is not typical with performance measured solely on share price performance, the scheme is aligned with those of shareholders.

Vote Summary Report

Reporting Period: 01/09/2021 to 30/09/2021

Frasers Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Re-elect David Daly as Director	For	For
5	Re-elect Mike Ashley as Director	For	For
6	Re-elect David Brayshaw as Director	For	For
7	Re-elect Richard Bottomley as Director	For	For
8	Re-elect Cally Price as Director	For	For
9	Re-elect Nicola Frampton as Director	For	For
10	Re-elect Chris Wootton as Director	For	For
11	Reappoint RSM UK Audit LLP as Auditors	For	For
12	Authorise Board to Fix Remuneration of Auditors	For	For
13	Adopt New Articles of Association	For	For
14	Approve Executive Share Scheme	For	For
<i>Blended Rationale: See item 3.</i>			
15	Authorise Issue of Equity	For	For
16	Authorise Issue of Equity in Connection with a Rights Issue	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
21	Authorise Political Donations and Expenditure	For	For
22	Amend All-Employee Omnibus Plan	For	For

ALROSA PJSC

Meeting Date: 30/09/2021

Country: Russia

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Interim Dividends of RUB 8.79 per Share for First Six Months of Fiscal 2021	For	For

Vote Summary Report

Reporting Period: 01/09/2021 to 30/09/2021

ALROSA PJSC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Amend Charter	For	For
3	Amend Regulations on General Meetings	For	For

Rosneft Oil Co.

Meeting Date: 30/09/2021

Country: Russia

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Interim Dividends of RUB 18.03 for First Half Year of Fiscal 2021	For	For

United Therapeutics Corporation

Meeting Date: 30/09/2021

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Certificate of Incorporation to become a Public Benefit Corporation	For	For

Source: Artemis, Institutional Shareholder Services (ISS)

Artemis Investment Management LLP
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