

Voting September 2022

REPORTING PERIOD: 01/09/2022 to 30/09/2022

Voting Statistics

	Total	Percent
Votable Meetings	41	
Meetings Voted	39	95.12%
Meetings with One or More Votes Against Management	7	17.07%
Votable Ballots	151	
Ballots Voted	145	96.03%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	444		6		450	
Proposals Voted	438	98.65%	6	100.00%	444	98.67%
FOR Votes	418	94.14%	5	83.33%	423	94.00%
AGAINST Votes	12	2.70%	1	16.67%	13	2.89%
ABSTAIN Votes	9	2.03%	0	0.00%	9	2.00%
WITHHOLD Votes	0	0.00%	0	0.00%	0	0.00%
Votes WITH Management	418	94.14%	2	33.33%	420	93.33%
Votes AGAINST Management	21	4.73%	4	66.67%	25	5.56%
Significant Votes	0	0.00%	0	0.00%	0	0.00%

Note: Where management does not make a vote recommendation, these votes are not included in either votes WITH or AGAINST Management. In cases where different votes are submitted across different accounts for a given meeting, votes cast are distinctly counted hence total votes submitted may be higher than unique proposals voted.

Jet2 Plc

Meeting Date: 01/09/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Re-elect Gary Brown as Director	For	For
3	Re-elect Mark Laurence as Director	For	For
4	Reappoint KPMG LLP as Auditors	For	For
5	Authorise Board to Fix Remuneration of Auditors	For	For
6	Authorise Issue of Equity	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For

Watches of Switzerland Group Plc

Meeting Date: 01/09/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Elect Bill Floyd as Director	For	For
5	Elect Chabi Nouri as Director	For	For
6	Re-elect Ian Carter as Director	For	For
7	Re-elect Brian Duffy as Director	For	For
8	Re-elect Tea Colaianni as Director	For	For
9	Re-elect Rosa Monckton as Director	For	For
10	Re-elect Robert Moorhead as Director	For	For
11	Reappoint Ernst & Young LLP as Auditors	For	For
12	Authorise Board to Fix Remuneration of Auditors	For	For
13	Authorise UK Political Donations and Expenditure	For	For
14	Authorise Issue of Equity	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

LXI REIT PLC

Meeting Date: 05/09/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For

LXI REIT PLC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	For	For
3	Approve Dividend Policy	For	For
4	Elect Cyrus Ardalan as Director	For	For
5	Elect Hugh Seaborn as Director	For	For
6	Elect Ismat Levin as Director	For	For
7	Re-elect John Cartwright as Director	For	For
8	Elect Sandy Gumm as Director	For	For
9	Elect Nick Leslau as Director	For	For
10	Reappoint BDO LLP as Auditors	For	For
11	Authorise Board to Fix Remuneration of Auditors	For	For
12	Authorise Issue of Equity	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	For	For
14	Authorise Market Purchase of Ordinary Shares	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Ashtead Group Plc

Meeting Date: 06/09/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Paul Walker as Director	For	For
5	Re-elect Brendan Horgan as Director	For	For
6	Re-elect Michael Pratt as Director	For	For
7	Re-elect Angus Cockburn as Director	For	For
8	Re-elect Lucinda Riches as Director	For	For
<i>Blended Rationale: A vote FOR this Director is warranted. Although we had some minor issues with some of the executive remuneration performance targets, this does not warrant a vote against this director.</i>			
9	Re-elect Tanya Fratto as Director	For	For
10	Re-elect Lindsley Ruth as Director	For	For

Ashtead Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
11	Re-elect Jill Easterbrook as Director	For	For
12	Elect Renata Ribeiro as Director	For	For
13	Reappoint Deloitte LLP as Auditors	For	For
14	Authorise Board to Fix Remuneration of Auditors	For	For
15	Authorise Issue of Equity	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
18	Authorise Market Purchase of Ordinary Shares	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Berkeley Group Holdings Plc

Meeting Date: 06/09/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	Against
<i>Blended Rationale: A vote against is warranted due to a lack of disclosure provided by the company: - The Remuneration Committee has not provided a compelling rationale for the introduction of the RSP and the LTOP.</i>			
4	Approve Restricted Share Plan	For	Against
<i>Blended Rationale: A vote against is warranted due to a lack of disclosure provided by the company: - The Remuneration Committee has not provided a compelling rationale for the introduction of the RSP.</i>			
5	Approve Long-Term Option Plan	For	Against
<i>Blended Rationale: A vote against is warranted due to a lack of disclosure provided by the company: - The Remuneration Committee has not provided a compelling rationale for the introduction of the LTOP.</i>			
6	Elect Michael Dobson as Director	For	For
7	Re-elect Diana Brightmore-Armour as Director	For	For
8	Re-elect Rob Perrins as Director	For	For
9	Re-elect Richard Stearn as Director	For	For
10	Re-elect Andy Myers as Director	For	For
11	Re-elect Andy Kemp as Director	For	For

Berkeley Group Holdings Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
12	Re-elect Sir John Armitt as Director	For	For
13	Re-elect Rachel Downey as Director	For	For
14	Re-elect William Jackson as Director	For	For
15	Re-elect Elizabeth Adekunle as Director	For	For
16	Re-elect Sarah Sands as Director	For	For
17	Elect Natasha Adams as Director	For	For
18	Re-elect Karl Whiteman as Director	For	For
19	Re-elect Justin Tibaldi as Director	For	For
20	Re-elect Paul Vallone as Director	For	For
21	Reappoint KPMG LLP as Auditors	For	For
22	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
23	Authorise Issue of Equity	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
26	Authorise Market Purchase of Ordinary Shares	For	For
27	Authorise UK Political Donations and Expenditure	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

DS Smith Plc

Meeting Date: 06/09/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Approve Remuneration Report	For	For
4	Re-elect Geoff Drabble as Director	For	For
5	Re-elect Miles Roberts as Director	For	For
6	Re-elect Adrian Marsh as Director	For	For
7	Re-elect Celia Baxter as Director	For	For

DS Smith Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
8	Elect Alan Johnson as Director	For	For
9	Re-elect Alina Kessel as Director	For	For
10	Re-elect David Robbie as Director	For	For
11	Re-elect Louise Smalley as Director	For	For
12	Appoint Ernst & Young LLP as Auditors	For	For
13	Authorise The Audit Committee to Fix Remuneration of Auditors	For	For
14	Authorise Issue of Equity	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Halfords Group Plc

Meeting Date: 07/09/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Approve Remuneration Report	For	For
4	Elect Jo Hartley as Director	For	For
5	Re-elect Keith Williams as Director	For	For
6	Re-elect Helen Jones as Director	For	For
7	Re-elect Jill Caseberry as Director	For	For
8	Re-elect Tom Singer as Director	For	For
9	Re-elect Graham Stapleton as Director	For	For
10	Reappoint BDO LLP as Auditors	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
12	Authorise UK Political Donations and Expenditure	For	For

Halfords Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
13	Authorise Issue of Equity	For	For
<i>Blended Rationale: A vote FOR this item is warranted as the equity raise was appropriate for the deal and we were both consulted and participated in it.</i>			
14	Authorise Issue of Equity without Pre-emptive Rights	For	For
<i>Blended Rationale: A vote FOR this item is warranted as the equity raise was appropriate for the deal and we were both consulted and participated in it.</i>			
15	Authorise Market Purchase of Ordinary Shares	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
17	Approve Deferred Bonus Plan	For	For
<i>Blended Rationale: A vote FOR this item is warranted as the equity raise was appropriate for the deal and we were both consulted and participated in it.</i>			

Polar Capital Holdings Plc

Meeting Date: 07/09/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Elect Samir Ayub as Director	For	For
4	Elect Laura Ahto as Director	For	For
5	Elect Anand Aithal as Director	For	For
6	Re-elect David Lamb as Director	For	For
7	Re-elect Gavin Rochussen as Director	For	For
8	Re-elect Jamie Cayzer-Colvin as Director	For	For
9	Re-elect Alexa Coates as Director	For	For
10	Re-elect Win Robbins as Director	For	For
11	Re-elect Andrew Ross as Director	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
14	Authorise Issue of Equity	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For

Polar Capital Holdings Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
16	Authorise Market Purchase of Ordinary Shares	For	For

Redcentric Plc

Meeting Date: 07/09/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Elect Nick Bate as Director	For	For
3	Elect Alan Aubrey as Director	For	For
4	Reappoint KPMG LLP as Auditors	For	For
5	Authorise Board to Fix Remuneration of Auditors	For	For
6	Approve Final Dividend	For	For
7	Authorise Issue of Equity	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
10	Authorise Market Purchase of Ordinary Shares	For	For
11	Adopt New Articles of Association	For	For

Currys Plc

Meeting Date: 08/09/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Approve Final Dividend	For	For

Currys Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Elect Ian Dyson as Director	For	For
6	Re-elect Alex Baldock as Director	For	For
7	Re-elect Eileen Burbidge as Director	For	For
8	Re-elect Tony DeNunzio as Director	For	For
9	Re-elect Andrea Gisle Joosen as Director	For	For
10	Re-elect Bruce Marsh as Director	For	For
11	Re-elect Fiona McBain as Director	For	For
12	Re-elect Gerry Murphy as Director	For	For
13	Appoint KPMG LLP as Auditors	For	For
14	Authorise Board to Fix Remuneration of Auditors	For	For
15	Authorise UK Political Donations and Expenditure	For	For
16	Authorise Issue of Equity	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	For	For
18	Authorise Market Purchase of Ordinary Shares	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Euromoney Institutional Investor Plc

Meeting Date: 08/09/2022

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Cash Acquisition of Euromoney Institutional Investor plc by Becketts Bidco Limited	For	For

Euromoney Institutional Investor Plc

Meeting Date: 08/09/2022

Country: United Kingdom

Meeting Type: Court

Euromoney Institutional Investor Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	For	For

Severfield Plc

Meeting Date: 08/09/2022 **Country:** United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Ian Cochrane as Director	For	For
5	Re-elect Alan Dunsmore as Director	For	For
6	Re-elect Derek Randall as Director	For	For
7	Re-elect Adam Semple as Director	For	For
8	Re-elect Alun Griffiths as Director	For	For
9	Re-elect Tony Osbaldiston as Director	For	For
10	Re-elect Kevin Whiteman as Director	For	For
11	Re-elect Louise Hardy as Director	For	For
12	Re-elect Rosie Toogood as Director	For	For
13	Reappoint KPMG LLP as Auditors	For	For
14	Authorise Board to Fix Remuneration of Auditors	For	For
15	Authorise Issue of Equity	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
18	Authorise Market Purchase of Ordinary Shares	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

XPS Pensions Group Plc

Meeting Date: 08/09/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Approve Remuneration Report	For	For
4	Re-elect Alan Bannatyne as Director	For	For
5	Re-elect Ben Bramhall as Director	For	For
6	Re-elect Paul Cuff as Director	For	For
7	Re-elect Sarah Ing as Director	For	For
8	Re-elect Snehal Shah as Director	For	For
9	Re-elect Margaret Snowdon as Director	For	For
10	Reappoint BDO LLP as Auditors	For	For
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
12	Authorise Issue of Equity	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
15	Authorise Market Purchase of Ordinary Shares	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
17	Approve Cancellation of the Share Premium Account	For	For

Alpha Financial Markets Consulting Plc

Meeting Date: 13/09/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For

Alpha Financial Markets Consulting Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Ratify Final Dividend for the Financial Year Ended 31 March 2021	For	For
4	Elect Maeve Byrne as Director	For	For
5	Reappoint KPMG LLP as Auditors	For	For
6	Authorise Board to Fix Remuneration of Auditors	For	For
7	Authorise Issue of Equity	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
10	Authorise Market Purchase of Ordinary Shares	For	For

Gav-Yam Lands Corp. Ltd.

Meeting Date: 13/09/2022

Country: Israel

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Reappoint Kesselman & Kesselman (PwC) as Auditors and Authorize Board to Fix Their Remuneration	For	Against
	<i>Blended Rationale: A vote against is warranted because the company has not provided information on this proposal:- Audit fees are not itemized. As such, it cannot be determined if the non-audit fees are excessive.</i>		
3	Reelect Michael Josseph Salkind as Director	For	For
4	Reelect Zahi Nahmias as Director	For	For
5	Reelect Nataly Mishan-Zakai as Director	For	For
6	Reelect Yuval Bronstein as Director	For	Against
	<i>Blended Rationale: A vote against is warranted as the nominee is a non-independent NED and serves on the Audit Committee, which is not fully independent.</i>		
7	Approve Accelerated Vesting of Options and RSUs Granted to Eldad Fresher, Outgoing Chairman	For	Against
	<i>Blended Rationale: A vote against is warranted because payments in the event of change of control are excessive.</i>		

Hornby Plc

Meeting Date: 14/09/2022

Country: United Kingdom

Meeting Type: Annual

Hornby Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Elect Henry de Zoete as Director	For	For
4	Re-elect Daniel Carter as Director	For	For
5	Re-elect Lyndon Davies as Director	For	For
<i>Blended Rationale: A vote FOR is warranted as a search is underway to replace Lyndon Davies as CEO and hence the dual role is temporary.</i>			
6	Re-elect Kirstie Gould as Director	For	For
7	Re-elect John Stansfield as Director	For	For
8	Reappoint Crowe U.K. LLP as Auditors	For	For
9	Authorise Board to Fix Remuneration of Auditors	For	For
10	Authorise Issue of Equity	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
13	Authorise Market Purchase of Ordinary Shares	For	For

UniCredit SpA

Meeting Date: 14/09/2022

Country: Italy

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Share Repurchase Program	For	For
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For

Ryanair Holdings Plc

Meeting Date: 15/09/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4a	Re-elect Stan McCarthy as Director	For	For
4b	Re-elect Louise Phelan as Director	For	For
	<i>Blended Rationale: A vote FOR is warranted. Ryanair has unconventional remuneration policies that create incentives that are strongly aligned with shareholders. We support the incentive and board structure that has been important in generating operational and financial performance that has been best-in-class by a significant margin.</i>		
4c	Re-elect Roisin Brennan as Director	For	For
	<i>Blended Rationale: Refer to Item 4b.</i>		
4d	Re-elect Michael Cawley as Director	For	Against
	<i>Blended Rationale: A vote against is warranted as the nominee is a non-independent non-executive director and the board is not 50% independent. A vote against is warranted as the nominee is a non-independent NED and serves on the Remuneration Committee, which is not majority independent.</i>		
4e	Re-elect Emer Daly as Director	For	For
	<i>Blended Rationale: Refer to Item 4b.</i>		
4f	Elect Geoff Doherty as Director	For	For
4g	Re-elect Howard Millar as Director	For	For
	<i>Blended Rationale: Refer to Item 4b.</i>		
4h	Re-elect Dick Milliken as Director	For	For
	<i>Blended Rationale: Refer to Item 4b.</i>		
4i	Re-elect Michael O'Brien as Director	For	For
	<i>Blended Rationale: Refer to Item 4b.</i>		
4j	Re-elect Michael O'Leary as Director	For	For
5	Authorise Board to Fix Remuneration of Auditors	For	For
6	Ratify PricewaterhouseCoopers Dublin as Auditors	For	For
7	Authorise Issue of Equity	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	For	For
9	Authorise Market Purchase and/or Overseas Market Purchase of Ordinary Shares	For	For

Ryanair Holdings Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4a	Re-elect Stan McCarthy as Director	For	For
4b	Re-elect Louise Phelan as Director	For	For
	<i>Blended Rationale: A vote FOR is warranted. Ryanair has unconventional remuneration policies that create incentives that are strongly aligned with shareholders. We support the incentive and board structure that has been important in generating operational and financial performance that has been best-in-class by a significant margin.</i>		
4c	Re-elect Roisin Brennan as Director	For	For
	<i>Blended Rationale: Refer to Item 4b.</i>		
4d	Re-elect Michael Cawley as Director	For	Abstain
	<i>Blended Rationale: An abstention is warranted. We agree that Mr Cawley should not be on the remuneration committee but do not feel that this warrants a vote against his re-election.</i>		
4e	Re-elect Emer Daly as Director	For	For
	<i>Blended Rationale: Refer to Item 4b.</i>		
4f	Elect Geoff Doherty as Director	For	For
4g	Re-elect Howard Millar as Director	For	For
	<i>Blended Rationale: Refer to Item 4b.</i>		
4h	Re-elect Dick Milliken as Director	For	For
	<i>Blended Rationale: Refer to Item 4b.</i>		
4i	Re-elect Michael O'Brien as Director	For	For
	<i>Blended Rationale: Refer to Item 4b.</i>		
4j	Re-elect Michael O'Leary as Director	For	For
5	Authorise Board to Fix Remuneration of Auditors	For	For
6	Ratify PricewaterhouseCoopers Dublin as Auditors	For	For
7	Authorise Issue of Equity	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	For	For
9	Authorise Market Purchase and/or Overseas Market Purchase of Ordinary Shares	For	For

Carr's Group Plc

Meeting Date: 19/09/2022

Country: United Kingdom

Meeting Type: Special

Carr's Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Proposed Disposal of the Company's Interests in the Carr's Billington Agriculture Business to Edward Billington and Son Limited	For	For

FedEx Corporation

Meeting Date: 19/09/2022 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Marvin R. Ellison	For	For
1b	Elect Director Stephen E. Gorman	For	For
1c	Elect Director Susan Patricia Griffith	For	For
1d	Elect Director Kimberly A. Jabal	For	For
1e	Elect Director Amy B. Lane	For	For
1f	Elect Director R. Brad Martin	For	For
1g	Elect Director Nancy A. Norton	For	For
1h	Elect Director Frederick P. Perpall	For	For
1i	Elect Director Joshua Cooper Ramo	For	For
1j	Elect Director Susan C. Schwab	For	For
1k	Elect Director Frederick W. Smith	For	For
1l	Elect Director David P. Steiner	For	For
1m	Elect Director Rajesh Subramaniam	For	For
1n	Elect Director V. James Vena	For	For
1o	Elect Director Paul S. Walsh	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<i>Blended Rationale: A vote against is warranted because payments in the event of change of control are excessive:- Single-trigger equity vesting acceleration. Equity award arrangements provide for automatic accelerated vesting upon a change-in-control. Such single-trigger vesting may result in an economic windfall to the executive without an accompanying termination of employment.</i>			
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	Against

Blended Rationale: A vote against is warranted because payments in the event of change of control are excessive:- Unvested time-based equity awards would automatically vest.

FedEx Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Require Independent Board Chair	Against	For
<i>Blended Rationale: Artemis supports the separation of Chair and CEO.</i>			
6	Report on Alignment Between Company Values and Electioneering Contributions	Against	For
<i>Blended Rationale: A vote FOR this proposal is warranted, as a congruency analysis between FedEx's political contributions spending and its stated values would enable shareholders to better evaluate how well the company is assessing and mitigating risks to its reputation, brand, and shareholder value.</i>			
7	Report on Lobbying Payments and Policy	Against	For
<i>Blended Rationale: A vote FOR this resolution is warranted, as additional information on the company's lobbying expenditures would give shareholders a better understanding of the company's management of its lobbying activities and any related risks and benefits.</i>			
8	Report on Racism in Corporate Culture	Against	Against
9	Report on Climate Lobbying	Against	For
<i>Blended Rationale: A vote FOR this resolution is warranted, as an assessment of the alignment between the company's lobbying activities and the goals of the Paris Agreement would give shareholders a better understanding of the company's management of its lobbying activities and any related risks and benefits.</i>			

Zendesk Inc.

Meeting Date: 19/09/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	For	For
3	Adjourn Meeting	For	For

Appreciate Group Plc

Meeting Date: 20/09/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Elect Guy Parsons as Director	For	For

Appreciate Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Appoint BDO LLP as Auditors	For	For
6	Authorise Board to Fix Remuneration of Auditors	For	For
7	Authorise Issue of Equity	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	For	For
9	Authorise Market Purchase of Ordinary Shares	For	For

Gore Street Energy Storage Fund PLC

Meeting Date: 20/09/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Approve the Company's Dividend Policy	For	For
5	Re-elect Patrick Cox as Director	For	For
6	Re-elect Caroline Banszky as Director	For	For
7	Re-elect Malcolm King as Director	For	For
8	Re-elect Thomas Murley as Director	For	For
9	Reappoint EY LLP as Auditors	For	For
10	Authorise Board to Fix Remuneration of Auditors	For	For
11	Authorise Issue of Equity	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	For	For
13	Authorise Market Purchase of Ordinary Shares	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
15	Approve Dividend Ratification and Release	None	For
16	Approve Reduction of the Share Premium Account	For	For

Moonpig Group Plc

Meeting Date: 20/09/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect Kate Swann as Director	For	For
4	Re-elect Nickyl Raithatha as Director	For	For
5	Re-elect Andy MacKinnon as Director	For	For
6	Re-elect David Keens as Director	For	For
7	Re-elect Susan Hooper as Director	For	For
8	Re-elect Niall Wass as Director	For	For
9	Re-elect Simon Davidson as Director	For	For
10	Elect ShanMae Teo as Director	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
13	Authorise Issue of Equity	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
16	Authorise Market Purchase of Ordinary Shares	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
18	Authorise UK Political Donations and Expenditure	For	For

IG Group Holdings Plc

Meeting Date: 21/09/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For

IG Group Holdings Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Mike McTighe as Director	For	For
5	Re-elect June Felix as Director	For	For
6	Re-elect Charlie Rozes as Director	For	For
7	Re-elect Jon Noble as Director	For	For
8	Re-elect Jonathan Moulds as Director	For	For
9	Re-elect Rakesh Bhasin as Director	For	For
10	Re-elect Andrew Didham as Director	For	For
11	Re-elect Wu Gang as Director	For	For
12	Re-elect Sally-Ann Hibberd as Director	For	For
13	Re-elect Malcolm Le May as Director	For	For
14	Re-elect Susan Skerritt as Director	For	For
15	Re-elect Helen Stevenson as Director	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
18	Authorise Issue of Equity	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
21	Authorise Market Purchase of Ordinary Shares	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

WNS (Holdings) Limited

Meeting Date: 22/09/2022

Country: Jersey

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Ratify Grant Thornton Bharat LLP as Auditors	For	For

WNS (Holdings) Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Authorize Board to Fix Remuneration of Auditors	For	For
4	Reelect Timothy L. Main as a Director	For	For
5	Reelect Thi Nhuoc Lan Tu as a Director	For	For
6	Reelect Mario P. Vitale as a Director	For	For
7	Reelect Gareth Williams as a Director	For	For
8	Approve Remuneration of Directors	For	For
9	Amend Omnibus Stock Plan	For	For

Kernel Holding SA

Meeting Date: 23/09/2022

Country: Luxembourg

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive and Approve Directors' Report Re: Creation of Authorized Share Capital	For	For
2	Approve Creation of Authorized Share Capital, Excluding the Current Issued Share Capital	For	For
3	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Article 6 of the Articles of Association	For	Against

Blended Rationale: A vote AGAINST is warranted because the proposed authority exceeds 10 percent of issued capital without preemptive rights.

Babcock International Group Plc

Meeting Date: 26/09/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect Ruth Cairnie as Director	For	For
4	Re-elect Carl-Peter Forster as Director	For	For

Babcock International Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Re-elect Lucy Dimes as Director	For	For
6	Re-elect Lord Parker of Minsmere as Director	For	For
7	Re-elect David Lockwood as Director	For	For
8	Re-elect David Mellors as Director	For	For
9	Elect John Ramsay as Director	For	For
10	Reappoint Deloitte LLP as Auditors	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
12	Authorise UK Political Donations and Expenditure	For	For
13	Authorise Issue of Equity	For	For
14	Approve Deferred Share Bonus Plan	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For
16	Authorise Market Purchase of Ordinary Shares	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Eckoh Plc

Meeting Date: 26/09/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Guy Millward as Director	For	For
5	Re-elect Nik Philpot as Director	For	For
6	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For
7	Authorise Issue of Equity	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For

Eckoh Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
10	Authorise Market Purchase of Ordinary Shares	For	For

ECO Animal Health Group Plc

Meeting Date: 26/09/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Elect Tracey James as Director	For	For
3	Elect David Hallas as Director	For	For
4	Re-elect Andrew Jones as Director	For	For
5	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	For	For
6	Authorise Issue of Equity	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For

Centene Corporation

Meeting Date: 27/09/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Declassify the Board of Directors	For	For
2	Provide Right to Call Special Meeting	For	For
3	Provide Right to Act by Written Consent	For	For
4	Adjourn Meeting	For	For

Redde Northgate Plc

Meeting Date: 27/09/2022

Country: United Kingdom

Meeting Type: Annual

Redde Northgate Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Approve Remuneration Report	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
6	Re-elect Avril Palmer-Baunack as Director	For	For
7	Re-elect Mark Butcher as Director	For	For
8	Re-elect John Pattullo as Director	For	For
9	Re-elect Philip Vincent as Director	For	For
10	Re-elect Martin Ward as Director	For	For
11	Re-elect Mark McCafferty as Director	For	For
12	Elect Bindi Karia as Director	For	For
13	Approve Share Incentive Plan and the International Share Incentive Plan	For	For
14	Authorise Issue of Equity	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
18	Authorise Market Purchase of Ordinary Shares	For	For
19	Authorise Market Purchase of Preference Shares	For	For

Prologis, Inc.

Meeting Date: 28/09/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For
2	Adjourn Meeting	For	For

Sinotrans Limited

Meeting Date: 28/09/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	For	Against
<i>Blended Rationale: A vote against is warranted as shareholder rights are, or could be reduced:- The proposed articles and bylaw amendments are not considered to adequately provide for accountability and transparency to shareholders.</i>			
2	Amend Procedural Rules for General Meetings, Procedural Rules for Meetings of the Board of Directors, Working Manual for the Independent Directors, Policy for the Management of Connected Transactions and Policy for the Management of External Guarantees	For	Against
<i>Blended Rationale: A vote against is warranted as shareholder rights are, or could be reduced:- The proposed articles and bylaw amendments are not considered to adequately provide for accountability and transparency to shareholders.</i>			
3	Approve Distribution of Interim Dividend	For	For
4	Elect Luo Li as Director	For	For

Fertiglobe Plc

Meeting Date: 29/09/2022

Country: United Arab Emirates

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Authorize Chairman of the Meeting to Appoint a Secretary and Vote Collector to the Meeting	For	For
2	Approve Dividends of AED 0.33 per Share for First Half of FY 2022	For	For
3	Authorize Board or Any Authorized Person to Ratify and Execute Approved Resolutions	For	For

Alibaba Group Holding Limited

Meeting Date: 30/09/2022

Country: Cayman Islands

Meeting Type: Annual

Alibaba Group Holding Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel Yong Zhang	For	For
1.2	Elect Director Jerry Yang	For	For
1.3	Elect Director Wan Ling Martello	For	For
1.4	Elect Director Weijian Shan	For	For
1.5	Elect Director Irene Yun-Lien Lee	For	For
1.6	Elect Director Albert Kong Ping Ng	For	For
2	Ratify PricewaterhouseCoopers as Auditors	For	For

Indivior PLC

Meeting Date: 30/09/2022 **Country:** United Kingdom
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Adopt New Articles of Association	For	For
2	Approve Share Consolidation	For	For

Leed Resources Plc

Meeting Date: 30/09/2022 **Country:** United Kingdom
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Voluntary Winding-Up of the Company	For	Abstain
	<i>Blended Rationale: An abstention is warranted as the company has been de-listed and have had no engagement.</i>		
2	Appoint Gareth Wilcox and Paul Harding as Joint Liquidators	For	Abstain
	<i>Blended Rationale: Refer to item 1.</i>		
3	Fix the Remuneration of the Joint Liquidators	For	Abstain
	<i>Blended Rationale: Refer to item 1.</i>		

Leed Resources Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Authorise Joint Liquidators to Draw Category 2 Disbursements	For	Abstain
	<i>Blended Rationale: Refer to item 1.</i>		
5	Authorise Joint Liquidators to Distribute Among the Members in Specie or in Kind the Assets of the Company	For	Abstain
	<i>Blended Rationale: Refer to item 1.</i>		
6	Authorise Joint Liquidators to Exercise the Powers Laid Down in Schedule 4, Part I, of the Insolvency Act 1986	For	Abstain
	<i>Blended Rationale: Refer to item 1.</i>		
7	Authorise Joint Liquidators to Pay Unsecured Creditors in Full	For	Abstain
	<i>Blended Rationale: Refer to item 1.</i>		
8	Authorise Joint Liquidators to Open and Operate a Single Liquidation Account	For	Abstain
	<i>Blended Rationale: Refer to item 1.</i>		

Source: Artemis, Institutional Shareholder Services (ISS)

Artemis Investment Management LLP
Cassini House, 57 St James's Street
London SW1A 1LD

6th Floor, Exchange Plaza
Edinburgh EH3 9BY

Authorised and Regulated by the Financial Conduct Authority